



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 AUG -4 PM 1:47

July 30, 2020


Director, Department Labor Industrial Relations
830 Punchbowl Street, Room 321

Dear: Director, Department Labor Industrial Relations

Re: Notice of Job Actions

This letter is to inform you that, due to the unprecedented and ongoing impact of the novel coronavirus and related governmental actions, 90210 Grand Wailea Employer LLC is taking the job actions described on the attached schedule affecting employees who work at the Grand Wailea, a Waldorf Astoria Resort located at 3850 Wailea Alanui, Wailea, HI 96753.

We are taking these actions because of COVID-19 related business circumstances that were not reasonably foreseeable at the time notice would have been required. We did not and could not have foreseen how broadly and deeply the COVID-19 epidemic would spread and affect our business; nor did we foresee that "lockdown" orders, initially issued for short durations in certain specific cities, would spread throughout the country and be constantly and continually extended and/or changed, thus not merely interrupting commerce and travel for a short period, but now disrupting commerce and travel for the foreseeable future. In Hawaii, Governor Ige has continued to extend the mandatory 14 day quarantine which was recently extended through the end of August. And contrary to our expectations, the Governor's updated orders continue to impose substantial limits on travel from outside Hawaii. We are notifying you of this decision as soon as it was practicable to do so, taking into account the great difficulties Hilton and our entire industry face in projecting future staffing needs under these unprecedented circumstances. We would have liked to have given you more advance notice of this action, but were unable to do so due to these factors and the rapidly evolving impact of the novel coronavirus epidemic national disaster and national emergency. We are providing this notice as the Worker Adjustment and Retraining Notification Act, and any applicable state law, encourages employers to provide information even when a notice requirement does not exist. To the extent that the Hotel's actions in response to COVID-19 constitute a covered action for purposes of the federal WARN Act, and any applicable state law, this letter is intended to fulfill any notice requirements.

Sincerely, 
Annette David
Director of Human Resources

Enclosure (Schedule of Job Actions)



SCHEDULE OF JOB ACTIONS

**Location Address: 3850 Wwailea Alanui, Wailea, Wailea HI 96753
As of July 30, 2020**

Temporary Furloughs:

The Company first made changes to employment at this hotel in response to the COVID-19 pandemic on March 20, 2020, at which time it was forced to implement temporary furloughs. The Company reasonably expected these furloughs to last 6 months or less.

Positions Now Affected by Temporary Furloughs Expected to Last Longer Than Six Months:

The Company now expects the temporary furloughs of approximately 1,150 employees to last longer than 6 months. The Company is still hopeful that it may be able to return some of these employees to work sooner, but that is no longer the Company's best estimate based on the information available to it at this time.

Additional Information:

The following additional information is available to you upon request (it is maintained on site and is readily accessible): The anticipated schedule for implementing these job actions (if a schedule applies); the job titles of positions to be affected, and the number of affected employees in each job classification; an indication as to whether or not bumping rights exist; the name of each union representing affected employees, if any; and the name and address of the chief elected officer of each union, if any. This information is available broken down by location if multiple locations are involved.



ADDITIONAL INFORMATION

Location Address: 3850 Wailea Alanui, Wailea, HI 96753
As of July 30, 2020

Employees Whose Furloughs Are Being Extended to Exceed Six Months:

The temporary furloughs of the following numbers of individuals are now expected to exceed six months.

