



October 21, 2020

Via U.S. Mail

Ms. Anne Perreira-Eustaquio, Director
Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, Hawaii 96813

Re: Cessation of Management Agreement; WARN/DWA Notice

Director Perreira-Eustaquio:

I am writing to inform you that Outrigger Hotels Hawaii ("Outrigger") will cease management of several properties for Wyndham Vacation Resorts, Inc. ("Wyndham") in Hawaii as of the close of business on December 31, 2020. Many of the employees working at the Wyndham properties are currently employed by Outrigger. Therefore, we are providing you with notice under the Worker Adjustment and Retraining Notification ("WARN") Act and Hawaii Dislocated Workers Act ("DWA"), to the extent applicable, that such employees will no longer be employed by Outrigger after our management relationship with Wyndham ends.

Our understanding is that Wyndham has invited all hourly, non-exempt resort associates and the majority of resort leadership to join Wyndham as part of this transition.

The following properties will be affected:

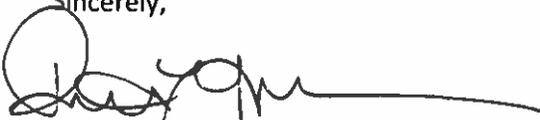
| Name of Property | Address |
|--------------------------------------|--|
| Club Wyndham at Waikiki Beach Walk | 227 Lewers Street Honolulu, HI 96815 |
| Club Wyndham Royal Garden at Waikiki | 440 Olohana Street Honolulu, HI 96815 |
| Club Wyndham Royal Sea Cliff | 75-6040 Alii Drive Kailua-Kona, HI 96740 |
| Club Wyndham Mauna Loa Village | 78-7190 Kaleiopapa Street Kailua-Kona, HI 96740 |
| Club Wyndham Kona Hawaiian Resort | 75-5961 Alii Drive Kailua-Kona, HI 96740 |

Ms. Anne Perreira-Eustaquio, Director
Department of Labor and Industrial Relations
October 21, 2020
Page 2

In total, about 178 employees will be impacted. No bumping rights will be applicable and the employees are not represented by a union. All affected employees have been notified of the upcoming change in their employment status with Outrigger.

If you have any questions or require further information regarding this matter, please contact me at (808) 921-6950 or email at ruthann.yamanaka@outrigger.com. Our business address is 2375 Kuhio Ave, Honolulu, HI 96815.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ruthann Yamanaka', with a long horizontal flourish extending to the right.

Ruthann Yamanaka
Sr. Vice President, Chief People Officer

cc: Mayors' Offices for the
Counties of Honolulu,
Hawaii, Kauai and Maui