

# Opportunity Populations Sub-Committee Update

Career Pathways & Sector Strategies Committee

November 3, 2020

Evan Nakatsuka, Keala Peters (Co-Chairs)

# Sub-Committee Purpose (draft)

Ensure opportunity populations have optimal access to education and workforce services by:

- **Tracking performance measures**, identifying opportunities for improvement and supporting efforts to affect positive change.
- Supporting AJCH operations by serving as a **conduit** between AJCH Program Managers and WDC committees.
- Being internal **advocate** for opportunity populations with WDC committees.

*\*Opportunity Populations is a sub-committee of the Performance Measures, Career Pathways & Sector Strategies, and Employer Engagement Committees.*

# Update on Sub-Committee Efforts

- Reviewed statewide WIOA performance reports, requested additional YOY data
- Recruited AJCH County Program Managers to sub-committee
- Recruiting additional sub-committee members
- Meeting December 3
  - Orientation to each AJCH by Program Managers
  - Determine subcommittee purpose
  - Begin to identify areas of focus and workstreams

# Sub-Committee Membership

- **Current Members:**

- Evan Nakatsuka, Lanakila Pacific (Co-Chair)
- Keala Peters, Chamber of Commerce Hawaii (Co-Chair)
- Alan Hayashi, WDC Board Vice Chair, Owner, Consult 808 (formerly with BAE Systems)
- Brian Tatsumura, WDC Board Member, Briant808, LLC (formerly with Nordstrom)
- Allison Lee, Division of Vocational Rehabilitation
- Erin Yagi, Hawaii P-20

- **New member recruitment:**

- Orgs that serve: Adult Education, Goodwill, Salvation Army
- Employers that lead in hiring (Foodland, Times, Safeway, Walgreens, Target, etc)
- Any interested members of WDC Committees

\* Email [enakatsuka@lanakilapacific.org](mailto:enakatsuka@lanakilapacific.org) or [kpeters@cochawaii.org](mailto:kpeters@cochawaii.org) re recruitment

# Statewide Performance Report

Certified in WIPS: 9/21/2020 5:00 PM EDT

<b>PROGRAM</b> WIOA Adult		<b>TITLE (select one):</b>			
<b>STATE:</b> Hawaii	Title I Local Area:	<b>Title I Adult</b>	<input checked="" type="checkbox"/>	Title II Adult Education	<input type="checkbox"/>
<b>REPORTING PERIOD COVERED</b> (Required for current and three preceding years.)		Title I Dislocated Worker	<input type="checkbox"/>	Title III Wagner-Peyser	<input type="checkbox"/>
From ( mm/dd/yyyy ) : 7/1/2019	To ( mm/dd/yyyy ) : 6/30/2020	Title I Youth	<input type="checkbox"/>	Title IV Vocational Rehabilitation	<input type="checkbox"/>
		Title I and Title III combined	<input type="checkbox"/>		

SUMMARY INFORMATION				
Service	Participants Served Cohort Period:	Participants Exited Cohort Period:	Funds Expended Cohort Period:	Cost Per Participant Served Cohort Period:
		4/1/2019-3/31/2020	7/1/2019-6/30/2020	7/1/2019-6/30/2020
Career Services	315	113	\$975,970	\$3,098
Training Services	158	58	\$102,186	\$647
Percent training-related employment <sup>1</sup> :		Percent enrolled in more than one core program:		Percent Admin Expended:
18.9%		86.3%		35.9%