Job Title	Number of Employees Affected	Date of Commencement of Temporary Furlough
Asst Dir Convention Services	1	March 27, 2020
Asst Dir Food & Beverage	1	March 27, 2020
Asst Dir Human Resources	1	March 31, 2020
Asst Dir Engineering	1	March 27, 2020
Asst Dir Safety & Security	1	March 27, 2020
Asst Dir Spa	1	March 27, 2020
Asst Dir Rooms	1	March 27, 2020
Asst Dir Front Office	1	March 27, 2020
Asst Executive Steward	1	March 27, 2020
Asst Manager Cafe Kula	1	March 27, 2020
Asst Mgr Bistro	1	March 27, 2020
Asst Mgr Front Office	1	March 27, 2020
Asst Mgr Humu	1	March 27, 2020
Asst Mgr Vol Bar	1	March 27, 2020
Chef D'Cuisine	1	March 27, 2020
Chef Tournant	2	March 27, 2020
ChefDePartie BISTRO Specialty	1	March 27, 2020
Controller	1	March 27, 2020
Dir Banquets	1	March 27, 2020
Dir Food & Beverage	1	March 27, 2020
Dir Front Office Operations	1	March 27, 2020
Dir Meetings & Conventions	1	March 27, 2020
Dir Public Relations	1	March 27, 2020
Dir Retail	1	March 27, 2020
Dir Security	1	March 27, 2020
Director of Culture	1	March 27, 2020
Director of Revenue Strategy	1	March 27, 2020
Director Spa	1	March 27, 2020
Dir-Recreation	1	March 27, 2020
Exe Chef Cul	1	March 27, 2020
FT Agent Front Desk	13	March 27, 2020
FT Agent Reservation	11	March 27, 2020
FT Analyst Accounting	6	March 27, 2020
FT Assistant Membership	1	March 27, 2020
FT Asst Admin	15	March 27, 2020

Hilton

FT Asst Mgr Rm Ser	1	March 27, 2020
FT Attendant Laundry	30	March 27, 2020
FT Attendant Laundry Run Tag	3	March 27, 2020
FT Attendant Pool	35	March 27, 2020
FT Attendant Room	124	March 27, 2020
FT Attendant Valet Parking	21	March 27, 2020
FT Attnt Wardrobe	8	March 27, 2020
FT Baker 1 Cul	3	March 27, 2020
FT Baker 2 Cul	3	March 27, 2020
FT Baker 3 Cul	3	March 27, 2020
FT Baker 4 Cul	5	March 27, 2020
FT Banquet Bartender	4	March 27, 2020
FT Bar Porter Banquets	1	March 27, 2020
FT Barporter Botero Bar	1	March 27, 2020
FT Bartender Bistro	7	March 27, 2020
FT Bartender Botero	5	March 27, 2020
FT Bartender Grotto	2	March 27, 2020
FT Bartender Humu	4	March 27, 2020
FT Bartender Napua	1	March 27, 2020
FT Bartender Vol Bar	3	March 27, 2020
FT Bell Captain	3	March 27, 2020
FT Bellperson	13	March 27, 2020
FT Buffet Runner GDR	3	March 27, 2020
FT Buspenderson Bistro	1	March 27, 2020
FT Buspenderson GDR	3	March 27, 2020
FT Buspenderson Humu	3	March 27, 2020
FT Buyer Purch	1	March 27, 2020
FT Captain Banquet	2	March 27, 2020
FT Captain Beverage Banquet	1	March 27, 2020
FT Cashier Order Taker Market	9	March 27, 2020
FT Chef Banquet	1	March 27, 2020
FT Chef de Partie	5	March 27, 2020
FT Chef Gardemanger	1	March 27, 2020
FT Chef Room Service	1	March 27, 2020
FT Clerk Purchasing	7	March 27, 2020
FT Clerk Storeroom Hskp	2	March 27, 2020
FT Clerk-Bell	3	March 27, 2020
FT Cocktail Waithelp	9	March 27, 2020
FT Communications Operator	7	March 27, 2020
FT Concierge	10	March 27, 2020
FT Concierge Tour & Travel	4	March 27, 2020
FT Cook 1 Banquets	2	March 27, 2020
FT Cook 1	4	March 27, 2020
FT Cook 2	13	March 27, 2020

