

2020 AUG -6 AM 11: 53



FOUR SEASONS  
RESORT  
O'AHU AT KO OLINA

July 28, 2020

Scott T. Murakami, Director State of Hawaii  
Department of Labor and Industrial Relations  
830 Punchbowl Street, Room 321  
Honolulu, HI 96813

Re: WARN ACT NOTICE:

Dear Director Murakami:

On or about March 24, 2020, Ko Olina FS Hotel, LLC ("Four Seasons Ko Olina") provided all affected employees notice in accordance with the Federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §2101 et. seq. ("WARN Act") that Four Seasons Ko Olina was implementing a temporary but indefinite mass lay off in its operations. In that notice, Four Seasons Ko Olina estimated the furlough would last until April 30, 2020. Unfortunately, due to the continued unforeseen health emergency caused by the COVID-19 pandemic and the responsive health care emergency orders issued by federal, state and local governments, Four Seasons Ko Olina has extended the furlough indefinitely.

Pursuant to the WARN regulations we are providing you with the following additional information:

1. The employment site affected by the furlough is 92-1001 Olani Street, Kapolei, Hawaii 96707.
2. There are approximately 867 affected employees at 92-1001 Olani Street, Kapolei, Hawaii 96707.
3. The Company official to contact is JoLynn Tsukamoto at 808-679-3330.

Sincerely yours,

Charlie Parker  
General Manager



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DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE

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