

HAKKASAN GROUP

CRAFTING REMARKABLE EXPERIENCES

RECEIVED

By Jan Kusakabe at 10:26 am, Aug 31, 2020

August 31, 2020

Honolulu Mayor's Office
Honolulu Hale
530 S. King Street
Honolulu, HI 96813

State Dept. of Labor & Industrial Relations
Director's Office
830 Punchbowl Street, Room 321
Honolulu, HI 96813
Dlir.wdd.honolulu@hawaii.gov

Doreen Miyaki
HI Workforce Development Council
830 Punchbowl Street, Room 417
Honolulu, HI 96813
Doreen.C.Miyaki@hawaii.gov

Workforce Development Division
830 Punchbowl Street, Room 329
Honolulu, HI 96813

Re: Notice of Additional Layoff at Herringbone Waikiki Restaurant

To Whom It May Concern,

Please accept this letter as notification that Hakkasan Holdings, LLC, d/b/a Hakkasan Group, 6385 S. Rainbow Blvd., Suite 800, Las Vegas, NV 89118, is permanently laying off an additional employee at Herringbone Waikiki Restaurant, located at 2330 Kalakaua Ave. #3, Honolulu, HI, 96815, effective September 1, 2020, due to the unforeseen business circumstances caused by the spread of COVID 19, the Governor of Hawaii's declaration of emergency and resulting executive orders, the recommendations and/or orders regarding public gatherings issued by the CDC and various other government agencies and officials, and the resulting unforeseen economic impacts that the foregoing circumstances have caused to our business. Unfortunately, further advance notice of this layoff was not possible due to the fluid and rapidly evolving nature of the COVID 19 pandemic and resulting government orders and economic impacts. There are no bumping rights. While notice under the WARN Act is not required as this does not fall under the definition of a covered plant closing or mass layoff, we are nonetheless providing this notice as a professional courtesy.

As a result of the foregoing, 1 individual (an Executive Chef) will be terminated effective September 1, 2020.

You may direct any further inquiries regarding this matter to Deanna Brinkerhoff at (702) 212-8804 or via e-mail at dbrinkerhoff@hakkasangroup.com.

Very truly yours,

Hakkasan Group