BY PARTICIPANT CHARACTERISTICS													
		Total Participants Served Cohort Period: 7/1/2019-6/30/2020	Total Participants Exited Cohort Period: 4/1/2019-3/31/2020		Employment Rate (Q2) <sup>2</sup> Cohort Period: 7/1/2018-6/30/2019		Employment Rate (Q4) <sup>2</sup> Cohort Period: 1/1/2018-12/31/2018		Median Earnings Cohort Period: 7/1/2018-6/30/2019	Credential Rate <sup>3</sup> (Cohort Period: 1/1/2018-12/31/2018		Measurable Skill Gains <sup>3</sup> Cohort Period: 7/1/2019-6/30/2020	
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Total Statewide		315	113	Negotiated Targets		69.6%		64.9%	\$5,350		52.0%		Baseline
				Actual	54	77.1%	96	64.9%	\$6,309	39	58.2%	22	14.3%
Sex	Female	212	83		45	76.3%	70	61.4%	\$6,433	30	57.7%	11	10.7%
	Male	102	30		9	81.8%	25	75.8%	\$5,847	9	60.0%	11	21.6%
Age	< 16	0	0		0		0			0		0	
	16 - 18	9	5		0		3	75.0%		1	100.0%	0	0.0%
	19 - 24	57	18		11	84.6%	15	62.5%	\$4,259	4	30.8%	3	11.5%
	25 - 44	168	60		36	83.7%	65	71.4%	\$7,805	25	59.5%	11	12.1%
	45 - 54	45	18		6	50.0%	9	40.9%	\$5,706	8	80.0%	5	31.3%
	55 - 59	22	8		0		1	50.0%		0		2	18.2%
	60+	14	4		1	50.0%	3	60.0%	\$6,185	1	100.0%	1	14.3%
Race	American Indian / Alaska Native	17	4		4	100.0%	8	53.3%	\$1,753	3	60.0%	0	0.0%
	Asian	125	39		23	76.7%	35	67.3%	\$6,603	17	51.5%	5	7.9%
	Black / African American	17	6		0	0.0%	4	66.7%		1	50.0%	4	36.4%

Statewide Performance Report													Certified in WIPS: 9/21/2020 5:01 PM EDT		
PROGRAM WIOA Dislocated Worker										TITLE (select one):					
STATE: Hawaii Title I Local Area: REPORTING PERIOD COVERED (Required for current and three preceding years.) From ( mm/dd/yyyy ) : 7/1/2019 To ( mm/dd/yyyy ) : 6/30/2020										Title I Adult Title I Dislocated Worker Title I Youth Title I and Title III combined		<input type="checkbox"/> Title II Adult Education <input checked="" type="checkbox"/> Title III Wagner-Peyser <input type="checkbox"/> Title IV Vocational Rehabilitation		<input type="checkbox"/>	
SUMMARY INFORMATION															
Service		Participants Served Cohort Period:		Participants Exited Cohort Period: 4/1/2019-3/31/2020		Funds Expended Cohort Period: 7/1/2019-6/30/2020		Cost Per Participant Served Cohort Period: 7/1/2019-6/30/2020							
Career Services		183		71		\$597,968		\$3,268							
Training Services		83		34		\$107,984		\$1,301							
Percent training-related employment <sup>1</sup> :				Percent enrolled in more than one core program:				Percent Admin Expended:							
29.2%				98.4%				23.5%							
BY PARTICIPANT CHARACTERISTICS															
		Total Participants Served Cohort Period: 7/1/2019-6/30/2020	Total Participants Exited Cohort Period: 4/1/2019-3/31/2020		Employment Rate (Q2) <sup>2</sup> Cohort Period: 7/1/2018-6/30/2019		Employment Rate (Q4) <sup>2</sup> Cohort Period: 1/1/2018-12/31/2018		Median Earnings Cohort Period: 7/1/2018-6/30/2019	Credential Rate <sup>3</sup> (Cohort Period: 1/1/2018-12/31/2018)		Measurable Skill Gains <sup>3</sup> Cohort Period: 7/1/2019-6/30/2020			
					Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate		
Total Statewide		183	71	Negotiated Targets		75.0%		71.4%	\$7,300		67.0%		Baseline		
					Actual	37	90.2%	61	74.4%	\$9,108	23	79.3%	22	26.5%	
Sex	Female	114	49		30	90.9%	49	75.4%	\$8,899	16	80.0%	11	20.4%		
	Male	68	22		7	87.5%	12	70.6%	\$12,319	7	77.8%	11	37.9%		
Age	< 16	0	0		0		0			0		0			
	16 - 18	0	0		0		0			0		0			
	19 - 24	5	0		2	66.7%	2	66.7%	\$17,742	2	100.0%	0	0.0%		
	25 - 44	71	25		11	91.7%	24	82.8%	\$10,540	8	80.0%	7	23.3%		
	45 - 54	54	23		9	100.0%	18	81.8%	\$9,108	9	81.8%	5	20.8%		
	55 - 59	20	11		9	81.8%	10	55.6%	\$7,319	3	75.0%	5	50.0%		
	60+	33	12		6	100.0%	7	70.0%	\$6,037	1	50.0%	5	27.8%		
	American Indian / Alaska Native	4	1		1	100.0%	2	66.7%	\$5,239	1	100.0%	1	100.0%		
	Asian	86	40		19	86.4%	28	77.8%	\$9,967	10	83.3%	10	27.8%		