

## Pearl Country Club

98-535 Kaonohi Street • Aiea, Hawaii 96701  
Phone: 808-487-2460 Fax: 808-488-2041  
www.pearlcc.com

DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE

2020 SEP -9 AM 8:42

September 1, 2020

Department of Labor and Industrial Relations  
830 Punchbowl Street, Room 321  
Honolulu, Hawaii 96813

Re: **Notice of the Closure of Pearl Country Club**

To whom it may concern:

Effective on October 31, 2020, Pearl Country Club will permanently close the golf club and restaurant located at 98-535 Kaonohi Street, Aiea, Hawaii 96701, due to the expiration of the Lease on the property. All employees will be laid off at the time of the closure.

As you can see from the attached notice, all employees have been notified of the date of the closure that is to occur on October 31, 2020, and of their right to receive, upon determination of eligibility, a dislocated workers' allowance.

A list of the job titles of the positions affected with the number of employees in each job classification is attached as Exhibit "A". The Union representing a portion of the employees has been notified.

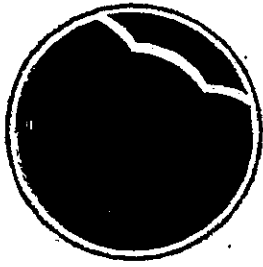
The contact person for purposes of this notice is Dean Ishikawa who can be reached at (808) 487-2460 ex:0. Thank you for your continued support and assistance.

Very truly yours,

PEARL COUNTRY CLUB

Yoshio Sano

General Manager



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October 18, 2019

Dear Associates,

It is with great regret and sorrow that I have to inform you that Pearl Country Club has decided not to renew its Lease with Bishop Estate. The Lease is set to expire on October 31, 2020. I have notified the Union of the non-renewal of the Lease.

On behalf of the owners of Pearl Country Club, I want to extend my heartfelt Mahalo to you for your loyal service and hard work in helping make the golf course and restaurant one of the finest venues in the State for golfing and parties for special occasions.

Very truly yours,

PEARL COUNTRY CLUB

  
YOSHIO SANO  
General Manager

<b>JOB TITLE</b>	<b>EMPLOYEE STATUS</b>	<b>DEPARTMENT</b>
Admin Management	FT	Administration
Admin Management	FT	Administration
Admin Management	FT	Administration
Accounting Clerk/Receptionist	FT	Administration
Banquet Security	PT	Banquet
Banquet Management Team	PT	Banquet
Banquet Security	PT	Banquet
Banquet Management Team	PT	Banquet
Banquet Team Leader	PT	Banquet
Banquet Team Leader	PT	Banquet
Banquet Server	PT	Banquet
Banquet Management Team	PT	Banquet
Banquet Management Team	PT	Banquet
Banquet Server	PT	Banquet
Banquet Server	PT	Banquet
Banquet Management Team	PT	Banquet
Banquet Server	PT	Banquet
Banquet Server	PT	Banquet
Banquet Management Team	PT	Banquet
Banquet Security	PT	Banquet
Banquet Security	PT	Banquet
Banquet Management Team	FT	Banquet
Banquet Security	PT	Banquet
Banquet Management Team	PT	Banquet
Irrigation Technician	Union FT	Golf Course- Field
Equipment Operator	Union FT	Golf Course- Field
Section Person	Union FT	Golf Course- Field
Section Person	Union FT	Golf Course- Field
Section Person	Union FT	Golf Course- Field
Section Person	Union FT	Golf Course- Field
Field Management	FT	Golf Course- Field
Equipment Operator	Union FT	Golf Course- Field
Equipment Operator	Union FT	Golf Course- Field
Equipment Operator	Union FT	Golf Course- Field
Equipment Operator	Union FT	Golf Course- Field
Section Person	Union FT	Golf Course- Field
Equipment Operator	Union FT	Golf Course- Field
Mechanic	Union FT	Golf Course- Mechanic

