

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE**MARR JONES & WANG**

2020 AUG -3 AM 10:48

A LIMITED LIABILITY LAW PARTNERSHIP

*Labor and Employment Law***FAX TRANSMITTAL SHEET**

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TO: Mr. Scott Murakami
Director, Department of Labor and
Industrial Relations

PHONE: (808) 586-9099
FAX:

FROM: Christopher S. Yeh

Original will be sent
 Original will not be sent

DATE: July 31, 2020

RE: Pride of America Shipholding, LLC

No. of pages transmitted (including cover sheet): 2 pages
Please contact Kelly if this transmission is incomplete.

DOCUMENTS TRANSMITTED:

Letter dated July 31, 2020 from Christian Weindorf, Norwegian Cruise Line Holdings, Ltd.

REMARKS:

Please see attached. Thank you.

NORWEGIAN CRUISE LINE
HOLDINGS LTD.

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

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July 31, 2020

Via facsimile (808-768-5552) and
certified mail (return receipt requested)

Via facsimile (808-586-9099) and
certified mail (return receipt requested)

The Honorable Kirk Caldwell
Mayor, City and County of Honolulu
530 South King Street
Honolulu, Hawaii 96813

Mr. Scott Murakami
Director, Department of Labor and
Industrial Relations
State of Hawaii
830 Punchbowl Street, Room 321
Honolulu, HI 96813

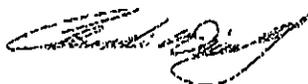
Dear Mayor Caldwell and Director Murakami:

In light of events relating to COVID-19, Pride of America Shipholding, LLC (hereinafter NCL) had temporarily suspended cruise voyages on its vessel, the Pride of America, and implemented layoffs. At the time, NCL did not believe that the layoffs would be for more than six months. Since that time, the situation with COVID-19 has continued to unfold, the Centers for Disease Control and Prevention (CDC) issued an extension of No Sail Order, and circumstances (including COVID-19 infection rates) have necessitated a further suspension of sailing operations. NCL is therefore providing you with notice under the Worker Adjustment and Retraining Notification Act (WARN) pursuant to unforeseeable business circumstances relating to COVID-19. The following information is provided:

Name and address of employment site:	Pier 2 521 Ala Moana Boulevard Honolulu, Hawaii 96813
Contact person:	Christian Weindorf, 305-468-2115
Date of first separation	March 14, 2020
Number of affected employees:	985

Please contact the above-designated contact person if you have any questions. Thank you for your attention to this matter.

Very Truly Yours,



Christian R. Weindorf
Vice President, Shipboard Talent Management
Norwegian Cruise Line Holdings, Ltd.

