

The New Otani
KAIMANA BEACH HOTEL

DEPT. OF LABOR AND
 INDUSTRIAL RELATIONS
 DIRECTOR'S OFFICE

2020 SEP 17 PM 1:55

Executive Offices

September 15, 2020

Anne E. Perreira-Eustaquio
 Acting Director
 Department of Labor and Industrial Relations
 State of Hawai'i
 830 Punchbowl Street, Room 437
 Honolulu, HI 96813

Re: Notice of Closing

Dear Ms. Perreira-Eustaquio,

This is to inform you that Hotel Kaimana, Inc., dba The New Otani Kaimana Beach Hotel "Hotel" will be permanently closing its business operating the 2863 Kalakaua Avenue, Honolulu, HI 96815, due to sale of the hotel and property. The Hotel will permanently lay off 110 of its 114 employees effective November 30, 2020. It is our understanding some employees may be offered employment by the new operator of the hotel at the discretion of the new management.

Below is a list of the job titles of the positions affected and the number of affected employees in each job classification. All positions are non-union and no bumping rights exist.

| Job Title | Number of affected employees |
|--------------------------------|------------------------------|
| Cook | 18 |
| Room Attendant | 14 |
| Server | 14 |
| Busser | 9 |
| Steward | 8 |
| Houseman | 7 |
| Engineering | 6 |
| Bellman | 5 |
| Guest Service Agent | 5 |
| Hostess-Cashier | 3 |
| Bartender | 2 |
| Cashier-Hostess | 2 |
| Front Desk Supervisor | 2 |
| Maitre d' | 2 |
| Accounting | 1 |
| Engineering Manager | 1 |
| Executive Chef | 1 |
| Executive Housekeeping | 1 |
| Food & Beverage Manager | 1 |
| Front Desk Manager | 1 |
| Japanese Guest Service Manager | 1 |
| Purchasing Agent | 1 |

On the Beach at Waikiki

Website: www.kaimana.com

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| | |
|---------------------------|---|
| Reservation Agent | 1 |
| Reservations Manager | 1 |
| Restaurant Manager | 1 |
| Sales & Marketing Manager | 1 |
| Wedding & Event Manager | 1 |

Notices of the layoffs are being distributed simultaneously with this letter to each employee. We are also sending this copy of this letter to Governor David Ige's office.

If you have any questions or need further information, please contact the Hotel's Human Resources Manager, Lisa Reasoner at (808) 921-7033, email lisareasoner@kaimanabeach.com through November 30, 2020. After this date, you may contact New Otani America's Asset Manager, Kazuaki Nakano via email kazu300@hotmail.com.

Sincerely,



J.P. Cercillieux
EVP and General Manager
The New Otani Kaimana Beach Hotel

cc: David Y. Ige, Governor, State of Hawai'i



KAIMANA BEACH HOTEL

2863 KALAKAUA AVENUE
HONOLULU, HAWAII 96815
www.kaimana.com

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Acting Director

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"Waikiki's quiet paradise"