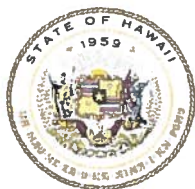


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(SN – 35)

WIOA BULLETIN NO. 35-20

DATE: July 13, 2020
TO: Local Workforce Development Boards
SUBJECT: PY 2020 and PY 2021 Local Workforce Development Board Performance Negotiations for Workforce Innovation and Opportunity Act (WIOA) Title I Adult, Dislocated Worker, and Youth Programs

I. Purpose

The purpose of this bulletin is to provide guidance for the PY 2020 and PY 2021 performance negotiation process among Local Workforce Development Boards (LWDBs).

II. Background

On May 26, 2020 the Workforce Development Council (WDC) received confirmation from Region 6 of the U.S. Department of Labor, Employment and Training Administration (ETA) on the negotiated performance levels for the WIOA Title I Adult, Dislocated Worker, and Youth Programs. The PY 2020 and PY 2021 negotiated performance levels for Employment Rate 2nd Quarter After Exit, Employment Rate 4th Quarter After Exit, Median Earnings 2nd Quarter After Exit, Credential Attainment Rate, and Measurable Skill Gains are listed in Attachment 1.

III. Procedures

The next step in the performance negotiation process is for the LWDBs to negotiate with each other to establish the target performance levels for their respective local area, guided by the state-level targets and Training and Employment Guidance Letter (TEGL) 11-19 issued February 6, 2020. Each LWDB may decide its own path forward in the negotiation process. However, final agreements reached by the LWDBs must be consistent with the performance levels established for the State of Hawaii. To this end, collaboration may help expedite the process for the LWDBs.

To assist the LWDBs in the negotiation process, actual results for the last two program years are provided in Attachments 2 and 3. These attachments show actual performance levels achieved in PY 2018 and PY 2019, respectively. Note that PY 2019 data are preliminary results that only span the first three quarters of the program year. Final PY 2019 actual performance

levels for the entire year will be released in the PY 2019 Annual Report. Once local negotiations have been completed, the final steps of the negotiation process are:

- A) LWDBs submit a Letter of Agreement (LOA) signed by the Chairperson and Mayor of each LWDB. The LOA must include the negotiated target performance levels for each local area. LWDBs may submit the LOA jointly or individually to the WDC no later than **September 30, 2020**.
- B) LWDBs prepare a narrative that explains the factors taken into consideration for determining performance levels for the local areas. If the LOA is completed jointly, then a joint narrative is acceptable. If a LWDB submits its LOA individually, then that LWDB must prepare a narrative for its performance levels. Submit the narrative with the LOA no later than **September 30, 2020**.
- C) LWDBs must complete negotiations of their performance levels by **September 30, 2020**. Failure to meet this deadline will result in WDC determining the target performance levels for each LWDB. Sanctions may be imposed.

IV. Inquiries

Inquiries regarding this bulletin may be directed to Edward Uechi at Edward.Y.Uechi@hawaii.gov.

V. References

Training and Employment Guidance Letter (TEGL) 11-19, *Negotiations and Sanctions Guidance for the Workforce Innovation and Opportunity Act (WIOA) Core Programs*

VI. Attachments

Attachment 1: PY 2020 and PY 2021 State-level Negotiated Performance Levels
Attachment 2: PY 2018 Actual Performance Levels for the State and Local Areas
Attachment 3: PY 2019, First Three Quarters Combined Actual Performance Levels for the State and Local Areas



Allicyn C.H. Tasaka
Executive Director

Attachment 1
PY 2020 and PY 2021 State-level Negotiated Performance Levels

Performance Indicator	PY 2020	PY 2021
Adult Program		
Employment Rate 2 nd Quarter After Exit	55.0%	55.0%
Employment Rate 4 th Quarter After Exit	64.0%	64.0%
Median Earnings 2 nd Quarter After Exit	\$5,450	\$5,450
Credential Attainment Rate	65.0%	65.0%
Measurable Skill Gains	50.0%	50.0%
Dislocated Worker Program		
Employment Rate 2 nd Quarter After Exit	58.0%	58.0%
Employment Rate 4 th Quarter After Exit	68.0%	68.0%
Median Earnings 2 nd Quarter After Exit	\$7,400	\$7,400
Credential Attainment Rate	68.0%	68.0%
Measurable Skill Gains	50.0%	50.0%
Youth Program		
Employment, Education, or Training Rate 2 nd Quarter After Exit	55.5%	55.5%
Employment, Education, or Training Rate 4 th Quarter After Exit	54.0%	54.0%
Median Earnings 2 nd Quarter After Exit	\$3,700	\$3,700
Credential Attainment Rate	63.1%	63.1%
Measurable Skill Gains	50.0%	50.0%

Source: U.S. Department of Labor, Employment and Training Administration, May 26, 2020

