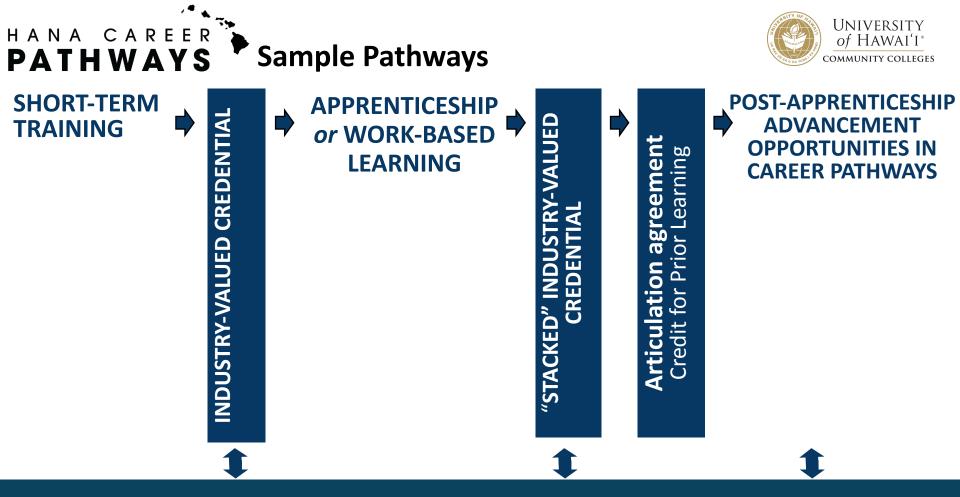




REIMAGINE WORKFORCE PREP (RWP) Hana Career Pathways Program Update

May 2021

Presented by T. Chun and N. van der Lee University of Hawaii Community Colleges



EMPLOYMENT



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CREDE

INDUSTRY-VALUED

SHORT-TERM

TRAINING

Sample Pathways



POST-APPRENTICESHIP ADVANCEMENT OPPORTUNITIES IN CAREER PATHWAYS

> Preferred standing in competitive admissions for Licensed Practical Nurse program

Course articulation for course waiver for Computing, Security, Networking Technology AS

Associates in Applied Science for Applied Trades earned with 15 general education credits & RAP completion

Healthcare

Certified Nurse Aide training (Related Technical Instruction)

Technology

CompTIA A+ Preparation

Skilled Trades

OSHA certification, CPR, math brush up, career exploration in trades APPRENTICESHIP or WORK-BASED LEARNING

CNA Registered Apprenticeship (On the Job Learning)

Paid internship offered by local IT company

Skilled Trades Registered Apprenticeship (e.g., carpenters) Articulation agreement

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Participant Eligibility

- Not currently working (unemployed, furloughed, dislocated workers)
- **Underemployed** (working part/time and/or earning less than \$20/hour)
- U.S. citizen or green card holder

Demographics

- Underserved populations (Native Hawaiian, Pacific Islander)
- PROWRA (low income families, TANF, SNAP)
- Rural <u>Opportunity Zones</u>



Year 1 Targets (Oct 2020- Sept 2021)

- **Short term training:** 705 unemployed or underemployed (< \$20/hour)
- **Employed**: 449 with 292 in field of training (Median salary: \$38K)
- Apprenticeship: 176 registered apprentices



Summer 2021 Trainings

Industry Credentials in Resilient Sectors:

- Healthcare: Pharmacy Technician, Phlebotomy Technician, Certified Nurse Aide, Certified Dental Assistant, Patient Care Technician
- **Technology:** CompTIA A+, Security+, Network+, Amazon Web Services

• Skilled Trades: Agricultural Technician, CDL, Trades Pre-Apprenticeship, HVAC

Website: <u>uhcc.hawaii.edu/reimagine/</u>



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Promising Credentials

Browse through credentials that lead to in-demand careers

RESOURCES <u>Promising Credentials website</u> <u>Promising Credentials Report</u>

HANA CAREER PATHWAYS

Discussion

Opportunities to partner

- Selecting appropriate trainings, prioritizing Promising Credentials, and providing training participants with an advantage in a degree pathway
- Sequencing or braiding funds to cover tuition costs
- Expanding employment via registered apprenticeship through State Apprenticeship Expansion, Equity and Innovation grant proposal
- Providing participants with supports to be successful in training
- Connecting students with employment opportunities
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