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By Jan Kusakabe at 3:51 pm, Sep 21, 2020

September 18, 2020

**VIA U.S. MAIL & ELECTRONIC MAIL [dlir.director@hawaii.gov]**

State of Hawai'i, Department of Labor & Industrial Relations

Attn: Director Anne Perreira-Eustaquio

830 Punchbowl Street, Room 321

Honolulu, Hawai'i 96813

E-mail: dlir.director@hawaii.gov

Re: Errata to Amended Notice of Mass Layoff at Hawaiian Airlines

Dear Director Perreira-Eustaquio:

This letter is intended to correct the following errors contained in the Amended WARN Notice dated September 16, 2020, and Exhibit A thereto:

1. The Amended WARN Notice stated that due to the outcome of the voluntary programs, there was a reduction from 2037 to 192 union employees in the State of Hawai'i that were expected to be involuntarily furloughed effective October 1, 2020. The 192 union employees referenced in the body of the letter is the combined total for the IAM-C and IAM-M unions only (both Hawai'i and non-Hawai'i based) and did not reflect the total union employees in the State of Hawai'i across all unions being involuntarily furloughed. The total number of union employees in the State of Hawai'i expected to be impacted is **428**.
2. Attached is a corrected Exhibit A reflecting the following changes:
  - a. The number of Hawai'i-based Flight Attendants that are expected to be impacted is **153** (corrected from 157); and
  - b. The number of Hawai'i-based TWU union employees expected to be impacted is **16** (not previously reflected in Exhibit A to the Amended WARN Notice).

Should you have any questions regarding this errata, please do not hesitate to contact me at (808) 564-7470 or Aaron.Alter@HawaiianAir.com.

Very truly yours,

Aaron J. Alter

Executive Vice President & Chief Legal Officer

Exhibit A (*Amended* Listing of Affected Job Classifications)

cc: The Honorable Mayor Harry Kim (via facsimile)  
The Honorable Mayor Michael P. Victorino (via electronic mail)  
The Honorable Mayor Derek S. K. Kawakami (via electronic mail)

**EXHIBIT A**

<b>Job Classification Affected</b>	<b>No. of Employees in Affected Classification</b>	<b>Union</b>
Flight Attendant	153	AFA
First Officer-A330	15	ALPA
First Officer-A321	28	ALPA
First Officer-B717	30	ALPA
Cleaner	2	IAMM
Lead Cleaner	10	IAMM
Mechanic	2	IAMM
Aircraft Records Agent	1	IAMC
Customer Service Agent	61	IAMC
Customer Service Chief Agent	26	IAMC
Lead Ramp Agent	19	IAMC
Ramp Agent	37	IAMC
Reserve Ramp Agent	1	IAMC
Weight & Balance Agent	10	IAMC
Weight & Balance Chief	2	IAMC
Chief Contract Service Agent	1	IAMC
Contract Service Agent	14	IAMC
Assistant Dispatcher	2	TWU
Dispatcher	14	TWU