Building Maintenance	FT	Golf Course- Mechanic
Mechanic Helper	Union FT	Golf Course- Mechanic
Mechanic	Union FT	Golf Course- Mechanic
Mechanic	PT	Golf Course- Mechanic
Marshal	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Pro Shop Attendant	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Marshal	PT	Pro Shop/ Starters
Pro Shop Attendant	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Pro Shop Attendant	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Greeter	PT	Pro Shop/ Starters
Pro Shop Attendant	PT	Pro Shop/ Starters
Greeter	PT	Pro Shop/ Starters
Range Attendant	PT	Pro Shop/ Starters
Marshal	PT	Pro Shop/ Starters
Pro Shop Attendant	Union FT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Greeter	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Marshal	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Pro Shop Management	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Pro Shop Attendant	PT	Pro Shop/ Starters
Range Attendant	PT	Pro Shop/ Starters
Greeter	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Pro Shop Management	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Pro Shop Attendant	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Pro Shop Attendant	PT	Pro Shop/ Starters
Pro Shop Attendant	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Cart Attendant	PT	Pro Shop/ Starters
Golf Operations Management	FT	Pro Shop/ Starters
Restaurant Waithelp	PT	Restaurant- Dining

Restaurant Waithelp	PT	Restaurant- Dining
Restaurant Management	PT	Restaurant- Dining
Restaurant Bartender	PT	Restaurant- Dining
Restaurant Waithelp	PT	Restaurant- Dining
Restaurant Waithelp	Union FT	Restaurant- Dining
Restaurant Waithelp	PT	Restaurant- Dining
Restaurant Waithelp	Union FT	Restaurant- Dining
Restaurant Waithelp	PT	Restaurant- Dining
Restaurant Waithelp	PT	Restaurant- Dining
Restaurant Waithelp	PT	Restaurant- Dining
Restaurant Waithelp	PT	Restaurant- Dining
Restaurant Management	PT	Restaurant- Dining
Restaurant Snackshop Attendant	PT	Restaurant- Dining
Restaurant Snackshop Attendant	PT	Restaurant- Dining
Restaurant Waithelp	Union FT	Restaurant- Dining
Restaurant Bartender	PT	Restaurant- Dining

Kitchen Cook 1	Union FT	Restaurant- Kitchen
Kitchen Dishwasher	PT	Restaurant- Kitchen
Kitchen Management- Sous Chef	PT	Restaurant- Kitchen
Kitchen Dishwasher	PT	Restaurant- Kitchen
Kitchen Dishwasher	PT	Restaurant- Kitchen
Kitchen Dishwasher	PT	Restaurant- Kitchen
Kitchen Management- Executive Chef	FT	Restaurant- Kitchen
Kitchen Cook 2	PT	Restaurant- Kitchen
Kitchen Dishwasher	PT	Restaurant- Kitchen
Kitchen Dishwasher	PT	Restaurant- Kitchen
Kitchen Dishwasher	PT	Restaurant- Kitchen
Kitchen Dishwasher	PT	Restaurant- Kitchen
Kitchen Cook 2	PT	Restaurant- Kitchen
Kitchen Cook 2	PT	Restaurant- Kitchen
Kitchen Dishwasher	PT	Restaurant- Kitchen
Kitchen Cook 1	PT	Restaurant- Kitchen
Kitchen Cook 2	PT	Restaurant- Kitchen

	FT	PT	FT Union
Management	7	12	12
Golf Course- Field			3
Golf Course- Mechanic/Maint	1	1	1
Pro Shop/ Starters		34	
Banquet		12	3

Restaurant- Dining		13	1
Restaurant- Kitchen		14	20
	8	86	

Total Employees = 114

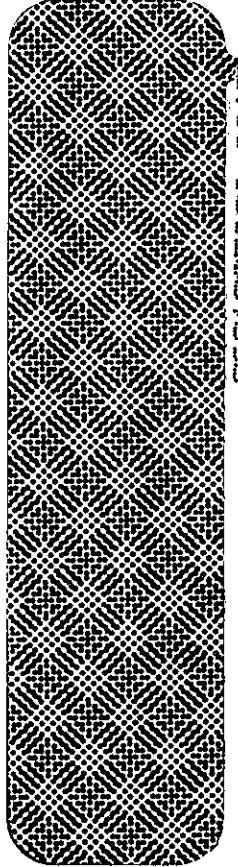
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PITNEY BOWES  
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