



JTB Hawaii, Inc.

818 Pine Street, Honolulu, Hawaii 96817

Perfect moments, always

January 29, 2021

Ms. Anne Perreira-Eustaquio, Director
State Department of Labor and Industrial Relations
830 Punchbowl Street, Room 321
Honolulu, HI 96813

DEPT. OF LABOR AND
INDUSTRIAL RELATIONS
DIRECTOR'S OFFICE
2021 FEB -2 AM 10:03

I am writing on behalf of the JTB Hawaii Group Companies (JTB Hawaii Inc., JTB Hawaii Travel, LLC, Travel Plaza Transportation, LLC and Tachibana Enterprises, LLC, hereafter "the Company"). This letter supplements the Company's prior letter to you dated April 4, 2020, informing you of an indefinite furlough of employees. The Company has determined that economic conditions necessitate a permanent layoff of employees, effective March 31, 2021.

All employees who will be permanently laid off have previously been provided with notice of an indefinite furlough in letters mailed to them on April 4, 2020. They are also being provided with written notices of permanent layoff effective January 29, 2021.

The permanent layoffs will happen at Tachibana Enterprises, LLC. 3375 Koapaka St #F238-31, Honolulu, Hawaii, Tachibana Enterprises, LLC. 735 Iwilei Road #330, Honolulu, Hawaii, and Tachibana Enterprises, LLC. 1450 Ala Moana Blvd, Space 1370, Honolulu, Hawaii. We have also attached a list of the job titles of affected positions, and the number of affected employees in each job title. A total of 11 employees are affected.

There will not be any bumping rights for affected employees. None of the affected employees are represented by a union. If you have any questions or would like additional information, please contact me, at (808) 397-5022.

Sincerely,

Joy Tamura
Corporate Director of Operations and HR



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JOB TITLES AFFECTED BY LAYOFF AS OF MARCH 31, 2021

Supervisor-Wireless Sales	1
Associate-Wireless Sales	4
Manager-Wireless Sales	1
Assistant Manager-Omiyage Whse	1
Warehouse Specialist 2-Omiyage Whse	1
Warehouse Associate-Omiyage Whse	1
Specialist-Product Development	1
Associate-Product Development	1



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JTB HAWAII, INC

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HONOLULU HI 967

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