

Montage

KAPALUA BAY

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 JUL 28 PM 4:24

July 22, 2020

Mr. Scott T. Murakami
Director
Department of Labor and Industrial Relations
830 Punchbowl Street
Room 321
Honolulu, HI 96813

Dear Director Murakami:

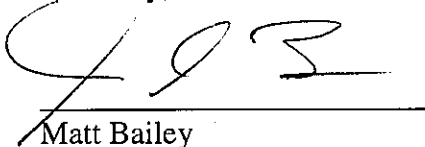
Due to the rapidly changing situation caused by the COVID 19 pandemic, specifically the announcement by Governor Ige on July 20, 2020 to extend the 14 day travel quarantine until at least September 1, 2020, we have decided to extend the temporary closure of Montage Kapalua Bay. Although the WARN Act may not apply, based upon the rapidly changing circumstances, we are providing you with shortened notice pursuant to the unforeseen business circumstances exception in 29 U.S.C. §2101(b)(2)(A).

Pursuant to the possible application of WARN, this is to inform you that Montage Kapalua Bay, One Bay Drive, Lahaina, Maui, Hawaii 96761 will be extending its temporary closure due to unforeseen business circumstances, and will therefore will continue to furlough almost all of its employees, until at least September 1, 2020. This will be a temporary transaction, and the affected employees were last paid on April 17, 2020. There are no bumping rights.

A listing of the job classifications affected and number of affected employees in each job classification is attached.

The address of the Employer for mailing purposes is One Bay Drive, Lahaina, HI 96761. The name and telephone number of the contact person is; Naite Saia / (808) 662-6565. Thank you for your attention to this matter.

Sincerely,



Matt Bailey
General Manager

Enclosure

Job Title	Count
Accounting Coordinator Count	2
Assistant Director of Finance Count	1
Payroll/Accounting Coordinator Count	1
Associate Dining Room Attendant Count	1
Banquet Bartender Count	2
Banquet Houseman Count	3
Banquet Manager Count	1
Banquet Server Count	9
Beach Club Bartender Count	2
Assistant Manager Food & Beverage Count	2
C&B Food Runner Count	2
C&C Bartender Count	1
C&C Host/Hostess Count	3
C&C Server Count	7
C&C Server Assistant Count	2
PBX Operator Count	3
Chef De Cuisine Count	1
Cook II Count	5
Cook III Count	10
Pastry Cook II Count	1
Pastry Cook III Count	1
Sous Chef Count	1
Cultural Ambassador Count	1
Engineering Purchasing Specialist Count	1
Office Coordinator Count	1
Union:Engineer II Count	3
Union:Engineer III Count	1
Union:Engineer IV Count	1
ER Concierge Count	1
Union:Pool Maintenance and Cleaner Count	1
Fitness Instructor Count	6
Personal Trainer Count	1
Administrative Assistant Count	1
Beverage Manager Count	1
Director of Restaurants Count	1
Bell/Valet Count	8
Concierge Count	7
Guest Services Supervisor Count	1
Overnight Bellman Count	1
Overnight Concierge/Receptionist Count	1
Hideaway Bartender Count	2
Hideaway Food Runner Count	1
Housekeeper Supervisor Count	4
Housekeeping Coordinator Count	3
Union:House Person Overnight Count	1
Union:Housekeeper Count	20
Union:Housekeeping Runner Count	1
Union:Houseman Count	6
Union:Public Area Attendant Count	5

Job Title	Count
Union:Turndown Attendant Count	6
Union:Uniform Attendant Count	2
Director of Learning / MOD Count	1
HR Coordinator Count	1
HR Supervisor Count	1
IRD Server Count	5
Telephone Sales Agent Count	3
Concierge Count	1
IT Support Specialist Count	1
Retail Sales Count	2
Recreation Attendant Count	2
Recreation Manager Count	1
Receiving Clerk Count	2
Cabana Concierge Count	1
Pool Attendant Count	4
Reservations Agent Count	1
Residential Liason Count	2
Residential Manager Count	1
Catering Manager Count	1
Director of Catering and Conference Services Count	1
Director of Sales, Leisure Count	1
Sales Coordinator Count	1
Senior Manager, Marketing & Communications Count	1
Salon Lead/Educator Count	1
Assistant Director of Spa Count	1
Esthetician Count	4
Esthetician Lead/Educator Count	1
Massage Therapist Count	19
Massage Therapist Lead/Educator Count	1
Nail Technician Count	1
Spa Admin Assitant & Retail Coor Count	1
Spa Attendant Count	7
Spa Concierge Count	5
Spa Retail Supervisor Count	1
Lead Steward Count	1
Steward Count	7
Pool Bartender Count	3
Pool Food Runner Count	1
Pool Manager Count	1
Pool Server Count	4
Pool Supervisor Count	1
Door Person Count	2
Valet Cashier Count	3
Grand Count	249

Postage

KAPALUA BAY

ONE

BAY

DRIVE

LAHAJANA

HI 96761

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