

Pandemic Economy

Labor Market Impact

UNEMPLOYMENT

HOSPITALITY
Tourism

HEALTH SERVICES,
GOVERNMENT

FEDERAL
CONTRACTORS

DIGITAL RELIANT
BUSINESSES

LIVING WAGE



Courtesy of Tiarae Ho'ohuli Grace Kelly

HAWAII PANDEMIC ECONOMY

161 DAYS

STAY AT HOME / WORK FROM HOME
CITY & COUNTY OF HONOLULU

MAYOR KIRK CALDWELL EMERGENCY ORDER 2020-02

MARCH 23, 2020

HAWAII PANDEMIC ECONOMY

UNEMPLOYMENT INSURANCE (UI)

234,000 UI claims filed since April
23.8% April unemployment rate
150,900 laid off workers (April)
2.4% March unemployment rate
16,000 laid off workers (March)

TOURISM/HOSPITALITY INDUSTRY

100,000 estimated total hospitality UI claims
224,000 total UI claims filed March - June
related to Covid
216,000 industry jobs

665,000 statewide civilian labor force*

* Population size of the civilian workforce (excluding Armed Forces personnel), total employed & unemployed, 16 years or older and not in an institution.

Pandemic Economy

HOSPITALITY *Tourism*

50,000
hotel rooms

30,000
Pre-pandemic daily visitor
arrivals
1,000
current arrivals

10.4 million
visitors 2019

\$18 billion
economic activity 2019



Photo: Aaron K. Yoshino

Pandemic Economy

LIVING WAGE

\$24.04

/hour

Key considerations

1,700

Monthly rent

Car ownership with
no car payment

No existing debt

Household of One



Pandemic Economy

OCCUPATIONS WITH THE highest ANNUAL OPENINGS

Wait help, retail sales,
food prep, cashiers,
cooks, security guard,
custodians and
landscape laborers



Photo: Aaron K. Yoshino

Pandemic Economy

OCCUPATIONS WITH THE lowest ANNUAL OPENINGS

cartographers,
industrial engineers,
aerospace engineers,
computer hardware
engineers, drafters,
technical writers,
physicists, special
education teachers



Photo: Aaron K. Yoshino

Pandemic Economy

FASTEST GROWING OCCUPATIONS

Solar/PV installers,
personal care aides,
home health aides,
physician assistants,
nurses, physical
therapist assistants,
occupational therapy
assistants, statisticians
and health/medical
professiors



Photo: Aaron K. Yoshino

Pandemic Economy

NICHE Match Ups

Department of
Defense contractor
or any federal contractor
(federal law requires
recruitment, hiring, and
retention of veterans)

Federal, State,
County-level
government jobs
(veteran hiring preference)

Apprenticeships



LEVERAGE THESE TRANSITION SERVICES TO GET HIRED QUICKLY

Dept of Defense SkillBridge Program

Transition Assistance Program

Military Transition Specialists

Career Summit Events

American Job Centers (AJCs) having DVOP*
and LVER* services

Veterans preference for Federal, State, and
County Government Jobs

Federal Contractors

...and my favorite, *lifetime Priority of
Services at the American Job Centers*
throughout the United States

* DVOP: Disabled Veterans' Outreach Program Specialist

* LVER: Local Veterans' Employment Representative

HAWAII PANDEMIC IMPACT

NEGLIGIBLE TO NO IMPACT

Government jobs, federal contractors, hospital and health care, some retail brick and mortar (supplies)

JOBS AND INDUSTRIES THRIVING

Online retailers

Grocery stores

Restaurants with delivery and take-out

Digital streaming service (Hulu, Netflix, etc)

Virtual meeting platforms (Zoom, Teams, Blue Jeans)

