

Workforce Development Division Report to WDC Board

August 12, 2021

1. Transition of Workforce Development Council staff and part of Research and Statistics Office into DLIR Workforce Development Division

As required by the FY 2022 Executive Budget enacted into law as Act 88, seven positions of the Workforce Development Council (WDC) and three positions of DLIR Research and Statistics Office were organizationally moved into the DLIR Workforce Development Division (WDD). The physical movement of the staff was completed in mid-July 2021, shortly after the June 24th effective date of the legislation. Functions of each office are being assessed to determine the least disruptive and most efficient ways of carrying out responsibilities.

See attached organizational chart.

2. Kauai WIOA Programs—Adult, Dislocated Worker, and Youth

Discussions with Regional Office are continuing to develop viable options for serving Kauai County residents. As of June 30, 2021, DLIR WDD could no longer serve as the County service provider for WIOA Adult and Dislocated Worker Program because of the inherent conflict with DLIR's role as the State Administrative Entity for WIOA.

The DLIR WDD continue to provide services through WIOA Title III, Wagner-Peyser Program.

3. Rapid Response for Hawaii National Guard

As disclosed during the last WDC MVAC meeting, about 800 National Guard troops that were federally activated will be deactivated by September 30, 2021. Later information from a survey conducted by Debbie Nakashima of Work for Warriors Hawaii, a DoD contractor providing employment services to the National Guard, indicated this number includes about 280 who will be seeking employment.

Rapid Response is being planned with Unemployment Insurance Division, Counties, National Guard, Work for Warriors Hawaii, University of Hawaii, and other agencies. Because of increasing Covid cases, the sessions will be conducted virtually.

4. National Veterans Training Institute (NVTI) Training for AJC staff in Hawaii and Guam

Funded by USDOL, Veterans Employment and Training Services, NVTI training for the first time has been arranged specifically for Hawaii and Guam upon request to give AJCs

and their partner agencies an opportunity to enhance skills such as Case Management, Career Coaching, and Business Driven Workforce Solution. A total of six (6) virtual classes are being offered between August 2 and Sept 2, 2021.

The highly interactive approach also encourages a great deal of information sharing, which facilitates coordination of government and community resources for veterans in particular but can benefit all persons seeking workforce services. Attendees are from counties, their service providers including Goodwill Industries, WDD, DHS, and partner agencies such as MEO.

**5. National Alliance of State Workforce Agencies (NASWA) Veteran Conference—
July 28-30, 2021**

Two (2) members of the WDC Military Veterans Affairs Committee (MVAC) – Chair Ken Loui and member Marie Calvo-- and five (5) WDD staff attended the virtual conference with our federal Director of Veterans Affairs, Ann Greenlee, and her Assistant Director, Bridget Komine—for a total of 7 representatives from Hawaii. Model programs and approaches were featured.

6. Outreach videos for Non-traditional Apprenticeships

The WDD is working with Becker Communications to develop an outreach video depicting the benefits of non-traditional apprenticeship programs to both employers and individuals. This video will highlight stories from apprentices in healthcare and hospitality industries.

