

DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE

September 21, 2020

The Honorable Derek S.K. Kawakami  
Mayor  
County Kauai  
4444 Rice Str. Suite 235  
Lihue, HI 96766

2020 SEP 24 PM 12: 23

Deputy Director Anne E. Perreira-Eustaquio  
Acting Director  
Department of Labor and Industrial Relations  
830 Punchbowl Street  
Room 321  
Honolulu, HI 96813

Dear Mayor Kawakami and Acting Director Perreira-Eustaquio:

Due to the rapidly changing situation caused by the COVID 19 pandemic, specifically the announcement by Governor Ige on September 16, 2020 to extend the 14 day travel quarantine until October 14, 2020, we have decided to extend the temporary closure of The Point at Poipu. Based upon the rapidly changing circumstances, we are providing you with shortened notice pursuant to the unforeseen business circumstances exception in 29 U.S.C. §2101(b)(2)(A).

Pursuant to WARN, this is to inform you that The Point at Poipu, 1613 Pe'e Rd., Koloa, Hawaii, 96756 will be extending its temporary closure due to unforeseen business circumstances, and therefore will continue to furlough almost all of its employees. The furlough is at least until October 14, 2020, and the information contained in this letter is based on the best information available to the company at this time.

A listing of the job classifications affected and number of affected employees in each job classification is attached. Those preliminarily identified for permanent layoff are noted by an \* on the enclosed list. That layoff will be effective October 15, 2020.

ILWU Local 142, AFL-CIO represents most of the hourly employees. Donna Domingo is the President of the Union and her mailing address is 451 Atkinson Drive, Honolulu, Hawaii, 96814. There may be limited bumping rights for employees who have been identified for permanent layoff.

The address of the Employer for mailing purposes 1613 Pe'e Rd, Koloa, Hawaii 96756. The name and telephone number of the contact person is: Catherine Bowen, 808-667-1303. Thank you for your attention to this matter.

Sincerely,



Catherine Bowen  
Regional Human Resource Director - Hawaii

Enclosure

Point at Poipu Job Classification	Number of Employees in Classification	*=Preliminarily Scheduled for Layoff
Bartender	3	
Bartender	1	*
Bell Person	3	
Bell Person	2	*
Cook III	2	
Cook III	1	*
Dispatch Clerk	1	*
Facilities Coordinator	1	*
Food & Beverage Manager	1	
Front Desk Agent	3	
Front Desk Agent	4	*
House Person	5	
House Person	4	*
House Person-Public	6	
House Person-Public	3	*
Housekeeping Clerk	1	
Housekeeping Supervisor	3	
Housekeeping Supervisor	2	*
Human Resource Generalist	1	
Human Resource Coordinator	1	
Infrastructure Technician	1	
Laundry Attendant	3	
Lead Cook	1	
Maintenance Technician	3	
Maintenance Technician	3	*
Maintenance Technician III	1	
Suite Attendant	8	
Suite Attendant	10	*
Suite Attendant-Night	3	
Concierge	8	
Contracts Manager	1	
Contracts Specialist	2	
Director of Sales	1	
In House Marketing Manager	1	
Marketing Supervisor-N	1	
Off Property Ambassador	5	
Off Property Ambassador	1	*
Off Property Contact Manager	1	
Quality Assurance Representative	1	
Sales and Marketing Administration Manager	1	
Sampler Agent	2	
Sampler Manager	1	
Special Events Coordinator	1	
Tour Coordinator	1	
Vacation Counselor	5	
Vacation Counselor	2	*
	116	35

\* The following individuals have been preliminarily identified for permanent layoff.

Ka'anapali Beach Club  
104 Ka'anapali Shores Place  
Lahaina, HI 96761  
Attn: Human Resources

Deputy Director Anne E. Perreira-Eustaquio  
Acting Director  
Department of Labor and Industrial Relations  
830 Punchbowl Street  
Room 321  
Honolulu, Hawaii 96813

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