



RECEIVED
By C Hirata at 12:30 pm, Jan 05, 2021

January 5, 2021

Director Anne Perreira-Eustaquio
Department of Labor & Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813
Dlir.workforce.council@hawaii.gov

The Honorable Mayor Rick Blangiardi
City & County of Honolulu
530 South King Street, Room 300
Honolulu, Hawaii 96813
mayor@honolulu.gov

Subject: Temporary Hibernation of Pagoda Floating Restaurant

Dear Madam/Sir:

This letter provides a courtesy notice under the Federal Worker Adjustment Retraining and Notification (WARN) Act and the State of Hawaii Dislocated Workers Act (including exceptions under Governor Ige's Executive Order No. 20-02 to waive notice requirements and deadlines under Chapter 394B) of actions by G-Plus LLC dba Pagoda Floating Restaurant to furlough employees at our restaurant located at 1525 Rycroft Street Honolulu, HI 96814.

As a result of the declaration of a national public health emergency caused by the COVID-19 pandemic, State of Hawaii and City & County of Honolulu government officials issued emergency orders affecting restaurants, banquet venues and caterers across the state. The sudden and unforeseen decline in business necessitated the Pagoda Floating Restaurant to furlough approximately sixty (60) full-time, part-time and on-call employees supporting our dine-in, banquet and catering operations effective March 20, 2020. The Pagoda Floating Restaurant subsequently resumed limited operations allowable under the emergency orders including take out meals and family meal packages.

The continued decline in business has led to the temporary hibernation of the Pagoda Floating Restaurant's operations and the furlough of five (5) additional employees effective January 2, 2021. Please note that four employees will remain on staff after January 2, 2021 to maintain minimum operations including take out meal service for the adjoining Pagoda Hotel.

G-Plus LLC's contact person is Ken Miyasato (808-534-7534, kenm@aiohawaii.com) and our business address is 1000 Bishop Street STE 202, Honolulu, HI 96813

Please note that the Pagoda Floating Restaurant operates independently from the Pagoda Hotel and this notice pertains only to the employees of G-Plus LLC dba Pagoda Floating Restaurant.

Sincerely,

Ken Miyasato
Director-Human Resources
aio, LLC (parent company of G-Plus LLC)

Attachment

Attachment A

Pagoda Floating Restaurant Employee Furloughs**Employees Furloughed effective 3/20/2020 due to Unforeseen Conditions**

| <u>Job Title</u> | <u>Full-Time</u> | <u>Part-Time</u> | <u>On Call</u> | <u>Subtotal</u> |
|------------------------|------------------|------------------|----------------|-----------------|
| Banquet Captain | 1 | - | 2 | 3 |
| Banquet Manager | 1 | - | - | 1 |
| Bartender | - | 2 | 1 | 3 |
| Buffet Runner | - | 1 | 5 | 6 |
| Catering Sales Manager | 1 | - | - | 1 |
| Cook | 4 | 5 | - | 9 |
| Dishwasher | 3 | - | - | 3 |
| Office Admin | - | - | 1 | 1 |
| Pantry Cook | 1 | 3 | 1 | 5 |
| Restaurant Manager | 1 | - | - | 1 |
| Wait Help | 4 | 3 | 20 | 27 |
| | <u>16</u> | <u>14</u> | <u>30</u> | <u>60</u> |

Employees Furloughed effective 1/2/2021 due to Temporary Hibernation

| <u>Job Title</u> | <u>Full-Time</u> | <u>Part-Time</u> | <u>On Call</u> | <u>Subtotal</u> |
|------------------------|------------------|------------------|----------------|-----------------|
| Sous Chef | 1 | - | - | 1 |
| Pastry Cook | - | 1 | - | 1 |
| Restaurant Manager | 1 | - | - | 1 |
| Restaurant Hostess | - | 1 | - | 1 |
| Catering Sales Manager | 1 | - | - | 1 |
| | <u>3</u> | <u>2</u> | <u>-</u> | <u>5</u> |