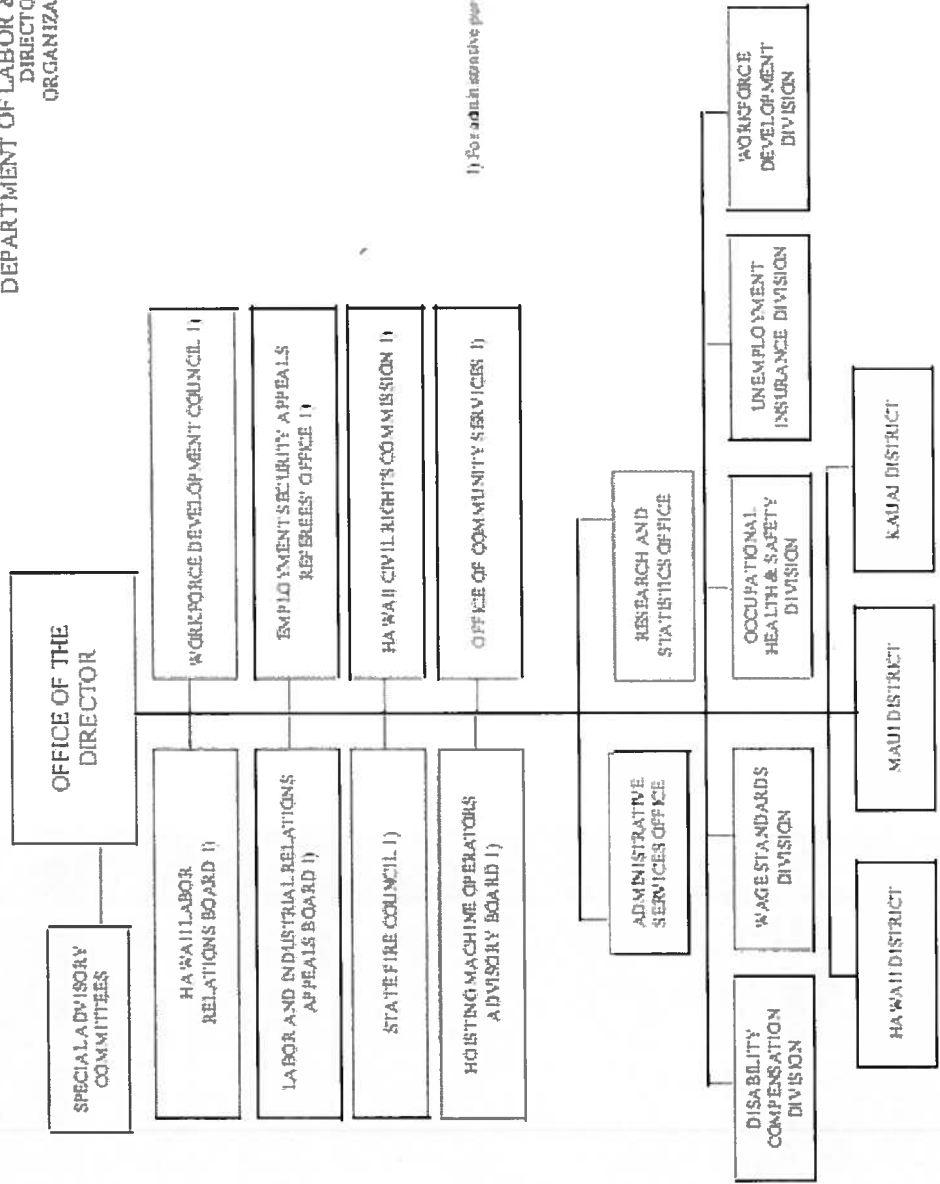
7. New Hirenet Hawaii Modules

Help desk and document management system modules have been added to Hirenet Hawaii (HNN) contract. The help desk module will allow for 24/7 technical assistance to the public in navigating HNN and connecting job seekers to gainful employment. The document management system will allow for more efficient means of participant tracking and data validation.

8. Federal Bonding Demonstration Grant

The WDD was awarded this grant to help provide greater employment opportunities for justice-involved men and women as well as peace of mind to employers protecting them from potential employee fraud and dishonesty. The bonds are designed to reimburse employers for any loss due to employee theft of money or property for up to \$5,000 during the initial six months of employment.

STATE OF HAWAII
 DEPARTMENT OF LABOR & INDUSTRIAL RELATIONS
 DIRECTORS OFFICE
 ORGANIZATION CHART

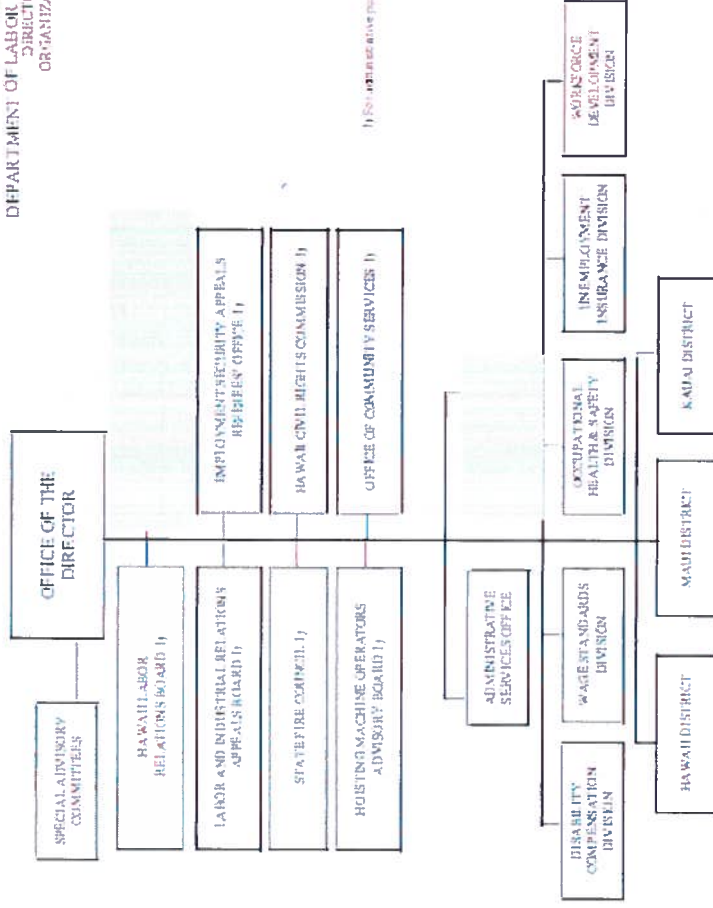


1) For administrative purposes only

ACT 088 Effective June 24, 2021.

