



WDC's Workforce Resiliency Initiative Update **Executive Committee Meeting July 23, 2020**

“He ‘A‘ali‘i kū makani mai au; ‘a‘ohe makani nana e kula‘i”
I am a wind-resisting ‘A‘ali‘i; no gale can push me over.

Project Objective

Develop a State of Hawaii workforce resiliency action plan based on the needs of employers to prepare for and mitigate the next economic emergency through re-training, up-skilling, and stewarding Hawaii's workforce.

Approach and Methodology

1. Research Future Job Needs: Gather feedback and information through a series of individual and small group interviews of WDC board members and stakeholders to determine future needs of employers relative to workforce jobs, tasks, and skills;
2. Identify already resilient sectors, industries, and/or organizations and companies and determine transferrable best practices;
3. Develop collaborative relationships for more insight and to leverage resources;
4. Synthesize data and develop strategic goals and action steps.

Feedback Report: What training/support does Hawaii's Workforce need to be more resilient?

1. Technology Skills i.e. Computer and digital literacy;
2. Professional/Soft skills e.g. Collaboration, communication, creative problem-solving;
3. Expand already resilient industries/sectors (e.g. healthcare, technology, construction, energy);
4. Increase awareness of training opportunities available for training, re-skilling and up-skilling.

Role of WDC Board Members

1. Communicate goals of Workforce Resiliency Initiative;
2. Connect WDC with other projects with similar objectives;