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FT Cook 3 Banquet	5	March 27, 2020
FT Cook 3 Bistro	22	March 27, 2020
FT Cook 4 Banquet	5	March 27, 2020
FT Cook 4	18	March 27, 2020
FT Coord Housekeeping	5	March 27, 2020
FT Coordinator	11	March 27, 2020
FT Counselor Camp	1	March 27, 2020
FT Delphi Systems Admin	1	March 27, 2020
FT Doorperson	4	March 27, 2020
FT Driver	3	March 27, 2020
FT Exe Sous Chef Cul	1	March 27, 2020
FT Executive Steward	1	March 27, 2020
FT Expeditor	7	March 27, 2020
FT Fitness Attendant	2	March 27, 2020
FT Food Attnd	8	March 27, 2020
FT Greeter	6	March 27, 2020
FT Grounds Keeper	14	March 27, 2020
FT Hawaiian Cultural Ambassador	1	March 27, 2020
FT Hoolei Gst Relations Attnt	10	March 27, 2020
FT Hoolei Gst Relations Coord	9	March 27, 2020
FT Hostess GDR	1	March 27, 2020
FT Housekeeping Guest Request	5	March 27, 2020
FT Houseperson	34	March 27, 2020
FT Houseperson Banquet	9	March 27, 2020
FT Irrigator	1	March 27, 2020
FT Kitchen Utility Steward	40	March 27, 2020
FT Labor Analyst/Scheduler	1	March 27, 2020
FT Lead Attnt Laundry	2	March 27, 2020
FT Lead Houseperson Banquets	2	March 27, 2020
FT Machinery Hskp	15	March 27, 2020
FT Maintenance 1	8	March 27, 2020
FT Maintenance 2	9	March 27, 2020
FT Maintenance 3	14	March 27, 2020
FT Maintenance Helper	10	March 27, 2020
FT Mechanic Property Ops	1	March 27, 2020
FT Mgr Landscape	1	March 27, 2020
FT Mgr Membership	1	March 27, 2020
FT Mgr Recreation	1	March 27, 2020
FT Mgr Reservations	1	March 27, 2020
FT Mgr Safety & Security	1	March 27, 2020
FT Mgr Vol Bar	1	March 27, 2020
FT Night Svc Attd Guest Servic	2	March 27, 2020
FT Nightcleaner Steward	11	March 27, 2020
FT Order Taker Rm Ser	4	March 27, 2020

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FT Pantry 1 Garde Manger	2	March 27, 2020
FT Plant Tech Interiorscape	2	March 27, 2020
FT Pool Maintenance	6	March 27, 2020
FT Public Area Attnt	29	March 27, 2020
FT Recreation Reservation	1	March 27, 2020
FT Refrigeration Technician	1	March 27, 2020
FT Restaurant Reservations	2	March 27, 2020
FT Retail Lead	2	March 27, 2020
FT Retail Merchandise	2	March 27, 2020
FT Sales Clerk	13	March 27, 2020
FT Seamstress Wardrobe	1	March 27, 2020
FT Security Officer	7	March 27, 2020
FT Spa Concierge	10	March 27, 2020
FT Spa Product Supervisor	1	March 27, 2020
FT Spa Purchasing Specialist/Supervisor	1	March 27, 2020
FT Spuvr Wardrobe	1	March 27, 2020
FT Spvr-Stewards Night	1	March 27, 2020
FT Sr Social Catering Manager	3	March 27, 2020
FT Supervisor Concierge	3	March 27, 2020
FT Supervisor GS Valet	3	March 27, 2020
FT Supervisor Hoolei	1	March 27, 2020
FT Supervisor Receiving	1	March 27, 2020
FT Supervisor Recreation	6	March 27, 2020
FT Supervisor Security	1	March 27, 2020
FT Supervisor Spa	1	March 27, 2020
FT Supervisor-Stewards	1	March 27, 2020
FT Supv Banquet Houseperson	1	March 27, 2020
FT Supv Front Desk	3	March 27, 2020
FT Supv GDR	1	March 27, 2020
FT Supv Housekeeping	8	March 27, 2020
FT Supv Laundry	1	March 27, 2020
FT Supv Napua	2	March 27, 2020
FT Supv Property Ops	1	March 27, 2020
FT Supv Purchasing Storeroom	1	March 27, 2020
FT Supv Reservations	5	March 27, 2020
FT Supv Room Service	1	March 27, 2020
FT Supv-Engineering Storeroom	1	March 27, 2020
FT Team Captain Hskp	7	March 27, 2020
FT Terme Attendant Spa	13	March 27, 2020
FT Tree Trimmer	1	March 27, 2020
FT Utility	6	March 27, 2020
FT Valet Attnt Wardrobe	2	March 27, 2020
FT Valet Clerk	10	March 27, 2020

