



DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE

ROYAL LAHAINA  
RESORT

2020 SEP -5 AM 9:54

September 1, 2020

The Honorable Michael P. Victorino  
Mayor, County of Maui  
200 S. High St.  
Kalana O Maui Bldg 9th Fl.  
Wailuku, HI 96793

Deputy Director Anne E. Perreira-Eustaquio  
Acting Director  
Department of Labor and Industrial Relations  
830 Punchbowl Street  
Room 321  
Honolulu, HI 96813

Dear Mayor Victorino and Acting Director Perreira-Eustaquio,

Due to the rapidly changing situation caused by the COVID 19 pandemic, specifically the announcement by Governor Ige on August 18, 2020 to extend the 14-day travel quarantine until at least October 1, 2020, we have decided to extend the temporary closure of The Royal Lahaina Resort. Based upon the rapidly changing circumstances, we are providing you with shortened notice pursuant to the unforeseen business circumstances exception in 29 U.S.C. §2101(b)(2)(A).

Pursuant to WARN, this is to inform you that The Royal Lahaina Resort 2780 Kekaa Drive, Lahaina, HI. 96761, will be extending its temporary closure due to unforeseen business circumstances, and will therefore continue to furlough layoff almost all of its employees. This will be a temporary transaction. There are no bumping rights.

The address of the Employer is The Royal Lahaina Resort 2780 Kekaa Drive, Lahaina, HI. 96761, A listing of the job classifications affected and number of affected union employees in each job classification is included below. In addition, there are 98 non-union employees who work at this location who are also affected.

ILWU Local 142 represents the hourly employees. Donna Domingo is the President of Local 142, her mailing address is ILWU Local 142, 451 Atkinson Drive, Honolulu, Hawaii 96814. There are no bumping rights during the extended temporary closure.

If you have any questions, please, please contact me at 808-270-9767. Thank you for your attention to this matter.

Sincerely,

May Sato, Director of Human Resources

## Royal Lahaina Resort Union Employees

Job Title	Count
Acctg Clerk Count	1
AM Busser Count	3
AM Cashier Count	3
AM Host Count	3
AM Rm Svc Server Count	1
AM Server Count	10
Bell Clerk Count	2
Bell Vallet Attendant Count	12
BF Bar Bartender Count	1
Bkfst Cook 2 Count	1
Bkfst Cook 3 Count	2
Bkfst Cook 4 Count	1
Bkfst Pantry 1 Count	2
Bqt Bartender Count	1
Bqt Cook 3 Count	1
Bqt Cook 4 Count	3
Bqt Porter Count	3
Bqt Server Count	6
Cafeteria Cook 2 Count	1
Cafeteria Cook 3 Count	1
Cafeteria Cook 4 Count	1
F&B Admin Baker - Cook 3 Count	1
F&B Admin Baker Cook 2 Count	2
F&B Admin Cook 1 Count	4
F&B Admin Cook 4 Count	1
F&B Coordinator Count	1
General Cleaner Count	19
General Cleaner Overnight Count	2
GroundsKeeper Count	5
Guest Service Agent Count	10
Hskpg Clerk Count	3
Hskpg Utility Count	1
Laundry Attendant Count	2
Lead Guest Service Agent Count	2
Lead Houseman Count	2
Lead Room Attendant Count	7
Lead Steward Count	1
Linen Attendant Count	1
Luau Bartender Count	3
Luau Cashier Count	3
Luau Cook 2 Count	1
Luau Cook 3 Count	1
Luau Pantry 1 Count	1
Luau Reservations Count	1

## Royal Lahaina Resort Union Employees

Job Title	Count
Luau Server Count	11
Maint Class 3 Count	2
Night Guest Service Agent Count	3
Operator Count	5
PM Bartender Count	11
PM Busser Count	2
PM Food Runner Count	1
PM Rm Service Server Count	1
PM Server Count	11
Room Attendant Count	45
Room Attendant PM Count	9
Rooms Control Clerk Count	2
ROT Bkfst Kitchen Steward Count	1
ROT Cashier Count	3
ROT Cook 2 Count	5
ROT Cook 3 Count	2
ROT Cook 4 Count	4
ROT Pantry 1 Count	1
RTC Sales Clerk Count	8
Scoop Attendant Count	1
Scoop Pantry 1 Count	1
Steward Count	16
Storekeeper Count	2
Grand Count	280

## Royal Lahaina Resort Non-Union Employees

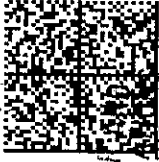
Job Title	Count
Accounting Admin Count	1
ADOS Japanese Count	1
Assistant Director of Rooms Count	1
Assistant Luau Stage Manager Count	1
Asst. Luau Operations Manager Count	1
BA Attendant 2 Count	12
BA Lead Attendant Count	2
Beach Activity Manager Count	1
Catering & Events Director Count	1
Concierge Count	4
Concierge Manager Count	2
Director of Food and Beverage Count	1
Director of Housekeeping Count	1
Director of Purchasing Count	1
Director of Rooms Count	1
Event Coordinator Count	2
Executive Sous Chef Count	1
F&B Business Manager Count	1
F&B Operations Manager Count	3
Front Office Manager Count	1
Housekeeping Coordinator Count	1
Housekeeping Manager Count	1
IT Technician Count	1
LI Guest Service Agent 1 Count	2
Luau Cashier Count	1
Luau Dancer Count	21
Luau Greeter Count	16
Luau Light & Sound Manager Count	1
Luau Line Captain Count	1
Luau Operations Manager Count	1
Night Manager Count	1
Operations Task Manager Count	1
Pastry Chef Count	1
Purchasing Buyer Count	1
Purchasing Receiver Count	1
Regional Sales Manager Count	1
Reservations Manager Count	1
Retail Manager Count	1
Revenue Manager Count	1
Sales Manager Count	1
Senior Executive Sous Chef Count	1
Spa Director Count	1
Systems Engineer App Svcs Count	1
<b>Grand Count</b>	<b>98</b>



**ROYAL LAHAINA**  
RESORT

2780 Keka'a Drive  
Lahaina, Maui, HI 96761-1992

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**830 Punchbowl Street, Room #321**  
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56813-508040

