



HYATT
REGENCY

MAUI RESORT & SPA

TO: Director, State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813
Fax: 808-586-9099

Mayor Michael Victorino
200 S. High St.
Kalana O Maui Bldg 9th Flo.
Wailuku, HI 96793
Fax: 808-270-7870
Mayors.Office@co.maui.hi.us

FROM: Fred Findlen, General Manager

DATE: June 22, 2020

VIA: U.S. Mail

SUBJECT: WARN Act Notice

I am writing on behalf of Hyatt Corporation (“Hyatt”) with respect to the Hyatt Regency Maui Resort and Spa (the “Hotel”), at 200 Nohea Kai Drive, Lahaina, HI 96761.

The COVID-19 pandemic initially prompted numerous restrictions on travel and group meetings that resulted in a drop in our business. As a business that caters to global travelers and hosts large events around the world, this pandemic impacts us immensely. Due to this crisis, employees at the Hotel have been impacted by temporary furloughs, beginning on March 24, 2020.

We were hopeful that the restrictions and associated loss in revenue would be temporary. Since that time, it has recently become apparent that there will be longer-term revenue impacts as a result of the continued spread of the virus, extensions of various government-mandated “shelter-in-place” and “mass gathering” orders, cancellation of conferences and events, and significant decline in travel, all of which have resulted in the sudden and unexpected effective shutdown of much of our business.

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DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

While there are encouraging signs that our economy can begin to reopen in some areas, it has now become clear that the demand for travel, events, and hospitality services will take substantially longer to resume than previously anticipated. With likely on-going social distancing until a reliable COVID-19 vaccine or treatment becomes available, we cannot predict when our way of doing business will return to "normal."

With such a significant reduction in our business in a rapidly evolving situation, we have to make painful choices that would have seemed unthinkable just a short time ago. The reality is we need to take further action to support the long-term operation of the company in a completely new operating environment.

We initially anticipated that employee furloughs at the Hotel would be temporary. Due to the sudden, dramatic, and unforeseeable additional impact of this pandemic on our business that is outside of our control, unfortunately, we must now plan for extended layoffs that may exceed 6 months. While our hope remains that some or all of these layoffs will be temporary and last less than 6 months, we must prepare for longer-term employment losses. This is a partial closure; not all employees at the Hotel will be impacted.

Enclosed is a listing, for each of the employment actions described above, of the job titles of positions to be affected, the number of affected employees in each job classification, and the anticipated schedule of the employment actions. Some of the employees referenced in the enclosure are union employees and are represented by the following unions:

Donna Domingo, President
ILWU Local 142
451 Atkinson Drive
Honolulu, HI 96814

William E. Adams, President
International Longshore and Warehouse Union
1188 Franklin Street, 4th Floor
San Francisco, CA 94109-6800

Any bumping rights available to union members will be governed by the applicable collective bargaining agreement provisions. There are no bumping rights for non-union members.

We regret that we were not able to provide advance notice of this action. Due to the impacts of COVID-19, we are providing this information at the earliest practicable time based on current business information.

Please contact me at 808-667-4400 or fred.findlen@hyatt.com if you have any questions about this notice.



Attachment A – Employees Affected by Conversions of Furloughs with Employment Benefits to Temporary Layoffs Without Employment Benefits

Job Title	Number of Employees Affected	Anticipated Conversion Dates
Accounting Clerk	1	July 31, 2020
Administrative Assistant	1	July 31, 2020
Assistant F&B Manager	1	July 31, 2020
Assistant Front Office Manager	3	July 31, 2020
Astronomer	2	July 31, 2020
Concierge	15	July 31, 2020
Concierge Manager	1	July 31, 2020
Event Planning Manager	1	July 31, 2020
Event Sales Manager	1	July 31, 2020
Executive Housekeeper	1	July 31, 2020
Guest Services Manager	1	July 31, 2020
HR Manager	2	July 31, 2020
Marketing Manager	1	July 31, 2020
Purchasing Clerk	1	July 31, 2020
Receptionist	7	July 31, 2020
Restaurant SP Manager	2	July 31, 2020
Sales Manager-Group	2	July 31, 2020
Sales Manager-Transient	1	July 31, 2020
Sous Chef	3	July 31, 2020
Sushi Chef	1	July 31, 2020
Assistant Exec Housekeeper	2	July 31, 2020
Assistant Front Office Manager	1	July 31, 2020
Assistant FS Rest Manager	1	July 31, 2020
Associate Director of Events	1	July 31, 2020
Chief Accountant	1	July 31, 2020
Receptionist	1	July 31, 2020
Recreation Manager	1	July 31, 2020

**Attachment B – Employees Affected by Extensions of Temporary Furloughs with
Employment Benefits**

Job Title	Number of Employees Affected
Attendant	4
Baker/Pastry Cook	5
Bar Attendant	5
Bartender	14
Bartender PM	19
Bell Attendant	13
Bellstand-Lead	2
Beverage - Lead	1
Buffet Attendant	4
Butcher	1
Cashier	5
Cashier/Order Taker	4
Clerk	10
Cook 2	10
Cook 3	13
Cook 4	7
Cook 5	12
Door Attendant	5
Event Services - Lead	4
Event Set Up Lead	4
Front Office - Lead	4
Gnrl Maint Engineer A (Entry)	10
Gnrl Maint Engineer B	9
Gnrl Maint Engineer C	3
Gnrl Maint Engineer Lead	4
Greeter	13
Grounds Attendant	10
Grounds Attendant-Chemical App	1
Host	12
Housekeeping - Lead	6
Houseperson - Events	27
Houseperson - Housekeeping	15
Hvac Mechanic	1
Night Auditor - Lead	1
Night Cleaner - Housekeeping	5

Operator	10
Pastry - Lead	2
Public Areas Attendant	12
Recreation Attendant	12
Reservationist	5
Restaurant - Lead	1
Room Attendant	81
Room Service-Lead	1
Runner - F&B	4
Runner - Housekeeping	1
Seamstress/Tailor	1
Server Assistant	23
Server-Beverage	25
Server-Events	51
Server-Restaurant	47
Server-Room Service	7
Steward	25
Stewarding-Lead	3
Storeroom Attendant	6
Sushi Cook I - Entry Lvl	2
Sushi Cook Ii - Mid Lvl	2
Sushi Cook Iii - Sr Lvl	2
Turndown Attendant	6
Valet - Car	23
Valet/Garage Lead	1
Wardrobe Attendant	3
Washer	4
Water Features Mechanic	5

Hyatt Regency Maui
200 Hono-Kai Dr.
Lahaina HI 96761

POSTAGE WILL BE PAID BY ADDRESSEE



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96761
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AMOUNT

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Dept. of Land & Natural Resources
attn: Director
330 Puuoa Rd., Box 321
Honolulu, HI 96813

Ready to go

