Sample Pathways

SHORT-TERM TRAINING → INDUSTRY-VALUED CREDENTIAL → APPRENTICESHIP or WORK-BASED LEARNING → "STACKED" INDUSTRY-VALUED CREDENTIAL → Articulation agreement Credit for Prior Learning → POST-APPRENTICESHIP ADVANCEMENT OPPORTUNITIES IN CAREER PATHWAYS

EMPLOYMENT

INDUSTRY-VALUED CREDENTIAL

"STACKED" INDUSTRY-VALUED CREDENTIAL

Articulation agreement Credit for Prior Learning

Sample Pathways
**Sample Pathways**

**SHORT-TERM TRAINING**

- **Healthcare**
  - Certified Nurse Aide training (Related Technical Instruction)

- **Technology**
  - CompTIA A+ Preparation

- **Skilled Trades**
  - OSHA certification, CPR, math brush up, career exploration in trades

**INDUSTRY-VALUED CREDENTIAL**

- **Healthcare**
  - CNA Registered Apprenticeship (On the Job Learning)

- **Technology**
  - Paid internship offered by local IT company

- **Skilled Trades**
  - Skilled Trades Registered Apprenticeship (e.g., carpenters)

**“STACKED” INDUSTRY-VALUED CREDENTIAL**

- **Healthcare**
  - Preferred standing in competitive admissions for Licensed Practical Nurse program

- **Technology**
  - Course articulation for course waiver for Computing, Security, Networking Technology AS

- **Skilled Trades**
  - Associates in Applied Science for Applied Trades earned with 15 general education credits & RAP completion

**EMPLOYMENT**

**POST-APPRENTICESHIP ADVANCEMENT OPPORTUNITIES IN CAREER PATHWAYS**
Participant Eligibility

- Not currently working (unemployed, furloughed, dislocated workers)
- Underemployed (working part/time and/or earning less than $20/hour)
- U.S. citizen or green card holder

Demographics

- Underserved populations (Native Hawaiian, Pacific Islander)
- PROWRA (low income families, TANF, SNAP)
- Rural Opportunity Zones
Year 1 Targets (Oct 2020- Sept 2021)

- **Short term training:** 705 unemployed or underemployed (< $20/hour)
- **Employed:** 449 with 292 in field of training (Median salary: $38K)
- **Apprenticeship:** 176 registered apprentices
Industry Credentials in Resilient Sectors:

- **Healthcare:** Pharmacy Technician, Phlebotomy Technician, Certified Nurse Aide, Certified Dental Assistant, Patient Care Technician

- **Technology:** CompTIA A+, Security+, Network+, Amazon Web Services

- **Skilled Trades:** Agricultural Technician, CDL, Trades Pre-Apprenticeship, HVAC

Website: [uhcc.hawaii.edu/reimagine/](http://uhcc.hawaii.edu/reimagine/)
Promising Credentials

Browse through credentials that lead to in-demand careers

RESOURCES
Promising Credentials website
Promising Credentials Report
Discussion

Opportunities to partner

- Selecting appropriate trainings, prioritizing Promising Credentials, and providing training participants with an advantage in a degree pathway
- Sequencing or braiding funds to cover tuition costs
- Expanding employment via registered apprenticeship through State Apprenticeship Expansion, Equity and Innovation grant proposal
- Providing participants with supports to be successful in training
- Connecting students with employment opportunities

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