



DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE

2020 NOV 20 PM 12: 08

November 01, 2020

Via Facsimile (808) 586-0006  
Certified Mail, Return Receipt Requested

The Honorable David Ige  
Governor of the State of Hawaii  
Executive Chambers, State Capitol  
Honolulu, HI 96813

Via Facsimile (808) 586-8822  
Certified Mail, Return Receipt Requested

Workforce Development Division  
830 Punchbowl Street Room #329  
Honolulu, HI 96813

Via Facsimile (808) 586-9099  
Certified Mail, Return Receipt Requested

Mr. Scott Murakami  
Director  
Department of Labor & Industrial Relations  
830 Punchbowl Street, Room #321  
Honolulu, HI 96813

Via Facsimile (808) 270-7870  
Certified Mail, Return Receipt Requested

The Honorable Michael Victorino  
Mayor of the County of Maui  
Maui County Building  
200 S. High St.  
Wailuku, Hawai'i 96793

Re: Federal WARN Notice

Dear Sir or Madame:

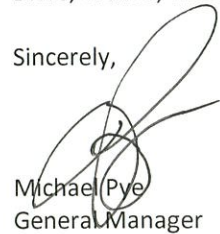
Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2107(a), this is to inform you that Kea Lani LLC has a continued reduction of its operations at The Fairmont Kea Lani. The Hotel is located at 4100 Wailea Alanui Drive, Wailea, HI 96753.

Except for a small contingent of personnel, the remainder of the work force (355 employees) continue to remain on temporary layoff until sometime between December 15, 2020 and December 31, 2020, unless business resumes to a level allowing sooner return. The layoff is intended to be temporary but depending on the recovery of business levels, the layoffs could become permanent. There are no bumping rights.

Exhibit A contains a listing of the job titles of each classification and the number of impacted employees in each job classification.

If you have any questions, please contact Jody Joaquin, Assistant Director, Talent & Culture at 4100 Wailea Alanui Drive, Wailea, HI 96753 or telephonically at (808) 891-3830.

Sincerely,



Michael Pye  
General Manager

Enclosure

Exhibit A NON UNION POSITIONS TEMPORARILY LAIDOFF		Exhibit A NON UNION POSITIONS TEMPORARILY LAIDOFF	
POSITION	No.	POSITION	No.
Accounting Clerk	2	KLR Waithelp	5
Administrative Assistant	4	Ko Bartender	3
Assistant F & B Manager	1	Ko Bushelp	5
Baker III	6	Ko Hostess	1
Baker's Helper	2	Ko Runner	2
Banquet Bartender	4	Ko Waithelp	3
Banquet Houseperson	6	Laundry Attendant	6
Banquet Waithelp	22	Lobby Beverage Server	3
Beach Attendant	4	Lobby Greeter	1
Bell Valet Attendant	24	Luana Lounge Bartender	2
Bell Valet Clerk	1	Luana Lounge Runner Utility	1
Buffet Attendant	3	Marketing Manager	1
Canoe Paddler	1	Night Cleaner	8
Catering & Events Manager	1	Overnight Houseperson	1
Concierge	7	Overnight Washperson	1
Convention Services Manager	2	PBX	5
Cook III	13	Polo Bartender	6
Cook's Helper	5	Polo Utility	3
Credit Manager	1	Polo Waithelp	4
Deli Attendant	6	Pool Attendant	10
Executive Administrative Asst	1	PR Internet Marketing Asst	1
Fitness Coordinator	1	Reservations Agent	3
Group Reservations Agent	1	Reservations Manager	1
Guest Experience Agent	2	Reservations Supervisor	1
Guest Service Representative	5	Rooms Control Clerk	1
Housekeeping Clerk	3	Sales Director	1
Housekeeping Manager	2	Sales Manager	1
Housekeeping Floor Supervisor	3	Senior Conference Services Mgr	1
Housekeeping Houseperson	13	Senior Group Sales Manager	2
In Suite Dining Attendant	3	Spa Attendant	6
In Suite Dining Cashier	4	Spa Receptionist	5
In Suite Dining Waithelp	8	Spa Technician	23
Information Technology Asst	1	Store/Receiving Clerk	3
Keiki Club Attendant	5	Suite Attendant	30
Keiki Club Supervisor	1	Turndown	20
Kitchen Utility	6		
KLR Bushelp	7		
KLR Hostess	4		

*Fairmont*

Fairmont Kea Lani  
4100 Wailea Alanui  
Wailea, Maui,  
Hawaii 96753

fairmont.com

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