



WORKFORCEDEVELOPMENT
COUNCIL

Military & Veteran Affairs Committee
Military Spouse Subcommittee
Wed Nov 19, 2019
2:30 p.m. – 3:00 p.m.

Conference Call # 1-712-451-0669
Access Code # 272312

To participate dial conference call # and when prompted, enter access code #

AGENDA

2:30 PM Establish connectivity / introductions	Duke Olds
2:35 PM Opening remarks	Duke Olds
Purpose and outcome. Understand the subcommittee’s collaborative role in supporting, influencing, and helping the Hire Our Heroes Corporate Fellowship Program thrive in Hawaii.	
2:40 PM Overview and the Program’s Hawaii footprint	Elizabeth Garcia
3:00 PM Wrap up / adjourn	Roman Galiki

Notes:

- 1) MVAC member, Roman Galiki, call leader
- 2) WDC staff, Duke Olds, conference call host/facilitator documents hilites.

Purpose of Military Spouse Subcommittee. Have robust conversations on military spouse transition issues that matter to the Hawaii military spouse community. Leverage carefully researched literature, network resources, and subcommittee members’ knowledge to craft a recommendation for action to the WDC via the MVAC.

Conversation highlights.

1. For this call the focus is on the Hiring Our Heroes Military Spouse Fellowship Program (MSFP) which is similar to the HOH Corporate Fellowship Program.

2. The MSFP is a career placement initiative framed as a fellowship program that provides military spouses with professional training, networking, and hands-on experience in the civilian workforce. The professional development and direct connection to local employers offered through the program enable military spouses to quickly build their networks and gain localized job experience. Participating host companies gain access to a highly skilled and educated talent pool.

<https://www.hiringourheroes.org/fellowships/spousefellows/>

3. How it works? The paid fellowship is 6 weeks in length and is offered in designated fellowship program host cities. Honolulu was selected to host military spouse fellows starting January 2020. Interested spouses can apply online. Based on qualifications, skills, experiences, interests and goals; spouses are accepted into the program and carefully matched with participating companies. Fellows undergo on-the-job training at their host company, gaining new skill sets and an opportunity to showcase their abilities. The work week is 32 hours with an additional day set aside for corporate training. Fellows earn \$15 an hour throughout the 6-week period. At the conclusion of the training, fellows are potentially offered a position with the host company or they are introduced to a Hawaii business network seeking the skills and talents of the fellows.

4. Role of the subcommittee. Members can support, influence, and help promote the program and leverage their knowledge of military spouse networks growing in Hawaii. Employer representatives on the MVAC and the Workforce Development Council can leverage their standing in the employer community to connect interested employers to the MSFP.

5. Questions and answers.

a. What are the spouse eligibility requirements?

The spouse's work experiences and talents that match well with the training program of the host employers is a major consideration. One of the most important eligibility considerations is the spouse's career has been affected by military relocations. Spouses with and without college degrees will be considered. Current Hawaii participating employers: Booz, Allen, Hamilton; CVS Pharmacy; Queen's Health; Hilton; and Disney.

b. Is it limited to active duty military spouses? Spouses of National Guard, Reserves and retirees whose careers were affected by military relocations are eligible.

c. Are employers who are public academic institutions, e.g. University of Hawaii, eligible to participate? During the pilot program in the State of Maryland, employer participants included public education, e.g. University of Maryland system.

d. Are case managers assigned to the fellows to monitor and mentor? Elizabeth Garcia will be the case manager monitoring the fellow's progress and mentoring as required.

e. On the Fridays, are service provider programs included, e.g. VA benefits? Booz, Allen and Hamilton will administer the corporate training on Friday and is still developing the curriculum. About VA benefits, it's a good topic and can be included as well other service provider topics. Some of the topics being considered are: resume development, Hawaii business network, LinkedIn, etc.

f. What is the cohort timeline? And two questions clarifying the resume processing period, interview and selection period? First cohort start date is Jan 20, 2020.

Questions concerning this summary shall be address to WDC staff, Mark Olds, mark.n.olds@hawaii.gov / 808-586-9167.