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HAWAII (HQ)
 1933 Colburn Street
 Honolulu, HI 96819
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NEW JERSEY
 40 Kero Road
 Carlstadt, NJ 07072
 T: 201.530.1100

June 29, 2020

State of Hawaii
 Department of Labor & Industrial Relations
 830 Punchbowl Street, #321
 Honolulu, HI 96813

ATTN: Anne Pereira-Eustaquio

RE: Notice of Layoffs

Dear Ms. Eustaquio:

We regret to inform you that unforeseen business circumstances as a direct result of COVID-19 will force Sun Noodle to conduct layoffs. As required by the Worker Adjustment and Retraining Notification (WARN) Act of 1998, this letter serves to give you advance notice of the layoffs.

The layoffs will affect employees at our Honolulu site located at 1933 Colburn Street, Honolulu, HI 96819.

The layoffs will take place on July 1, 2020. We expect the layoffs to be permanent and will affect approximately 15% of the work force. We are a non-union employer. The following department and positions that will be affected by this layoff is as follows:

Department:	Production
Total number of affected employees:	12
Job Title:	Production Workers

If you have additional questions, please contact Arlene Cruz, HR Generalist at (808) 380-5301.

Respectfully Submitted,

Hidehito Uki
 Chief Executive Officer

Cc: Ahmad Yu, President

DEPT. OF LABOR AND
 INDUSTRIAL RELATIONS
 DIRECTOR'S OFFICE
 2020 JUN 30 AM 10:13



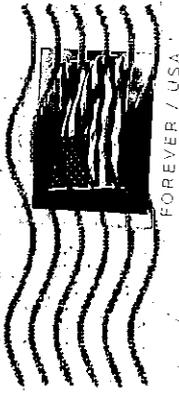
H & U, Inc.
Freshly Made In Hawaii
1933 Calburn Street Honolulu, Hawaii 96819

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DIRECTOR'S OFFICE

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Department of Labor & Industrial Relations
830 Punchbowl Street, #321
Honolulu, HI 96813

ATTN: Anne Pereira-Eustquio
Deputy Director

96813-508040

