

2020 SEP 24 PM 12: 23

September 21, 2020

The Honorable Michael Victorino
Mayor
County of Maui
200 S. High St.
Kalana O Maui Bldg 9th Fl.
Wailuku, HI 96793

Deputy Director Anne E. Perreira-Eustaquio
Acting Director
Department of Labor and Industrial Relations
830 Punchbowl Street
Room 321
Honolulu, HI 96813

Dear Mayor Victorino and Acting Director Perreira-Eustaquio:

Due to the rapidly changing situation caused by the COVID 19 pandemic, specifically the announcement by Governor Ige on September 16, 2020 to extend the 14 day travel quarantine until October 14, 2020, we have decided to extend the temporary closure of Ka'anapali Beach Club. Based upon the rapidly changing circumstances, we are providing you with shortened notice pursuant to the unforeseen business circumstances exception in 29 U.S.C. §2101(b)(2)(A).

Pursuant to WARN, this is to inform you that the Ka'anapali Beach Club, located at 104 Ka'anapali Shores Place, Lahaina, Hawaii 96761, will be extending its temporary closure due to unforeseen business circumstances, and therefore will continue to furlough almost all of its employees. The furlough is at least until October 14, 2020, and the information contained in this letter is based on the best information available to the company at this time.

A listing of the job classifications affected and number of affected employees in each job classification is attached. Those preliminarily identified for permanent layoff are noted by an * on the enclosed list. That layoff will be effective October 15, 2020.

UNITE HERE Local 5 represents most of the hourly employees. Gemma Weinstein is the President of Local 5, her mailing address is UNITE HERE! Local 5 Hawaii, 1516 South King Street, Honolulu, Hawaii 96826. There may be limited bumping rights for employees who have been identified for permanent layoff.

The address of the Employer for mailing purposes 104 Ka'anapali Shores Place, Lahaina, Hawaii 96761. The name and telephone number of the contact person is: Catherine Bowen, 808-667-1303. Thank you for your attention to this matter.

Sincerely,



Catherine Bowen
Regional Human Resource Director- Hawaii

Enclosure

Kaanapali Beach Club Job Classification	Number of Employees in Job Classification who will continue to be on furlough	* = Preliminarily Scheduled for Layoff
Accounting Clerk	1	
Accounts Payable Specialist	1	
Activity Concierge	3	
Area Quality Assurance Manager	1	
Assistant Chief Engineer	1	
Assistant Front Desk Manager	2	
Baker II	2	*
Bar Porter	1	*
Bar Porter	2	
Bartender	2	*
Bartender	3	
Beach Buddie Attendant	3	
Bell/Valet Runner	8	
Bell/Valet Runner	5	*
Bell/Valet Supervisor	2	
Bell/Valet Supervisor	1	*
Bus Person	3	
Bus Person	2	*
Cashier	2	*
Cashier	4	
Concierge	12	
Concierge	4	*
Contracts Manager	1	
Contracts Specialist	5	
Contracts Supervisor	1	
Cook II	2	
Cook III	4	
Cook III	2	*
Cook IV	4	*
Director of Food & Beverage	1	*
Director of Marketing	1	
Director of Sales	1	
Director of Sales & Marketing Administration	1	
Divisional Director of Sales Training	1	
Facilities Administrative Assistant	1	
Food & Beverage Assistant Manager	2	
Front Desk Agent	9	
Front Desk Agent	2	*
Front Desk Night Auditor	2	
Grounds Technician	3	
Grounds Technician Supervisor	1	
Host Person	3	*
House Person	11	
House Person	10	*
House Person-Night	1	
House Person-Public	1	
Housekeeping Clerk	2	
Housekeeping Clerk	2	*

Kaanapali Beach Club Job Classification	Number of Employees in Job Classification who will continue to be on furlough	* = Preliminarily Scheduled for Layoff
Housekeeping Manager	2	
Housekeeping Office Supervisor	1	
Housekeeping Supervisor	1	*
Houseman Corridor	3	
Human Resources Coordinator	3	
In House Greeter	1	
In House Greeter	1	*
Infrastructure Technician	1	
Kitchen Manager	1	
Kitchen Utility Person	3	
Kitchen Utility Person	2	*
Laundry Attendant	2	
Laundry Attendant	1	*
Laundry/Washer	2	
Laundry/Washer	1	*
Lead Laundry Attendant	1	
Lead Retail Associate	1	
Lead Tour Coordinator	1	
Maintenance Technician III	7	
Marketing Administrator	1	*
Marketing Supervisor-N	2	
Marketing Support Administrator	1	*
Off Property Ambassador	13	
Off Property Ambassador	7	*
Off Property Ambassador Team Lead	1	
Off Property Contact Manager	1	
Off Property Contact Supervisor	1	*
Painter II	2	
PBX Operator	3	
Prep Cook	3	*
Purchasing Specialist	1	
Quality Assurance Manager	1	
Quality Assurance Representative	5	
Recruiting Manager	1	*
Reservations Specialist	1	*
Restaurant Utility Person	2	*
Restaurant Utility Person	3	
Retail Associate	1	*
Retail Associate	2	
Retail Manager	1	
Sales & Marketing Support Mgr	1	
Sales and Marketing Account Admin Manager	1	
Sales Manager	4	
Sales Support Manager	1	*
Sales Vacation Counselor Trainee	4	*
Sampler Agent	5	
Sampler Agent	3	*
Sampler Manager	1	

Kaanapali Beach Club Job Classification	Number of Employees in Job Classification who will continue to be on furlough	* = Preliminarily Scheduled for Layoff
Seamster	1	
Security Officer	2	
Senior Special Events Manager	1	
Server	9	*
Special Events Coordinator	3	
Special Events Coordinator	1	*
Staff Accountant	1	
Suite Attendant	19	
Suite Attendant	13	*
Suite Inspector	3	
Suite Inspector	3	*
Tour Coordinator	2	
Tour Coordinator	3	*
Vacation Counselor	9	*
Vacation Counselor	21	
VIP Concierge	1	
Water Features II	1	
	340	113

* = The Following people have been preliminarily identified to be permanently laid off due to the permanent changes in the operations.

Ka'anapali Beach Club
104 Ka'anapali Shores Place
Lahaina, HI 96761
Attn: Human Resources

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