HOTEL MANAGEMENT SERVICES, LLC ILIKAI HOTEL & LUXURY SUITES: 1777 Ala Moana Blvd., Honolulu, HI 96815

September 02, 2020

The Honorable Kirk Caldwell Mayor City and County of Honolulu Honolulu Hale 530 South King Street Honolulu, HI 96813

Deputy Director Anne E. Perreira-Eustaquio Acting Director Department of Labor and Industrial Relations 830 Punchbowl Street Room 321 Honolulu, HI 96813 DEPT. 131 LABOR AND INDUSTRIAL RELATIONS DIRECTOR'S OFFICE 7070 SEP -8 PM 12: 46

Dear Mayor Caldwell and Acting Director Perreira-Eustaquio,

Due to the rapidly changing situation caused by the COVID 19 pandemic, specifically the announcement by Governor Ige on August 18, 2020 to extend the 14 day travel quarantine until at least October 1, 2020, we have decided to extend the temporary closure of The Ilikai Hotel. Based upon the rapidly changing circumstances, we are providing you with shortened notice pursuant to the unforeseen business circumstances exception in 29 U.S.C. §2101(b)(2)(A).

Pursuant to WARN, this is to inform you that The Ilikai Hotel 1777 Ala Moana Blvd, Honolulu, HI 96815 will be extending its temporary closure due to unforeseen business circumstances, and will therefore will continue to furlough layoff almost all of its employees. This will be a temporary transaction. There are no bumping rights.

The address of the Employer is The Ilikai Hotel, 1777 Ala Moana Blvd, Honolulu, HI 96815. A listing of the job classifications affected and number of affected union employees in each job classification is included below. In addition, there are three non-union employees who work at this location who are also affected.

If you have any questions, please contact Sandra Hashimoto, Assistant General Manager, at (808) 949-3811 or via email at shashimoto@ilikaihotel.com for more information. Thank you for your attention to this matter.

Sincerely,

Sandra Hashimoto
Assistant General Manager

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Enclosure

Job Title	Count
Housekeeper	31
Guest Services Associate	8
Attendant Bell	7
Houseperson	4
Specialist Maintenance	4
Inspector Housekeeping	2
Agent Guest Services	2
Supervisor Housekeeping	2
Supervisor Guest Services	1
Night Auditor	1
Manager, Housekeeping	1
Executive Housekeeper	1
General Manager	1
Total	65

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Department of Labor and Industrial Relations Deputy Director Anne E. Perreira-Eustaquio 830 Punchbowl Street Honolulu, HI 9681 Acting Director Room 321