



January 29, 2021

**VIA U.S. MAIL & ELECTRONIC MAIL**

State of Hawai'i, Department of Labor & Industrial Relations  
Attn: Anne Perreira-Eustaquio, Director  
830 Punchbowl Street, Room 321  
Honolulu, Hawai'i 96813  
E-mail: [dlir.director@hawaii.gov](mailto:dlir.director@hawaii.gov)

DEPT. OF LABOR AND  
INDUSTRIAL RELATIONS  
DIRECTOR'S OFFICE  
2021 FEB -2 AM 10: 03

Dear Ms. Perreira-Eustaquio:

This letter amends the WARN Notice dated January 28, 2021, in which it stated that the furlough effective date for *all* affected employees will be April 1, 2021, or during the 14-day period thereafter. That date is incorrect as to certain workgroups. The effective date for furlough or other loss of employment for employees identified in Exhibit A to the WARN Notice that are represented by the Transport Workers Union of America (TWU) and International Association of Machinists and Aerospace Workers Representing Clerical, Office, Stores, Fleet and Passenger Service Employees (IAM-C) (including a Lead Cleaner classification (IAM-M)) is **June 1, 2021**, or during the 14-day period thereafter. Amended WARN Notices that reflect the corrected effective date have been issued to the respective unions.

Should you have any questions regarding this notice, please do not hesitate to contact me at (808) 564-7470 or [Aaron.Alter@HawaiianAir.com](mailto:Aaron.Alter@HawaiianAir.com).

Very truly yours,

Aaron J. Alter  
Executive Vice President & Chief Legal Officer

cc: The Honorable Mayor Rick Blangiardi (via U.S. Mail & facsimile - (808) 768-5552)  
The Honorable Mayor Mitch Roth (via U.S. Mail & facsimile - (808) 961-6553)  
The Honorable Mayor Michael P. Victorino (via U.S. Mail & e-mail  
[[Mayors.Office@co.maui.hi.us](mailto:Mayors.Office@co.maui.hi.us)])  
The Honorable Mayor Derek S. K. Kawakami (via U.S. Mail & e-mail  
[[mayor@kauai.gov](mailto:mayor@kauai.gov)])



Hawaiian Airlines  
3375 Koapaka Street, Suite G350  
Honolulu, Hawai'i 96819-1800

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