**Attachment 2
PY 2018 Actual Performance Levels for State and Local Areas**

Performance Indicator	State	Hawaii	Kauai	Maui	Oahu
Adult Program					
Employment Rate 2 nd Quarter After Exit	44.2%	22.3%	80.0%	66.7%	82.7%
Employment Rate 4 th Quarter After Exit	66.7%	40.0%	72.7%	100.0%	75.9%
Median Earnings 2 nd Quarter After Exit	\$5,367	\$2,640	\$2,412	\$7,870	\$6,760
Credential Attainment Rate	62.5%	77.8%	0.0%	0.0%	59.0%
Measurable Skill Gains	18.4%	42.9%	0.0%	0.0%	8.3%
Dislocated Worker Program					
Employment Rate 2 nd Quarter After Exit	49.5%	25.5%	66.7%	71.4%	74.1%
Employment Rate 4 th Quarter After Exit	65.6%	60.0%	38.5%	100.0%	70.9%
Median Earnings 2 nd Quarter After Exit	\$7,963	\$7,366	\$4,034	\$6,986	\$10,269
Credential Attainment Rate	65.3%	100.0%	54.5%	0.0%	67.6%
Measurable Skill Gains	14.0%	42.9%	0.0%	0.0%	13.2%
Youth Program					
Employment, Education, or Training Rate 2 nd Quarter After Exit	59.1%	84.6%	*	45.5%	56.3%
Employment, Education, or Training Rate 4 th Quarter After Exit	46.5%	35.7%	*	0.0%	54.5%
Median Earnings 2 nd Quarter After Exit	\$3,812	\$3,446	*	\$3,812	\$3,894
Credential Attainment Rate	60.4%	78.6%	*	33.3%	57.6%
Measurable Skill Gains	13.9%	14.9%	*	0.0%	18.0%

Source: Workforce Development Council Annual Report PY 2018

Note: There were no Youth services in Kauai during this period.*

**Attachment 3
PY 2019, First Three Quarters Combined Actual Performance Levels for State and Local Areas**

Performance Indicator	State	Hawaii	Kauai	Maui	Oahu
Adult Program					
Employment Rate 2 nd Quarter After Exit	38.7%	14.3% (2/14)	44.4% (4/9)	0.0% (0/0)	50.0% (18/36)
Employment Rate 4 th Quarter After Exit	20.5%	10.6% (9/85)	0.0% (0/8)	0.0% (0/2)	59.3% (16/27)
Median Earnings 2 nd Quarter After Exit	\$6,130	\$3,357	\$2,590	\$0	\$5,905
Credential Attainment Rate	59.6%	70.6% (12/17)	0.0% (0/6)	100.0% (1/1)	65.2% (15/23)
Measurable Skill Gains	13.7%	36.4% (4/11)	0.0% (0/9)	0.0% (0/0)	9.7% (3/31)
Dislocated Worker Program					
Employment Rate 2 nd Quarter After Exit	63.2%	12.5% (1/8)	80.0% (4/5)	75.0% (3/4)	80.0% (16/20)
Employment Rate 4 th Quarter After Exit	26.0%	4.8% (2/42)	50.0% (1/2)	30.8% (4/13)	73.3% (11/15)
Median Earnings 2 nd Quarter After Exit	\$8,909	\$3,033	\$2,935	\$7,072	\$7,834
Credential Attainment Rate	75.0%	72.7% (8/11)	0.0% (0/0)	100.0% (1/1)	81.8% (9/11)
Measurable Skill Gains	22.6%	16.7% (1/6)	0.0% (0/3)	0.0% (0/1)	28.6% (6/21)
Youth Program					
Employment, Education, or Training Rate 2 nd Quarter After Exit	18.1%	53.8% (14/26)	0.0% (0/0)	11.8% (2/17)	8.3% (7/84)
Employment, Education, or Training Rate 4 th Quarter After Exit	30.6%	60.0% (3/5)	0.0% (0/0)	0.0% (0/0)	25.8% (8/31)
Median Earnings 2 nd Quarter After Exit	\$4,112	\$5,886	\$0	\$1,468	\$3,242
Credential Attainment Rate	42.9%	66.7% (2/3)	0.0% (0/0)	0.0% (0/0)	36.4% (4/11)
Measurable Skill Gains	2.9%	1.7% (1/59)	0.0% (0/0)	2.6% (1/39)	3.6% (4/111)

Source: HireNet Hawaii, ETA 9169 – WIOA Statewide and Local Performance Report, July 6, 2020

Notes:

The number of persons who exited or completed divided by the total number of persons is included with the percent value for the local areas. For example, there were 2 individuals out of a total of 14 individuals who held employment at the second quarter after exit in the Hawaii local area. This additional information is particularly important for those actual levels that show a very high percentage.

Actual results for Measurable Skill Gain only reflects the second quarter of PY 2019. This is one indicator that doesn't combine three quarters.