

September 25, 2020

RECEIVED

By Jan Kusakabe at 1:41 pm, Sep 25, 2020

Via Email (David.M.Morihara@hawaii.gov) and FedEx

David Morihara
WIOA Specialist / Statewide Rapid Response Coordinator
Workforce Development Council
830 Punchbowl Street, Room 417
Honolulu, HI 96813

Via Email (mayors.office@mauicounty.gov) and U.S. Mail

Maui County
Mayor Michael P. Victorino
Kalana O Maui Bldg., 9th Floor
200 S. High Street
Wailuku, Hawaii 96793

Re: WARN Notice — Permanent Layoffs

Dear Mr. Morihara and Mayor Victorino:

This notice is an update to the WARN Notice sent to you on September 2, 2020. It is being provided because one additional employee will be impacted as a result of layoff to be effective November 27, 2020; and the number of associates to be impacted on November 13, 2020 has been reduced.

These impacts remain due to the sudden, dramatic, and, unfortunately, continuing effects of the COVID-19 pandemic, HV MARRIOTT OWNERSHIP RESORTS, INC. (“the Company”) has experienced unforeseen business circumstances, including enormous and unexpected financial losses. As a result, pursuant to the Worker Adjustment and Retraining Notification Act (“WARN”), we are writing to notify you that the Company will be conducting permanent layoffs at its facility located at 100 Nohea Kai Drive, Lahaina, Maui, Hawaii, 96761

The Company will layoff affected employees on November 13, 2020 and November 27, 2020. At this time, we anticipate that 66 employees will be affected by this layoff, and we expect these layoffs to be permanent. An updated list of the job titles of positions to be affected and the number of affected employees in each job classification is attached hereto (newly impacted are highlighted). The original list provided with the September 2, 2020 letter is also attached. No bumping rights exist, and no employees are represented by a union.

The vast reach of the coronavirus outbreak, including the travel restrictions imposed by the State of Hawaii beginning with the March 23, 2020 Stay at Home Order and the April 1, 2020 Interisland Travel Restrictions, as well as the August 29, 2020 announcement that travel restrictions will remain in effect through September 30, 2020 and the September 16, 2020 announcement that Pre-Travel Testing Options will begin October 15, 2020, was unforeseeable and caused, and will continue to cause, among other things, a drastic impact on our business. After reviewing our staffing and business needs, we are providing this notice to you at the earliest possible time.

MARRIOTT OWNERSHIP RESORTS, INC.
MAUI OCEAN CLUB: 100 Nohea Kai Drive, Lahaina, Maui, Hawaii, 96761

If you have any questions, please contact Lani Aranio, Associate Vice President Human Resources at 808-652-0157 or via email at Lani.Aranio@mvwc.com for more information.

Sincerely,

Andrew McGovern
Senior Vice President Human Resources
On behalf of MARRIOTT OWERNSHIP RESORTS INC.

Enclosure

MARRIOTT OWNERSHIP RESORTS, INC.

MAUI OCEAN CLUB: 100 Nohea Kai Drive, Lahaina, Maui, Hawaii, 96761

List of Job Titles of the Affected Positions
(September 25, 2020)

Job Title of the Affected Position:	Number of Affected Employees in this Position:
Administrative Assistant MS	2
Assistant Manager Sales Closer NE	1
Coordinator Accounting	1
Coordinator Customer Relations	1
Coordinator Marketing Encore	4
Coordinator Marketing In House	8
Coordinator Marketing Linkage	1
Coordinator Marketing OPC	6
Coordinator Reports	1
Director Sales	1
Hybrid Sales Executive Team Leader	2
Manager Marketing 14	2
Manager Sales Admin NOA 14	1
Processor I Contracts	2
Quality Assurance Executive	1
Sales Executive	8
Sales Executive Master	1
Sales Executive NE	2
Sales Executive Presidential	1
Sales Executive Team Leader	3
Sales Executive Trainee NE	5
Senior Manager Customer Relations	1
Senior Manager Marketing	1
Specialist Reporting	1
Specialist Sales Front Desk (September 25, 2020 Notice)	1
Specialist Sales Front Desk	7
Supervisor Sales Front Desk	1
TOTAL	66

List of Job Titles of the Affected Positions
(September 2, 2020)

Job Title of the Affected Position:	Number of Affected Employees in this Position:
FA1147 - Coordinator Accounting	1
FA1148 - Processor I Contracts	2

MARRIOTT OWNERSHIP RESORTS, INC.**MAUI OCEAN CLUB: 100 Nohea Kai Drive, Lahaina, Maui, Hawaii, 96761**

FA5227 - Manager Sales Admin NOA 14	1
MS1001 - Sales Executive NE	2
MS1003 - Sales Executive Trainee NE	5
MS1004 - Sales Executive	8
MS1006 - Sales Executive Master	1
MS1007 - Sales Executive Presidential	1
MS1199 – Administrative Assistant MS	1
MS1024 - Sales Executive Team Leader	4
MS1036 - Specialist Sales Front Desk	7
MS1041 - Supervisor Sales Front Desk	1
MS1051 - Coordinator Marketing OPC	6
MS1052 - Coordinator Marketing Encore	4
MS1053 - Coordinator Marketing In House	9
MS1054 - Coordinator Marketing Linkage	1
MS1090 - Coordinator Customer Relations	1
MS1096 - Coordinator Reports	1
MS1098 - Quality Assurance Executive	1
MS1117 - Specialist Reporting	1
MS1190 - Broker Real Estate 16	1
MS1199 - Administrative Assistant MS	1
MS5015 - Director Sales	1
MS5021 - Senior Manager Marketing	1
MS5025 - Senior Manager Customer Relations	1
MS5027 - Hybrid Sales Executive Team Leader	2
MS5033 – Assistant Manager Sales Closer N	1
MS5168 - Manager Marketing 14	2
TOTAL	68