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FT Waithelp Banquet	19	March 27, 2020
FT Waithelp	50	March 27, 2020
FT Washer Laundry	4	March 27, 2020
Hotel Manager	1	March 27, 2020
Housekeeping Manager II	1	March 27, 2020
LMS Analyst	1	March 27, 2020
Mgr Banquet	3	March 27, 2020
Mgr Engineering Ho'olei	1	March 27, 2020
Mgr Front Office	4	March 27, 2020
Mgr Guest Relations Hoolei	1	March 27, 2020
Mgr Marketing	1	March 27, 2020
Mgr Membership III	1	March 27, 2020
Mgr Napua Tower	2	March 27, 2020
Mgr National Sales	2	March 27, 2020
Mgr Purchasing	1	March 27, 2020
Mgr Quality Assur/Training	2	March 27, 2020
Mgr Restaurant	3	March 27, 2020
Mgr Retail Operations	1	March 27, 2020
Mgr Retail Receiving	1	March 27, 2020
Mgr Sales Spa & Restaurant	1	March 27, 2020
Mgr-Engineering	1	March 27, 2020
Mgr-Event Services	2	March 27, 2020
Mgr-Laundry	1	March 27, 2020
Mgr-Leisure Sales	1	March 27, 2020
Mgr-Revenue ll	2	March 27, 2020
Overnight Manager	1	March 27, 2020
PT Agent Front Desk	4	March 27, 2020
PT Agent Reservation	1	March 27, 2020
PT Attendant Laundry	3	March 27, 2020
PT Attendant Room	2	March 27, 2020
PT Attendant Turn Down	15	March 27, 2020
PT Attendant Valet Parking	4	March 27, 2020
PT Barporter Botero Bar	1	March 27, 2020
PT Bartender	3	March 27, 2020
PT Bellperson	2	March 27, 2020
PT Buffet Runner GDR	1	March 27, 2020
PT Busperson	5	March 27, 2020
PT Cashier Order Taker Market	1	March 27, 2020
PT Clerk Storeroom Hskp	1	March 27, 2020
PT Cocktail Waithelp Bistro	4	March 27, 2020
PT Communications Operator	2	March 27, 2020
PT Concierge	8	March 27, 2020
PT Expeditor	6	March 27, 2020
PT Food Attnd Napua	1	March 27, 2020



PT Greeter	10	March 27, 2020
PT Houseperson Banquet	1	March 27, 2020
PT Night Svc Attd Guest Services	1	March 27, 2020
PT Order Taker Rm Ser	2	March 27, 2020
PT Retail Merchandise	1	March 27, 2020
PT Sales Associate Sundry	9	March 27, 2020
PT Security Officer	5	March 27, 2020
PT Terme Attendant Spa	2	March 27, 2020
PT Waithelp Banquet	1	March 27, 2020
PT Waithelp	13	March 27, 2020
Sr Dir Wholesale/Leisure	1	March 27, 2020
Sr Mgr Catering	1	March 27, 2020
Sr Sales Mgr Convention	3	March 27, 2020

There are no bumping rights. The union representing affected workers, and the name and address of the chief elected officer is Donna Domingo at 451 Atkinson Dreive, Honolulu, HI 96814.

ON THE RETURN ADDRESS COMPLETE THE FOLLOWING:
CERTIFIED MAIL®



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DIRECTOR'S OFFICE

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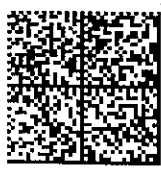
Department Labor Industrial Relations

830 Punchbowl St. Room 321

Honolulu, HI 96813



Grand Wailea
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