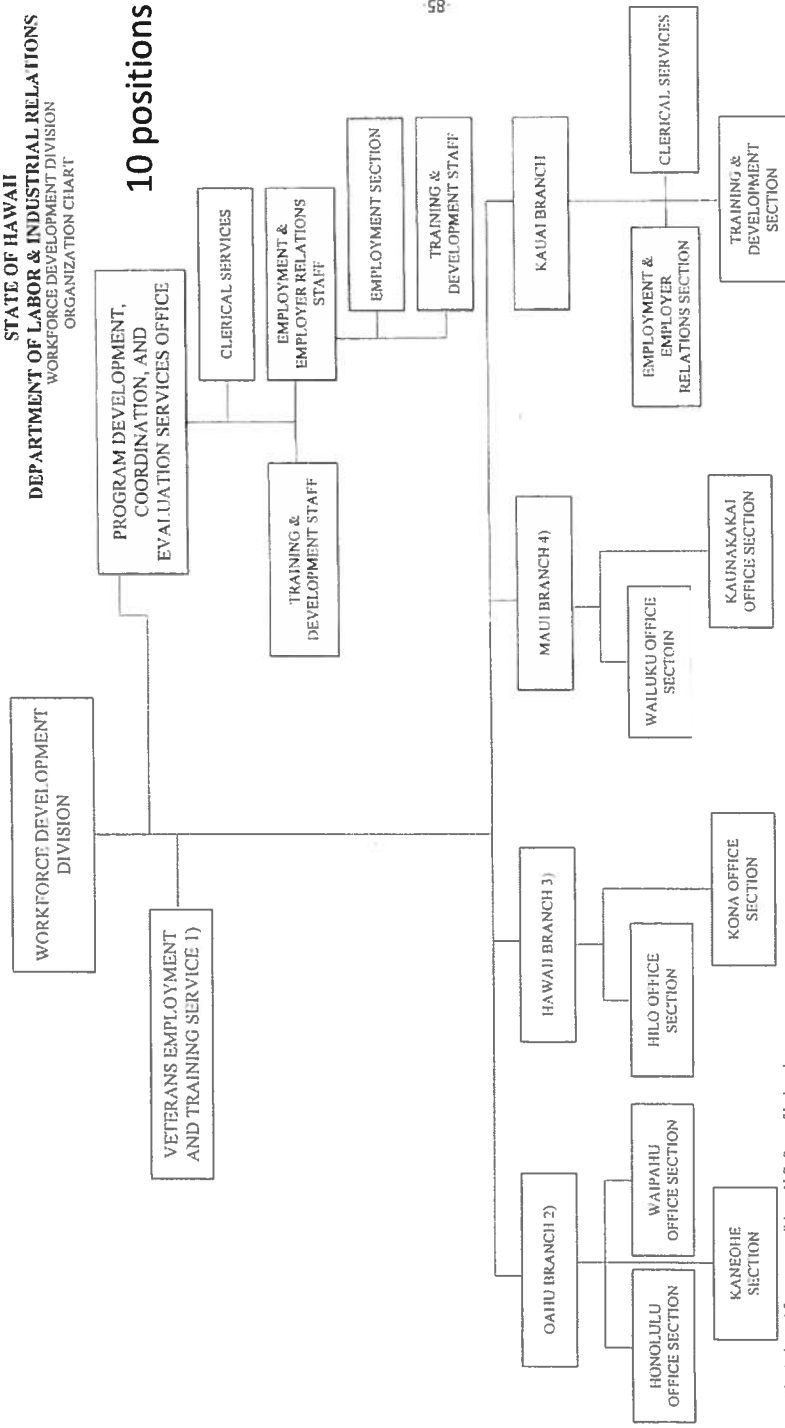
- 7 positions from WDC;
- 3 positions from Research & Statistics

STATE OF HAWAII DEPARTMENT OF LABOR & INDUSTRIAL RELATIONS DIRECTOR'S OFFICE ORGANIZATION CHART



STATE OF HAWAII
 DEPARTMENT OF LABOR & INDUSTRIAL RELATIONS
 WORKFORCE DEVELOPMENT DIVISION
 ORGANIZATION CHART

10 positions added



1) Admin and func responsible to U.S. Sec. of Labor, but attached to WD Div in acc with Title 38, USC PL 85-857, work cooperatively with WD Div in promoting veterans' employment activities
 2) Detailed org chart on Page 88
 3) Detailed org chart on Page 93
 4) Detailed org chart on Page 93

