McKinley Community School for Adults
Kauai Campus

Operational Plan for Re-opening of Schools

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Calendar (work year): MCSA Kauai Campus currently offers two sessions of classes during the calendar year. Fall 2020 Session (July 2020 to December 2020) and Spring 2020 Session, (January 2021 to June 2021). MCSA remains flexible in creating classes to meet the unique needs of adult learners. Classes are offered during the day, evenings and include partner sites, Department of Public Safety (Kauai CCC), and Kauai Community College.

A campus course brochure, containing class dates, times, locations, fees, along with registration and program information is created prior to each session and publicized on MCSA’s official website at www.mcsahawaii.org

Registration and Enrollment: MCSA Kauai Campus maintains an open enrollment policy. Beginning June 1, 2020 the main office located on the campus of Kauai High School reinstated its normal business hours: Monday – Friday 8 a.m. to 4 p.m. The school has an intake process in place that includes an assessment, counseling, program placement and registration/payment. Registration is conducted in person during normal business hours.

Pre and Post testing of students is conducted via individual appointments and in person utilizing CASASe delivery system during normal business hours. MCSA Kauai Campus will adhere to City, State and CDC Guidelines with regards to COVID-19 protocols.
- Temperature (assessment only)
- Mask
- Social distancing

- 4140 (Exceptions to Compulsory Education). All under aged youth are referred to the Transition Counselor, who will schedule a meeting to discuss assessment results, goals, program options, and student behavior expectations.

- Counseling will be conducted by appointment, and can be arranged via video conferencing platform (Google Meet, WEBEX, etc.)

Student Attendance: All MCSA teachers will receive student attendance sheets via email at the beginning of each class. The schools Registrar provides detailed instructions, including how to take attendance while teleworking, due dates and submittal instructions. Maintaining accurate student attendance is essential for federal funding purposes. Student attendance is inputted in LACES student data base system.

- Coordination of student attendance for MCSA Partner Programs (DPS Corrections and Kauai Community College) is conducted by the Transition Counselor, with oversight by the schools Registrar.
**DOH/DOE Protocols:** MCSA Kauai has a system in place to provide accurate and timely information (Tri-level, DOH, etc.) to school staff, student and school community via email, website, phone tree and the VOICE (monthly newsletter)

**Maintenance of and access to student records:** All student records, including test (GED, HiSET, CASAS, TABE), are inputted, updated and stored in the LACES database system. Request for transcripts, education and employment verification documents are conducted both in person and online.

**Screening and Health room Procedures:** MCSA Kauai Campus staff will adhere to City, State and CDC Guidelines with regards to COVID-19 protocols.
- Temperature (assessment only)
- Mask
- Social distancing

**School Schedules:** Moving forward, MCSA Kauai Campus proposes a **Three Phase** plan to reopening:

- **Phase I** (June 2020 to July 2020) Instruction will continue via Distance Learning (Essential Education, Burlington English, GT Basic Skills ASVAB Prep, etc.). Leadership will use this time to monitor enrollment/attendance figures along with the current COVID-19 situation as communicated through HIDOE, to prepare for moving into Phase II. To include MCSA Partner Sites (DPS Corrections and Kauai Community College).

- **Phase II** (August 2020 to December 2020) Instruction will continue via blended/hybrid learning with an emphasis on student/staff health and safety as attention to social distancing guidelines. Smaller class sizes (1:10 ratio), staggered schedules and continued use of blended instruction will be taken into consideration in the delivery of instruction. To include MCSA Partner Sites (DPS Corrections and Kauai Community College).

- **Phase III** (January 2021 to June 2021) Face to Face Instruction: Instruction will continue face to face at MCSA’s Kauai Campus and partner sites (DPS Corrections and Kauai Community College).
Recess and Transition of students between classes:
- Adhere and follow all CDC guidelines before, during and after classes, Social Distancing guidelines and other procedures established by High School campuses and all MCSA Partner Sites.

