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October 21, 2020

Ms. Anne E. Perreira-Eustaquio Director Department of Labor and Industrial Relations 830 Punchbowl Street, Room 321 Honolulu, Hawaii 96813

Re: Island Equipment, Inc. dba American Machinery - Update

Dear Director Perreira-Eustaquio:

In our letter dated October 14, 2020, we notified the Director about the potential sale of our business operations and the planned closing of our company after December 17, 2020, pursuant to the Hawaii Dislocated Workers Act. Please note employment will terminate at closing but we expect all 5 locations and its employees to continue operations under the new ownership.

If you have any questions or require any additional information, please contact Bob Nemec at (208) 631-4692.

Very truly yours,

Gordon I. Ogi President