



DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE

2020 DEC 30 PM 12: 17

December 28th, 2020

Via Certified Mail

Mayor Kirk Caldwell
Office of the Mayor
530 South King Street, Room 300
Honolulu, HI 96813

Anne Perreira-Eustaquio, Director
State of Hawai'i Department of Labor &
Industrial Relations
830 Punchbowl Street, Room #321
Honolulu, HI 96813

Re: Principle Hotels LLC

Dear Mr. Caldwell and Ms. Perreira-Eustaquio,

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2107(a) and the Hawai'i Dislocated Workers Act, Haw. Rev. Stat. Chapter 394B, this is to inform you that Principle Hotels LLC (the "Company") plans to cease operations located at 2375 Ala Wai Boulevard, Honolulu, Hawaii 96815 and permanently lay off all employees at this location effective March 5, 2021. This permanent closure and layoff is conditioned upon successful completion of a sale of the Waikiki Sand Villa Hotel. If there are any changes in the status of the sale, an update will be provided in writing.

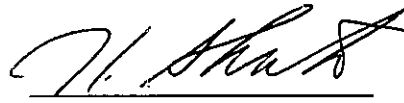
Enclosed is a list of positions affected and the number of affected employees in each job classification as of the date of this letter. All affected employees are not represented by a union and no bumping rights exist.

The Company's business address is 2375 Ala Wai Boulevard, Honolulu, Hawai'i 96815.

If you have any questions or need further information, please contact Keiko Kuwano, the Company's representative, at 808-356-2650.

Very truly yours,

PRINCIPLE HOTELS, LLC

A handwritten signature in black ink, appearing to read "H. Shuto", written over a horizontal line.

Hiroki Shuto
Managing Member

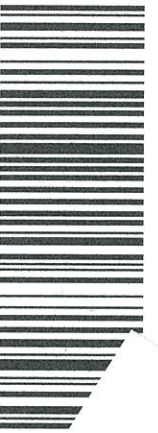
Enclosure: List of Affected Positions

LIST OF AFFECTED POSITIONS

<u>Position Title/Classification</u>	<u>Number of Affected Employees in Position</u>
President	1
Vice President	1
Operations Manager (full-time)	1
Front Desk Manager (full-time)	1
Front Desk Supervisor(full-time)	1
Front Desk Guest Service Agent (full-time)	3
Front Desk Guest Service Agent (part-time)	1
Front Desk Night Auditor (full-time)	1
Reservation Manager (full-time)	1
Reservation Clerk (full-time)	2
Reservation Clerk (part-time)	1
Senior Accounting Clerk (full-time)	1
Accounting Clerk/HR (full-time)	1
Maintenance Chief (full-time)	1
Maintenance Supervisor (full-time)	2
Maintenance Staff (full-time)	3
Maintenance Staff (on-call)	1
Security Manager (full-time)	1
Security Supervisor (full-time)	1
Security (full-time)	3
Security (part-time)	1
Valet (full-time)	2
Food & Beverage Manager (full-time)	1
Executive Chef (full-time)	1
Cook (full-time)	9
Cook (on-call)	1
Bartender (full-time)	7
Bartender (part-time)	1
Server (full-time)	3
Busboy (full-time)	1
Housekeeping Manager (full-time)	1
Steward (full-time)	4
Housekeeping Asst. Manager (full-time)	1
Housekeeping Supervisor (full-time)	5
Housekeeping Room Attendant (full-time)	19
Housekeeping Room Attendant (on-call)	2
Housekeeping Laundry (full-time)	9
Housekeeping Housemen (full-time)	8
Total 104 (98 full-time, 2 part-time,4 on-call)	



2375 ALA WAI BOULEVARD • HONOLULU, HAWAII 9681



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Anne Perreira-Eustaquio, Director
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Relations
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96813

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