

TO: Director Anne E. Perreira-Eustaquio  
State Department of Labor and Industrial Relations  
830 Punchbowl Street, Room 321  
Honolulu, HI 96813

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Mayor Kirk Caldwell  
City and County of Honolulu  
530 South King Street, Room 300  
Honolulu, HI 96813

FROM: Irby Morvant, General Manager

DATE: December 10, 2020

VIA: U.S. Mail

SUBJECT: WARN Act Notice

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I am writing on behalf of Hyatt Corporation (“Hyatt”) with respect to the Hyatt Regency Waikiki (the “Hotel”), at 2424 Kalakaua Avenue, Honolulu, HI 96815. This is an amendment to the WARN notice previously sent to your Agency.

The COVID-19 pandemic initially prompted numerous restrictions on travel and group meetings that resulted in a drop in our business. As a business that caters to global travelers and hosts large events around the world, this pandemic impacts us immensely. Due to this crisis, employees at the Hotel have been impacted, beginning on March 26, 2020.

We were hopeful that the restrictions and associated loss in revenue would be temporary. Since that time, it has recently become apparent that there will be longer-term revenue impacts as a result of the continued spread of the virus and recent surge of confirmed infections, extensions of various government mandates and “mass gathering” orders, cancellation of conferences and events, and the prolonged decline in domestic and international travel, all of which have resulted in the sudden and unexpected effective shutdown of much of our business.

While there are encouraging signs that our economy can begin to reopen in some areas, it has now become clear that the demand for travel, events, and hospitality services will take substantially longer to resume than previously anticipated. With likely on-going social distancing until a reliable COVID-19 vaccine or treatment becomes available, we cannot predict when our way of doing business will return to “normal.”

We initially anticipated that the below listed employee furloughs at the Hotel would be temporary. Due to the sudden, dramatic, and unforeseeable additional impact of this pandemic on our business that is outside of our control, unfortunately, we must now plan for extended temporary layoffs that may exceed 6 months. While our hope remains that some or all of these layoffs will be temporary and last less than 6 months, we must prepare for longer-term employment changes.

This is a partial closure; not all employees at the Hotel will be impacted.

Enclosed is a listing, for each of the employment actions described above, of the job titles of positions to be affected, the number of affected employees in each job classification, and the anticipated schedule of the employment actions. The affected employees at the Hotel are not represented by any union and do not have any bumping rights. We regret that we were not able to provide advance notice of this action. Due to the impacts of COVID-19, we are providing this information at the earliest practicable time based on current business information.

Please contact me at 808-237-6100 or [Irby.Morvant@Hyatt.com](mailto:Irby.Morvant@Hyatt.com) if you have any questions about this notice.

A handwritten signature in black ink, appearing to read 'Irby Morvant', with a stylized flourish at the end.

*Irby Morvant*  
*General Manager*

**Attachment A – Employees Affected by Transition from Furlough to Temporary Layoff**

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED	DATE OF CONVERSION
Assistant Executive Housekeeper	1	11/30/20



HYATT  
REGENCY  
RESORT

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