



December 31, 2020

VIA EMAIL

Director
Hawaii State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813
dir.workforce.council@hawaii.gov

Mayor Derek Kawakami
4444 Rice Street, Suite 235
Lihue, HI 96766
mayor@kauai.gov

To Whom It May Concern:

This letter is to notify you that Essex House Condominium Corporation (the “company”), doing business as the Kauai Marriott Resort (the “hotel”) located at 3610 Rice Street; Lihue, HI 96766, is expecting to cease operating the hotel on March 1, 2021. The hotel is owned by Services Properties Trust, (“SVC”), and the hotel will cease operating as a Marriott branded hotel March 1, 2021.

This transition will result in terminations of employment with the company for all of the hotel’s 457 employees. The employment terminations are expected to be permanent with an effective date between March 1, 2021 and March 14, 2021, most likely at the close of business on March 1, 2021.

I have enclosed a list of the job titles of all affected employees and the number of employees in each job title. Affected employees do not have bumping rights (that is, the right to claim another job from another employee at the hotel), and no union represents affected employees. Each affected employee has been notified of the terminations.

SVC has informed the company at they have identified Sonesta as the new operator to manage the hotel. The company will provide employees with information from Sonesta when it becomes available. Please note, however, that the company cannot make any representations regarding the future employment of hotel employees following the transition.

This notice is given pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2101, et seq., and any comparable state law, to the extent that such laws apply.

Please contact me at 808/246-5010 (email: paul.toner@marriott.com) if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul Toner'.

Paul Toner
General Manager

12.31.20

Director of Food & Beverage	1
Restaurant Manager	3
Server	7
Bartender	9
Dining Room Attendant	10
Food & Beverage Cashier	4
Host/Hostess	11
Host/hostess Lead	2
Gourmet Coffee Barista	3
Runner - General	8
Guest Services Manager	1
Guest Services Supervisor	1
Guest Service Aide	6
Overnight Valet Parker	1
Dispatcher	2
Shuttle Bus Driver	3
Guest Service Specialist	2
Valet Parker	7
Banquet Captain	3
Banquet Server	20
Lead Banquet Housekeeping Aide	3
Banquet Housekeeping Aide	10
Sous Chef	1
Dishwasher/Utility	12
Station Attendant	12
Lead Baker	1
Baker	3
First Cook	3
Lead Cook	4
Cook III	2
Storekeeper	1
Purchasing Agent	1
General Manager	1
Executive Assistant	1
Director of Human Resources	1
Human Resources Manager	1
Human Resources Asst	1
Human Resources Generalist	3
Housekeeping Manager	2
Housekeeping Supervisor	6
Housekeeping Aide	16
Housekeeper	56
Lobby Housekeeper	16
Linen Room Attendant	3
Housekeeper PM	3
Director of Engineering	1

Chief Engineer	1
Grounds Superintendent	1
Admin Assistant	1
Maintenance	16
Maintenance Helper	6
Maintenance Senior	5
Maintenance Supervisor	3
Grounds Supervisor	1
Groundkeeper	5
Gardener	5
Director of Loss Prevention	1
Asst. Director of Loss Prevention	1
Lead Loss Prevention Officer	3
Loss Prevention Specialist	1
Loss Prevention MOD	1
Loss Prevention Officer	21
Sr. Asst Director of Finance & Acctg	1
Director of Finance & Accounting	1
Accounting Clerk	4
Night Audit Clerk	3
General Cashier	1
Staff Accountant	1
Pool Supervisor	1
Lead Pool Attendant	1
Recreation Attendant	10
Director of Sales & Marketing	1
Admin Assistant Senior	2
Sr. Sales Executive	1
Sales Executive	1
Destination Sales Executive	1
Director of Revenue Analysis	1
Reservations Supervisor	1
Reservations Clerk	1
Director of Room Operations	1
Front Office Manager	1
Front Desk Manager	1
Rooms Ops Voyager	1
Front Desk Supervisor	1
Guest Service Representative	21
At Your Service Agent	4
Vacation Planner Pre-Arrival	1
Lobby Ambassador	1
Concierge	6
Guest Relations Manager	1
Laundry Manager	1
Laundry Supervisor	1
Laundry Attendant II	25

Seamstress	1
Coordinator Office	1
Events Manager	1
Catering Coordinator	1
Events Services Voyager	1
Pool Server	14
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