

FOH HOSPITALITY INC.

- Westin Kaanapali Ocean Resort, Westin Princeville, Westin Nanea Ocean Resort & Villas

Re: WARN Notice - Extended Furloughs. FOH HOSPITALITY INC. - Westin Kaanapali Ocean Resort

Dear Mr. Morihara and Mayor Victorino:

On behalf of FOH HOSPITALITY INC. , I am writing to correct a clerical error contained in the WARN notice that we sent to your office dated September 2, 2020. That letter stated that the referenced extended furloughs will last until January 8, 2021, and that an employee not recalled by that date will be considered to be permanently laid off. The letter should have stated that the extended furloughs will last until January 22, 2021. Our initial communications to the affected employees contained the correct January 22nd date. We apologize for any inconvenience that this error may have caused.

Re: WARN Notice - Extended Furloughs. FOH HOSPITALITY INC. - Westin Princeville

Dear Mr. Morihara and Mayor Kawakami:

On behalf of FOH HOSPITALITY INC., I am writing to correct a clerical error contained in the WARN notice that we sent to your office dated September 2, 2020. That letter stated that the referenced extended furloughs will last until January 8, 2021, and that an employee not recalled by that date will be considered to be permanently laid off. The letter should have stated that the extended furloughs will last until January 22, 2021. Our initial communications to the affected employees contained the correct January 22nd date. We apologize for any inconvenience that this error may have caused.

Re: WARN Notice - Extended Furloughs. FOH HOSPITALITY, LLC. - Westin Nanea Ocean Resort & Villas

Dear Mr. Morihara and Mayor Victorino:

On behalf of FOH HOSPITALITY, LLC. , I am writing to correct a clerical error contained in the WARN notice that we sent to your office dated September 2, 2020. That letter stated that the referenced extended furloughs will last until January 8, 2021, and that an employee not recalled by that date will be considered to be permanently laid off. The letter should have stated that the extended furloughs will last until January 22, 2021. Our initial communications to the affected employees contained the correct January 22nd date. We apologize for any inconvenience that this error may have caused.

If you have any questions, please contact Lani Aranio, Associate Vice President Human Resources at 808-652-0157 or via email at Lani.Aranio@mvlc.com for more information.