



RAPID RESPONSE

POST COVID "THE NEW NORMAL"
RESPONDING TO DISLOCATED WORKERS

COVID-19 TIMELINE HAWAII

Timeline of State and County Emergency Declarations:

- March 4, 2020: Governor-State of Emergency Declared
- March 16, 2020: Governor-Supplementary Declaration suspending certain laws hindering State and county responses to COVID-19
- March 21, 2020: Governor-Second Supplementary Declaration implementing a mandatory self-quarantine for all persons entering Hawaii, effective March 26, 2020. The self-quarantine order affects both arriving residents and arriving tourists.
- March 23, 2020: Governor-Third Supplementary Declaration: Mandatory stay-at-home order and work only in essential businesses or operations effective March 25, 2020-April 30, 2020.
- March 23, 2020: Governor-Executive Order 20-01 for county and state agencies to engage in emergency management functions to provide maximum flexibility to respond to COVID-19 emergencies and authorize any agency or court to issue orders to stay or continue administrative hearings, appeals and related deadlines as necessary, among other amendments.
- March 30, 2020: Governor-Executive Order 20-02 amends Hawaii Employment Security law to allow greater flexibility on deadlines; waive unemployment insurance work search and online registration for work requirement in the HireNet system for claimants for claims beginning March 1, 2020 through the duration of the emergency; and to the Employment Training Fund (ETF) to train newly hired employees to acquire the necessary knowledge and skills to become effective and productive employees, among other amendments
- March 31, 2020: Governor-Fourth Supplementary Proclamation requiring 14-day self-quarantine for inter-island travelers and could result in a misdemeanor with fines of up to \$5,000 and/or up to one year in prison, or both.

UNEMPLOYMENT OVERVIEW

	<u>State Total</u>		<u>Honolulu</u>		<u>Hawaii</u>		<u>Maui</u>		<u>Kauai</u>	
Population 2019	1,415,872		974,563	69%	201,513	14%	167,503	12%	72,293	5%
Employment May 2020										
Labor Force	634,600		421,100	66%	88,400	14%	85,200	13%	36,900	6%
Unemployed	141,850		83,700	59%	18,700	13%	28,400	20%	11,000	8%
Unemployed per 100 workforce	22.35		19.88		21.15		33.33		29.81	
Employment May 2019 last year										
Labor Force	660,700		447,050	68%	91,400	14%	85,900	13%	36,400	6%
Unemployed	17,100		11,100	65%	2,950	17%	2,100	12%	900	5%
Unemployed per 100 workforce	2.59		2.48		3.23		2.44		2.47	
Differentials										
# more unemployed than last year	124,750		72,600		15,750		26,300		10,100	



RAPID RESPONSE

THE CHALLENGES OF DELIVERING
INFORMATION AND SERVICES TO NEWLY
DISLOCATED WORKERS.

THE WORLD HAS CHANGED

- All State and County offices were shut down
- Businesses have shut down and may not reopen for a while, if ever
- Workers have been furloughed and laid off
- Workplaces are closed with no one present
- WARN notices are coming in “after the fact”
- We are limited by restrictions on public gatherings and safety protocols
- New social distancing rules apply
- Face mask and sanitation rules apply

RESPONDING

At this point it is important to strengthen our outreach and public information efforts so we can provide information to the thousands that are already unemployed. Through a multiple venue approach our team of local boards and AJCs will provide information and services to the greatest number of clients possible with our limited manpower and resources.



VENUES TO SERVE

General public information

- PSA

- Web sites, social media

- YouTube, Public Access TV

Outreach Workshops and Seminars

- Holding workshops at various locations to provide information and answer question

- Traditional Rapid Response services where practical

- Group presentations via Teleconference

Individual Services

- In office counseling by appointment

- Video counseling individuals and small groups via Teleconferencing

OUR RAPID RESPONSE TEAMS

- We are working together as a statewide team to deliver outreach via video conferencing.
- Meeting together on July 16th our statewide rapid response coordinators held a practice session to work on their video conferencing and technology skills.
- The Workforce Development Council has obtained a Zoom license to be shared by the state wide rapid responders.
- We will be working with our partners to deliver information about the wrap around services required by the Workforce Innovation and Opportunities Act (WIOA).

FINDING NEW VENUES

- We will be looking to develop new venues for sharing information about our services at the American Job Center.
- The State Library System is working with us to help people access HireNet and our other services. There is also potential to use their 51 location in the State to allow for video conferencing from clients. This would be particularly helpful in remote locations like Hana, Pahala, Kona, Windward Oahu and Hanalei.
- As we do our online workshops we will have the capabilities to record our presentations and post them on to YouTube. We are also looking at having segments available on Public Access TV.