Bathrooms:
- Staff & students will continue to practice good hygiene, including the following:
  - Wash hands with soap and water
  - Use of hand sanitizer, especially after touching frequently used items or surfaces.
  - Disinfect frequently used items and surfaces as much as possible.
  - Post signage at multiple, relevant locations to remind employees of good hygiene practices.

Cleaning Classrooms and Offices
- All classrooms will be sanitized before and after each class. All offices will be sanitized periodically throughout the day. Counter area will be sanitized after each transaction. This applies to classes located at MCSA Partner sites (DPS Corrections and Kauai Community College)

Sanitation:
- Common touch points (door knobs, file cabinets, supply cabinets and drawers, etc.) and frequently used furniture and equipment should be cleaned and disinfected as much as possible on a regular basis.

- Hand sanitizer should be provided if available, otherwise staff & students should be encouraged to wash their hands with soap and water on a frequent and regular basis.
Safety Procedures: The following Guidelines & Procedures are in place to ensure students and staff safety.

- **Entering School Offices/Classrooms (Incl. Partner Sites)**
  - All employees and visitors are urged to wear a mask when they are within six feet of others.
  - Employees shall contact their supervisor prior to entering a Department facility in the event they are symptomatic – cough, shortness of breath or difficulty breathing, or exhibit at least two of the following symptoms:
    - Fever
    - Chills
    - Repeated shaking with chills
    - Muscle pain
    - Headache
    - Sore throat
    - New loss of taste or smell.

Faculty and Staff meetings:
- MCSA Leadership and Program Coordinators will continue to meet monthly via Google Meet (video conference).
- MCSA Program Coordinators will continue to meet with their instructional staff via Google Meet (video conference).

Assessments: (GED/HiSET & CASAS Prep/Post Testing)
- Controlled testing (Limited number of students, reconfiguring test center to ensure adequate space between students, scheduled by appointments only, conduct temperature screening, reschedule students not feeling well).
- All test proctors received COVID-19 protocol training (process, procedures, safety protocols, check in, monitoring).

Learning Management System
- LACES student database system will continue to provide the necessary data required for NRS reporting, programming, and instructional decision-making (AEFLA Grant).
Counseling
- MCSA Kauai Campus has a comprehensive intake process which includes counseling students, goal setting, developing of personal learning plans to include goal setting, and placement in appropriate programs to meet their needs.
- Counseling will be conducted by appointment, and can be arranged via video conferencing platform (Google Meet, WEBEX, etc.)

Adult Education: MCSA Kauai Campus will continue to offer its students access to learning via distance learning. These include High School Equivalency Credential (GED/HiSET) preparation, English Language Acquisition (ELA) and math/reading remediation, and Workforce Development Diploma Program classes. In June, virtual learning classes will continue in Department of Public Safety Corrections Kauai Correctional Facility. MCSA Kauai Campus recently completed its first DOE Substitute Teacher Training Class via WEBEX.

Student Discipline
- Student Code of Conduct and Behavior Expectations are outlined in the school’s Student Handbook, provided to each student upon enrolling for classes.
- All 4140 students meet with the Transition Counselor to review student code of conduct and behavior expectations.

Performance Evaluation
- All BU5 employees (registrars, transition coordinators, program specialist) assigned to McKinley campuses are classified, non instructional and comply with HIDOE Guidelines regarding Educator Effectiveness System.

Substitute Teacher
- MCSA will continue to offer a 30-hour substitute teacher training class and a 4 hour substitute teacher recertification class via WEBEX video conferencing platform.

Staff Time and Attendance
- MCSA will be in compliance with leave management policies, procedures, and guidelines in accordance with the department and collective bargaining agreements.
Access to equipment and supplies
- MCSA Kauai has a system in place for distribution, monitoring, and tracking of equipment by students and staff (Chromebooks, LCD Projectors) for use during COVID-19.

Professional Development
- MCSA Kauai Campus will continue to provide teachers with professional development/training via Google Meet, WEBEX or other video conference platform, taped webinars whenever available for staff members. Scheduled for July/August 2020 are PD sessions offered by Essential Education and Burlington English.