



ROYAL KONA  
RESORT

September 1, 2020

The Honorable Harry Kim  
Mayor, County of Hawai'i  
25 Aupuni Street  
Hilo, HI 96720

Deputy Director Anne E. Perreira-Eustaquio  
Acting Director  
Department of Labor and Industrial Relations  
830 Punchbowl Street  
Room 321  
Honolulu, HI 96813

DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE  
2020 SEP -3 PM 12: 04

Dear Mayor Kim and Acting Director Perreira-Eustaquio,

Due to the rapidly changing situation caused by the COVID 19 pandemic, specifically the announcement by Governor Ige on August 18, 2020 to extend the 14 day travel quarantine until at least October 1, 2020, we have decided to extend the temporary closure of The Royal Kona Resort. Based upon the rapidly changing circumstances, we are providing you with shortened notice pursuant to the unforeseen business circumstances exception in 29 U.S.C. §2101(b)(2)(A).

Pursuant to WARN, this is to inform you that The Royal Kona Resort 75-5852 Alii Drive, Kailua-Kona, HI. 96740 will be extending its temporary closure due to unforeseen business circumstances and will therefore will continue to furlough layoff almost all of its employees. This will be a temporary transaction. There are no bumping rights.

The address of the Employer is The Royal Kona Resort 75-5852 Alii Drive, Kailua-Kona, HI. 96740. A listing of the job classifications affected and number of affected union employees in each job classification is included below. In addition, there are thirty (30) non-union employees who work at this location who are also affected.

UNITE HERE Local 5 represents the hourly employees. Gemma Weinstein is the President of Local 5, her mailing address is UNITE HERE! Local 5 Hawaii, 1516 South King Street, Honolulu, Hawaii 96826. There are no bumping rights during the extended temporary closure.

If you have any questions, please, please contact me at 808-930-3245. Thank you for your attention to this matter.

Sincerely,

  
Pansy Mendez

Director of Human Resources



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RE: List of Furloughed Workers

Executive Chef	1	Front Office Manager	1	Hskpg Sup	1
Executive Sous Chef	1	Asst. Front Office Mgr	1	Cashier/Host	3
F&B Admin.	1	Sales Manager	1	Cashier MOD	1
Engineering Admin.	1	CCS Manager	1	Waithelp	8
Wedding Admin.	1	Housekeeping Mgr	1	Hostess	1
Sales Admin.	1	Asst. Hskpg Mgr	1	Bartender	8
Executive Admin.	1	Accounting Clerk	2	Cocktail Server	13
Sales Manager	1	Maintenance I	2	Banquet Server	5
Japanese Guest Svc	1	Maintenance II	1	Wkg Sous Chef	3
Retail Clerk	4	Gardener	2	Asst. Cook	3
Retail Manager	4	Night Auditor	3	Buffet Runner	2
Stewarding Manager	1	F/O Wrkg Supervisor	1	Dinner Cook	1
Wedding Manager	1	Guest Service Agent	7	Pastry Chef	1
F&B Director	1	Telephone Operator	1	Asst Pastry Chef	1
F&B Operations Mgr	1	Bell Help	4	Fry Cook	4
Banquet Manager	1	Housekeeper Rms I	36	Pantry	4
F&B Manager	1	Housekeeper II	8	Utility Steward	12
Purchasing Manager	1	Housekeeper GC	8		
IT Manager	1	Inspector	2		



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Kailua-Kona, Hawaii 96740

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**2020 SEP -3 PM 12: 04**

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MAILED FROM ZIP CODE 96740

Deputy Director Anne E Perreira-Eustaquio  
Acting Director  
Department of Labor and Industrial Relations  
830 Punchbowl Street, Room 321  
Honolulu, HI 96813

96813-508040

