



Dislocated Workers Act Notice – Letter to DLIR

June 28, 2020

Mr. Scott Murakami
Department of Labor and Industrial Relations
State of Hawaii
830 Punchbowl Street
Honolulu, Hawaii 96813

2020 JUN 30 AM 10:13
DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

Dear Mr. Murakami:

As you know, the COVID-19 pandemic and the resulting government orders have posed a grave challenge to our company and many other businesses in Hawai'i and beyond. Although Governor Ige's Ninth Supplementary Emergency Proclamation ("the Proclamation") suspends "notice requirements and deadlines; payment of back pay, benefits, or other forms of compensation; payment of dislocated employees or worker allowance" and other requirements of Hawai'i's Dislocated Workers Act", we are sending you this courtesy notice and are also notifying affected employees that no earlier than **June 28, 2020** there will be a "partial closing" of Ruth's Chris Steak House operations in Hawai'i as we try to reorganize the business to meet the challenges posed by the COVID-19 pandemic. As a first step, we will regretfully be closing the restaurant located at 900 Front Street, Outlets of Maui, Lahaina, HI 96761, **effective June 28, 2020**. We are evaluating whether other steps will need to be taken to support the Company's recovery from the effects of the pandemic.

The employer's address is Ruth's Hospitality Group, Inc, 1030 W. Canton Ave., Ste 100, Winter Park, FL, and the contact person is Jana Basubas who can be reached at 407-829-3424. It is the Company's intention to lay off or terminate in connection with this "partial closing."

Very truly yours,

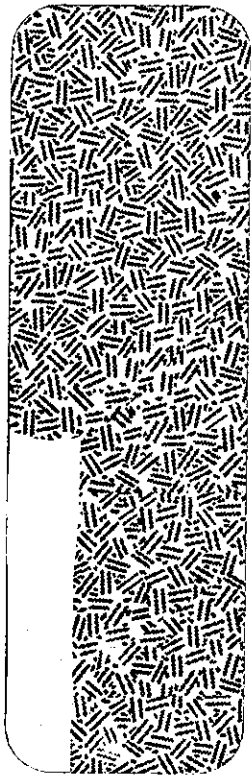
RUTH'S HOSPITALITY GROUP, INC.

Jana Basubas | Ruth's Hospitality Group, Inc. | HR Manager
O: 407.829.3424 | M: 951.816.5583 | F: 407.333.7443 ibasubas@rhgi.com

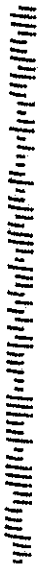
RUTH'S
HOSPITALITY GROUP

RUTH'S CHRIS STEAK HOUSE
1030 W. CANTON AVENUE, SUITE 100
WINTER PARK, FL 32789

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