

2020 OCT -6 AM 8:17

TO: Director Anne E. Perreira-Eustaquio
State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

Mayor Kirk Caldwell
City and County of Honolulu
530 South King Street, Room 300
Honolulu, HI 96813

FROM: Irby Morvant, General Manager

DATE: October 1, 2020

VIA: U.S. Mail

SUBJECT: WARN Act Notice

I am writing on behalf of Hyatt Corporation ("Hyatt") with respect to the Hyatt Regency Waikiki (the "Hotel"), at 2424 Kalakaua Avenue, Honolulu, HI 96815. This is an amendment to the WARN notice previously sent to your Agency.

The COVID-19 pandemic initially prompted numerous restrictions on travel and group meetings that resulted in a drop in our business. As a business that caters to global travelers and hosts large events around the world, this pandemic impacts us immensely. Due to this crisis, employees at the Hotel have been impacted, beginning on March 26, 2020.

We were hopeful that the restrictions and associated loss in revenue would be temporary. Since that time, it has recently become apparent that there will be longer-term revenue impacts as a result of the continued spread of the virus and recent surge of confirmed infections, extensions of various government mandates and "mass gathering" orders, cancellation of conferences and events, and the prolonged decline in domestic and international travel, all of which have resulted in the sudden and unexpected effective shutdown of much of our business.

While there are encouraging signs that our economy can begin to reopen in some areas, it has now become clear that the demand for travel, events, and hospitality services will take substantially longer to resume than previously anticipated. With likely on-going social distancing until a reliable COVID-19 vaccine or treatment becomes available, we cannot predict when our way of doing business will return to "normal."

We initially anticipated that the below listed employee furloughs at the Hotel would be temporary. Due to the sudden, dramatic, and unforeseeable additional impact of this pandemic on our business that is outside of our control, unfortunately, we must now plan for extended temporary layoffs that may exceed 6 months. While our hope remains that some or all of these layoffs will be temporary and last less than 6 months, we must prepare for longer-term employment changes.

Attachment A – Employees Affected by Transition from Furlough to Temporary Layoff

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED	DATE OF CONVERSION
Event Book Coordinator	1	9/30/2020
Administrative Assistant	7	9/30/2020
Dispatcher	1	9/30/2020
Esthetician	3	9/30/2020
Massage Supervisor	1	9/30/2020
Massage Therapist	12	9/30/2020
Sales Coordinator	2	9/30/2020
Security – Lead	1	9/30/2020
Security Officer	1	9/30/2020
Spa Attendant	1	9/30/2020



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DIRECTOR ANNE E. PERREIRA - EVSTAQVIO
STATE DEPARTMENT OF LABOR & INDUSTRIAL RELATIONS
830 PUNCHBOWL ST , ROOM 321
HONOLULU, HI 96813

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