

# EMPLOYMENT OPPORTUNITY IN HAWAII PRE-PANDEMIC

62% Adults without Disabilities  
Employment Rate



39% Adults with Disability  
Employment Rate



17% Part-time  
Employment



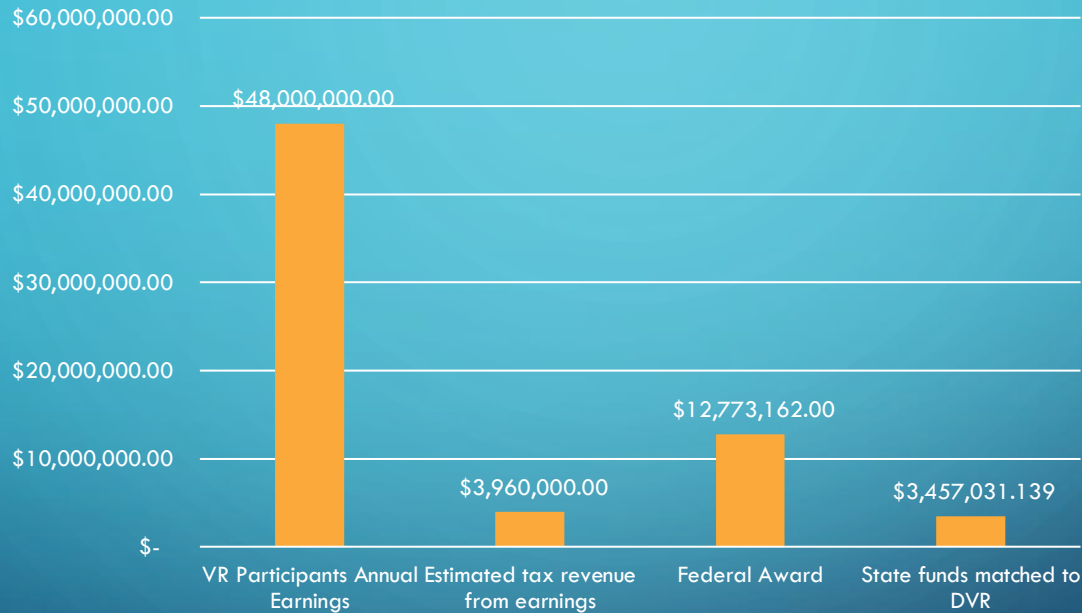
32% Part-time  
Employment

**With DVR supports, the opportunity for Hawaii to strengthen workforce parity represents over \$20 Million in additional State tax revenues associated with Equal Work for Equal Pay!**



25% Lower Salary  
for the Same Work

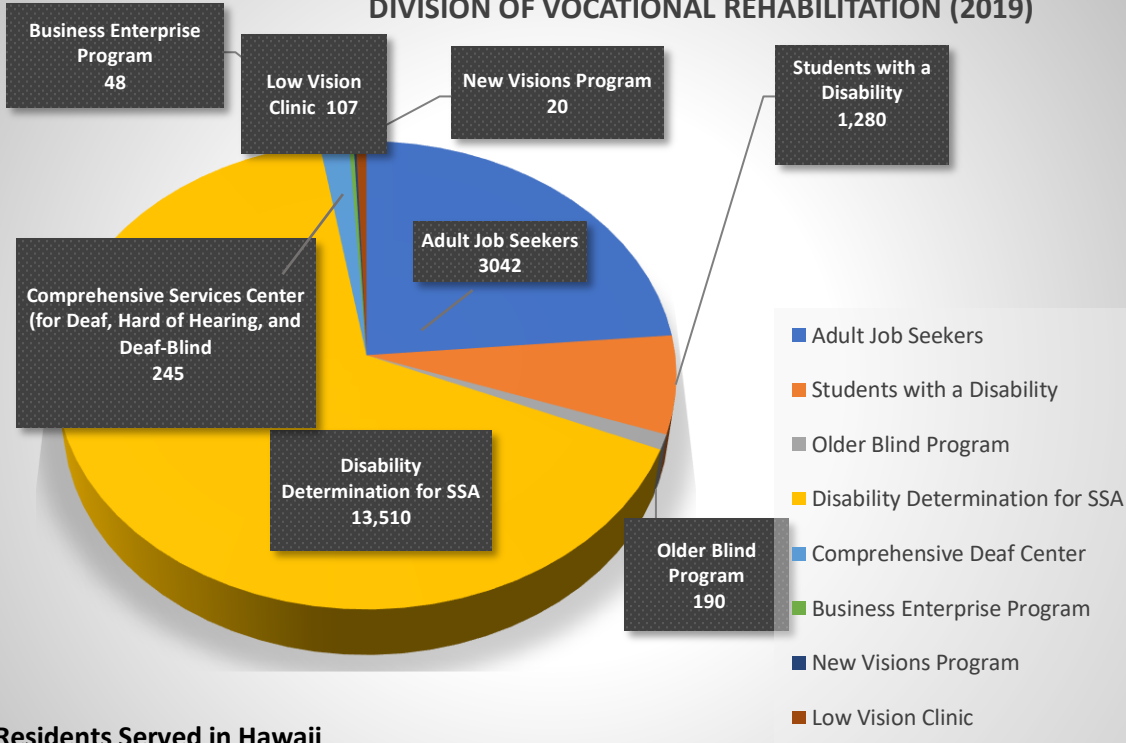
# ROI @455% annually pre-pandemic averaging @413% ROI amidst pandemic



During 2020 (pre-pandemic) over 50% of DVR's 4,000 participants were engaged in Hawaii's workforce. DVR's participants earned over \$12 million in wages quarterly.

# DVR Program Services for Employment

## DIVISION OF VOCATIONAL REHABILITATION (2019)



Residents Served in Hawaii

Assessments

Vocational Training

Pre-Employment Transition Services for Students (PreETS)

Work Resources and Transportation

Personal Attendant Services for Employment

Assistive Technology

Counseling and Guidance

Personal Adjustment

Job Placement and Follow-up For Retention

Independent Living

Supported Employment

Post-Employment Supports

Comprehensive Service Center for Deaf, Hard-of-Hearing, Deaf-Blind

) During the pandemic some of these placements included the following types of jobs statewide with hourly wages: Accounting \$27.90, Compliance Officer \$17.79 , Administrative Services Officer \$21, Substance Abuse and Behavioral Counselor \$20, Environmental Engineer \$20, Psychiatric Technician \$20, Teacher and Social Worker \$25.50, LPN \$25, Office Worker \$15, Cashier \$17, Auto Service Tech \$16.02, Census Taker \$24.

