

October 27, 2020

Via 1<sup>ST</sup> Class Mail

DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE

2020 OCT 30 AM 11:33

**State Department of Labor & Industrial Relations**

**Director's Office**

830 Punchbowl Street, Room 321

Honolulu, HI 96813

Phone: (808) 586-8844

Fax: (808) 586-9099

**Re: Announcement of Planned Action**

Dear DWA Act Coordinator:

Castle Medical Center dba Adventist Health Castle ("Adventist Health") will be transferring all Nutritional Service job functions and positions listed on the attached Schedule A from Adventist Health to Sodexo. Consistent with these plans, approximately 32 employees are expected to be separated from employment with Adventist Health. Employment separations are expected to be permanent effective December 26, 2020.

Adventist Health has provided all affected employees sixty (60) days' written notice of such closure. Although this layoff is expected to be permanent, it is anticipated that Sodexo will offer positions to most affected employees.

Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact, Todd Reese, Human Performance Director, at 808-263-5150.

Sincerely,

Todd Reese  
Human Performance Director

**Schedule A**

**Temporary: Job titles of positions to be affected and number of employees to be laid off in each job classification**

**Permanent: Job titles of positions to be affected and number of employees to be laid off in each job classification**

Registered Dietitian	6
Lead Food Service Associate	1
Food Service Associate	11
Cook	6
Barista	1
Nutrition Assistant	4
Lead Nutrition Assistant	1
Administrative Assistant	1
Manager, Clinical Nutrition	1



Human Performance  
640 Ulukahi St.  
Kailua, HI 96734



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Honolulu, HI 96813

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