



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 SEP 11 AM 11:13

September 4, 2020

Derek S.K. Kawakami
Mayor, County of Kauai
4444 Rice St., Suite 235
Lihue, HI 96766

Deputy Director Anne E. Perreira-Eustaquio
Acting Director
Department of Labor and Industrial Relations
830 Punchbowl Street
Room 321
Honolulu, HI 96813

Dear Mayor Kawakami and Acting Director Perreira-Eustaquio,

Due to the rapidly changing situation caused by the COVID 19 pandemic, specifically the announcement by Governor Ige on August 18, 2020 to extend the 14 day travel quarantine until at least October 1, 2020, we have decided to extend the temporary closure of The Kauai Shores Hotel. Based upon the rapidly changing circumstances, we are providing you with shortened notice pursuant to the unforeseen business circumstances exception in 29 U.S.C. §2101(b)(2)(A).

Pursuant to WARN, this is to inform you that The Kauai Shores Hotel at 420 Papaloa Road, Kapaa, HI. 96746 will be extending its temporary closure due to unforeseen business circumstances and will therefore continue to furlough layoff almost all of its employees. This will be a temporary transaction. There are no bumping rights.

The address of the Employer is The Kauai Shores Hotel 420 Papaloa Road, Kapaa, HI. 96746. A listing of the job classifications affected and number of affected employees in each job classification is included below.

If you have any questions, please contact me at 808-930-3245. Thank you for your attention to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Pansy Mendez", written over a circular stamp or seal.

Pansy Mendez
Director of Human Resources

List of Furloughed Positions for Kauai Shores Hotel

Guest Service Supervisor	2
Guest Service Agent	7
Night Auditor	1
Engineering Class 2	4
Grounds Keeper I	1
Grounds Keeper II	1
Maintenance Supervisor	1
Housekeeping Supervisor	2
Housekeeper	14
House Person (General Cleaner)	7
Laundry	5
Total Furloughed Employees	45