



Perfect moments, always

JTB Hawaii, Inc.

818 Pine Street, Honolulu, Hawaii 96817

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 NOV -2 PM 1:47

October 30, 2020

Ms. Anne Perreira-Eustaquio, Director
State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

I am writing on behalf of the JTB Hawaii Group Companies (JTB Hawaii Inc., JTB Hawaii Travel, LLC, Travel Plaza Transportation, LLC and Tachibana Enterprises, LLC, hereafter "the Company"). This letter supplements the Company's prior letter to you dated April 4, 2020, informing you of an indefinite furlough of employees. The Company has determined that economic conditions necessitate a permanent layoff of employees, effective December 31, 2020.

All employees who will be permanently laid off have previously been provided with notice of an indefinite furlough in letters mailed to them on April 4, 2020. They are also being provided with written notices of permanent layoff effective October 30, 2020.

The permanent layoffs will happen at Travel Plaza Transportation, LLC. 818 Pine Street, Honolulu, Hawaii and JTB Hawaii Inc. 615 Piikoi Street, Honolulu, Hawaii. We have also attached a list of the job titles of affected positions, and the number of affected employees in each job title. A total of 34 employees are affected.

There will not be any bumping rights for affected employees. None of the affected employees are represented by a union. If you have any questions or would like additional information, please contact Joy Tamura, Corporate Director of Operations and Human Resources, at (808) 397-5022.

Sincerely,

Makoto Tanihara

Makoto Tanihara
General Manager
Corporate Planning and Administration



JTB Hawaii, Inc.

818 Pine Street, Honolulu, Hawaii 96817

Perfect moments, always

JOB TITLES AFFECTED BY LAYOFF AS OF DECEMBER 31, 2020

2 ND Class Mechanic Full Time	3
Assistant Manager-Reservations	1
Assistant Manager-Sales	1
Dispatcher Full Time	1
Driver Full Time	18
Driver On Call	1
Driver Part Time	3
Maintenance Parts Specialist Full Time	1
Manager-Sales	1
Reservationist Full Time	3
Strategic Planning Full Time	1



Perfect moments, always

JTB HAWAII, INC

818 PINE STREET
HONOLULU, HAWAII 96817-5072

HONOLULU HI 967

NEOPOST

FIRST-CLASS MAIL

30 OCT 2020PM 1 L

10/30/2020

US POSTAGE \$000.50



ZIP 96817
041M11453723

96813-508040