Digital upskilling businesses and services

Online learning

Teleworking jobs

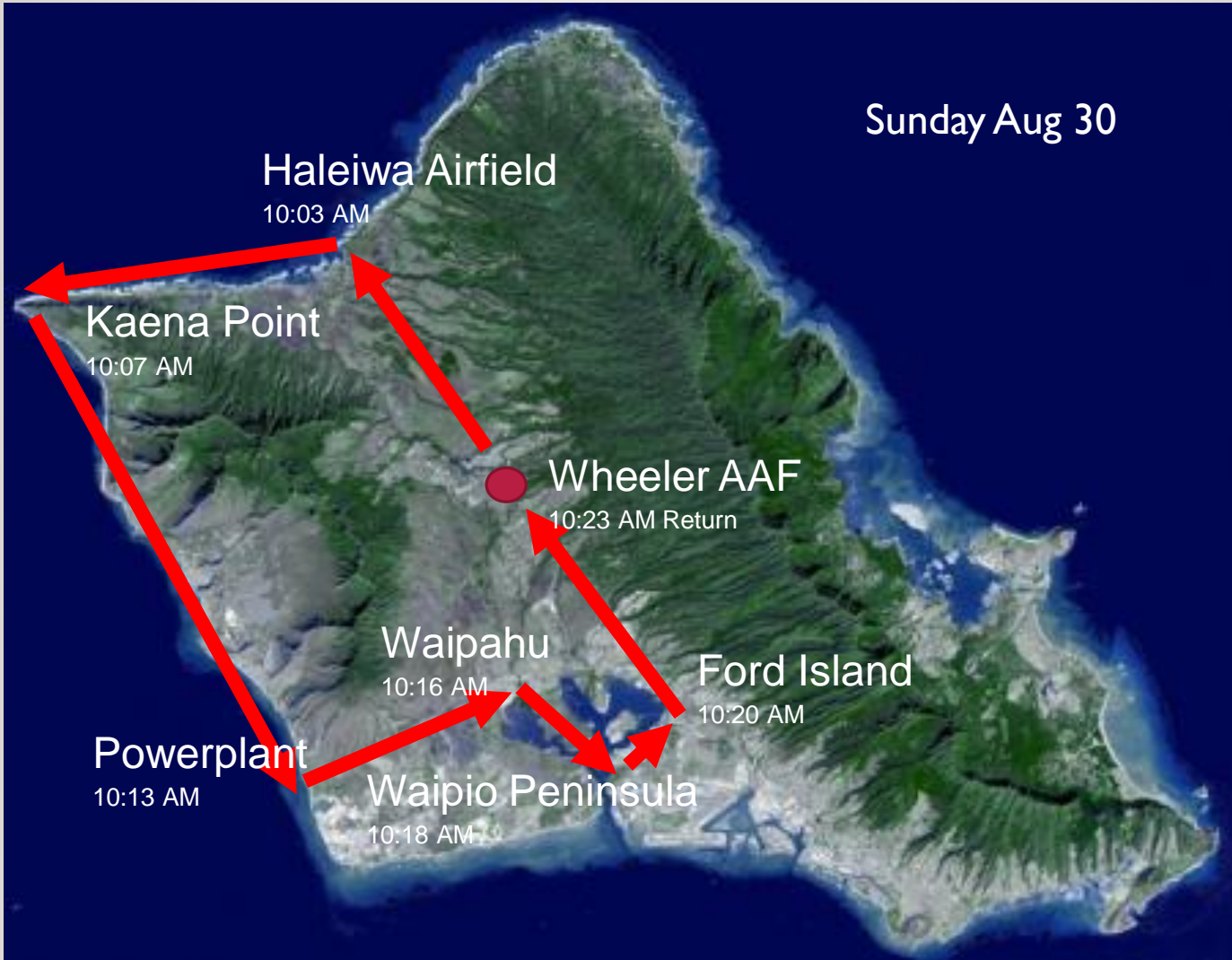
75th Commemoration of the End of WW II – Hawaii Events

Aerial Flyover WW II era aircraft



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