

July 27, 2020

<u>Via Facsimile (808) 586-0006</u> <u>Certified Mail, Return Receipt Requested</u>

The Honorable David Ige Governor of the State of Hawaii Executive Chambers, State Capitol Honolulu, HI 96813

<u>Via Facsimile (808) 586-8822</u> <u>Certified Mail, Return Receipt Requested</u>

Workforce Development Division 830 Punchbowl Street Room #329 Honolulu, HI 96813

Re: Federal WARN Notice

Via Facsimile (808) 586-9099
Certified Mail, Return Receipt Requested

Mr. Scott Murakami
Director
Department of Labor & Industrial Relations
830 Punchbowl Street, Room #321
Honolulu, HI 96813
Via Facsimile (808) 270-7870
Certified Mail, Return Receipt Requested

The Honorable Michael Victorino Mayor of the County of Maui Maui County Building 200 S. High St. Wailuku, Hawai'i 96793

Dear Sir or Madame:

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2107(a), this is to inform you that Kea Lani LLC has reduced its operations at The Fairmont Kea Lani. The Hotel is located at 4100 Wailea Alanui Drive, Wailea, HI 96753.

Except for a small contingent of management, security and engineering personnel, the hotel has placed the remainder of the work force (625 employees) on temporary layoff until sometime between September 26, 2020 and October 01, 2020, unless business resumes to a level allowing sooner return. Initially, the layoff will be temporary but depending on the duration of the Hotel's closure, the layoffs could become permanent. There are no bumping rights.

Exhibit A contains a listing of the job titles of each classification and the number of impacted employees in each job classification.

If you have any questions, please contact Jody Joaquin, Assistant Director, Talent & Culture at 4100 Wailea Alanui Drive, Wailea, HI 96753 or telephonically at (808) 891-3830.

Michael Rye General Manager

Enclosure

Sincerely

NON UNION POSITIONS TEMPORARILY LAIDOFF		NON UNION POSITIONS TEMPORARIL	LT LAIDOFF
POSITION	No.	POSITION	No.
Accounting Clerk	4	Housekeeping Floor Supervisor	3
Administrative Assistant	6	Housekeeping Houseperson	27
Assistant F & B Manager	1	HR Coordinator	1
Baker II	2	In Room Dining Captain	1
Baker III	6	In Suite Dining Attendant	3
Baker's Helper	2	In Suite Dining Cashier	4
Banquet Bartender	6	In Suite Dining Waithelp	9
Banquet Captain	3	Information Technology Asst	1
Banquet Houseperson	10	Kea Lani Restaurant Manager	1
Banquet Waithelp	27	Keiki Club Attendant	5
Banquet Manager	. 1	Keiki Club Supervisor	1
Beach Attendant	7	Kitchen Utility	14
Beach Pavilion Attendant	2	KLR Bushelp	10
Beach Supervisor	1	KLR Hostess	8
Bell Captain	3	KLR Waithelp	14
Bell Valet Attendant	25	Ko Bartender	7
Bell Valet Clerk	1	Ko Bushelp	5
Buffet Attendant	3	Ko Expediter	1
Cafeteria Attendant	2	Ko Hostess	3
Canoe Paddler	3	Ko Runner	6
Catering & Events Manager	1	Ko Waithelp	13
Chef De Cuisine	1	Laundry Attendant	8
Chef De Partie	2	Laundry Supervisor	1
Chief Steward	1	Laundry Washperson	7
Concierge	10	Lobby Bartender	1
Concierge Guesst Activity Manager	11	Lobby Beverage Server	3
Concierge Supervisor	1	Lobby Greeter	1
Convention Services Manager	2	Luana Lounge Bartender	1
Cook I	2	Luana Lounge Runner Utility	2
Cook II	8	Makana Market Manager	1
Cook III	13	Marketing Manager	1
Cook's Helper	5	Night Cleaner	12
Credit Manager	1	Night Cleaner Supervisor	1
Deli Attendant	11	Night Supervisor	1
Deli Supervisor	1	Operations Financial Analyst	1
Executive Administrative Asst	1	Overnight Bell Valet	2
Executive Sous Chef	1	Overnight GSR	1
F&B Manager	3	Overnight Houseperson	1
F&B Senior Venue Manager	1	Overnight Washperson	1
Fitness Coordinator	1	Painter	2
General Maintenance	11	Pantry II	1
Group Reservations Agent	1	Pastry Chef	1
Guest Experience Agent	3	Paymaster	1
Guest Service Representative	9	PBX	10
Guest Services Manager	1	Polo Bartender	7
Housekeeping Clerk	3	Polo Utility	3

Exhibit A NON UNION POSITIONS TEMPORARILY LAIDOFF			
POSITION	No.		
Pool Attendant	15		
Pool Maintenance	3		
Pool Manager	1		
Pool Pavilion Attendant	1		
Pool Supervisor	1		
PR Internet Marketing Asst	1		
Pre Arrival Concierge	1		
Public Area Attendant	5		
Public Relations Director	1		
Purchasing Manager	1		
Reservations Agent	4		
Reservations Manager	1		
Reservations Supervisor	1		
Rooms Control Clerk	1		
Sales Director	3		
. Sales Manager	1		
Security Officer	1		
Senior Conference Services Mgr	1		
Senior Group Sales Manager	2		
Skill 1	1		
Skill II	1		
Spa Attendant	6		
Spa Director	1		
Spa Manager	1		
Spa Receptionist	5		
Spa Technician	33		
Store Receiving Supervisor	1		
Store/Receiving Clerk	3		
Suite Attendant	61		
T & C Generalist			
Training Manager	1		
Turndown	24		
Uniform Attendant	1		
Villa Houseman	1		
Villa Supervisor	4		
Wholesale Reservation Specialist	1		



fairmont.com



ZIP 96753 **\$ 007,05**° 02 4W 0000363967-JUL 28 2020

U.S. POSTAGE > PITNEY BOWES

DIRECTOR, DEPT. OF LABOR & INDUSTRIAL RELATIONS 830 PUNCHBOWL ST RM 321 HONOLULU, HI 96813 SCOTT MURAKAMI