**EMPLOYMENT OPPORTUNITY IN HAWAII PRE-PANDEMIC**

<table>
<thead>
<tr>
<th>Adults without Disabilities</th>
<th>Adults with Disability</th>
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<tbody>
<tr>
<td>Employment Rate</td>
<td>Employment Rate</td>
</tr>
<tr>
<td>62%</td>
<td>39%</td>
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<table>
<thead>
<tr>
<th>Part-time Employment</th>
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<tr>
<td>17%</td>
<td>32%</td>
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With DVR supports, the opportunity for Hawaii to strengthen workforce parity represents over $20 Million in additional State tax revenues associated with Equal Work for Equal Pay!
During 2020 (pre-pandemic) over 50% of DVR’s 4,000 participants were engaged in Hawaii’s workforce. DVR’s participants earned over $12 million in wages quarterly.
DVR Program Services for Employment

DIVISION OF VOCATIONAL REHABILITATION (2019)

- Adult Job Seekers: 3042
- Students with a Disability: 1,280
- Older Blind Program: 190
- Disability Determination for SSA: 13,510
- New Visions Program: 20
- Low Vision Clinic: 107
- Business Enterprise Program: 48

Residents Served in Hawaii

Assessments
Vocational Training
Pre-Employment Transition Services for Students (PreETS)
Work Resources and Transportation
Personal Attendant Services for Employment
Assistive Technology
Counseling and Guidance
Personal Adjustment
Job Placement and Follow-up For Retention
Independent Living
Supported Employment
Post-Employment Supports
Comprehensive Service Center for Deaf, Hard-of-Hearing, Deaf-Blind

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Comprehensive Services Center (for Deaf, Hard of Hearing, and Deaf-Blind): 245

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During the pandemic some of these placements included the following types of jobs statewide with hourly wages: Accounting $27.90, Compliance Officer $17.79, Administrative Services Officer $21, Substance Abuse and Behavioral Counselor $20, Environmental Engineer $20, Psychiatric Technician $20, Teacher and Social Worker $25.50, LPN $25, Office Worker $15, Cashier $17, Auto Service Tech $16.02, Census Taker $24.