

**PROGRAM SUCCESS METRICS FOR WDC USE 9-01-2020**

**CLASS:** Expl--HCC WeldClass #2020-01 (9-22-20 to 12-04-20)

Target # / % achieved

Comments

**Joint AJC and Companies**

1-Successful recruitment of trainees per class	8 / 100%	Kept small for 1st "pilot" Welding class and Covid Environment
2-Percent of "new" hires per class	8 / 38%	AJC agreed to mix of new hires and SRAH retainees for industry culture
3-Percent of graduates per class	100%/ TBD	TBD
4-AJC interest in continuing program	TBD	so far positive 10-05-20
5- Assign AJC POC	808-768-5891	Lei Nakamura AJC POC funding / <b>Eric Pascua AJC POC for operations</b>

**Companies / SRAH**

1-Participation (solicitation, interviews, during train session)	4/ 80%	Ian Coliedo (SRAH) assisted in identification of candidates with Eric (AJC)
2-Participation (post session graduation and 6 month follow)	TBD	
3-Retention of graduates (after 6 month / one year)	TBD	
4-Companies interest in continuing the program	TBD	
5-Mentoring by Company during training and post graduation	TBD	
6-Assign SRAH POC	808-306-5760	<b>Ian Coliedo SRAH POC</b>

**Honolulu Community College, or Educational institution**

1-Pre approved curriculum participation with SRAH	3/100%	SRAH and Navy assisted Preshess in curriculum development
2-Facility classroom capability for course taught--rating 1-10	TBD	
3-Quality of Instruction by instructor--rating 1-10	TBD	
4- Quality of graduate ---rating 1-10	TBD	
5-Graduation rate (% graduates per class)	TBD	
6-Assign Staff POC	808-277-5825	<b>Preshess Willits-Vaquilar HCC POC</b>

**Workforce Development Council (WDC)**

1-Develop metrics for WDC success of program --EEC / ExCom	TBD	Develop NLT 11-01-20
2-Staff support required, if any	1/100%	Request Kaala Souza to be assigned
3-Funding support -required amount by date	\$35K by 9-15-20	Allicyn coordinated with AJC (Lei Nakamura). AJC Committed \$35K
4-Assign Staff / Board POC	808-255-6699	Allicyn Tasaka and Jeanne Ohta Staff POC / <b>Alan Hayashi Board POC</b>