

August 1, 2021

2021 AUG -5 AM 11: 08

Scott Murakami
State Department of Labor & Industrial Relations
Director's Office
830 Punchbowl Street, Room 321
Honolulu, HI 96813
dlir.laborboard@hawaii.gov

Dear Scott Murakami,

In 2021, Flying Food Group recalled certain employees using funds that Flying Food Group received under the Coronavirus Aid, Relief, and Economic Security (CARES) Act and subsequent amendments (the PSP Funds), as mandated under Section 412 of Subtitle A of Title IV of Division N of the Consolidated Appropriations Act, 2021, which amended the CARES Act. We expect that the PSP Funds will be fully spent on or after October 1, 2021. As such, we regret to inform you that we will be forced to conduct layoffs at our Honolulu facility between October 1st and October 14th, 2021. Flying Food Group, LLC currently operates out of the following location:

Flying Food Group, LLC
324 Rodgers Blvd
Honolulu, Hawaii 96819

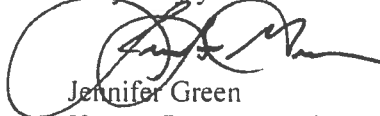
The number of employees affected by this mass layoff is 60. A list of the affected positions is enclosed as Exhibit A, along with the names of the affected employees in each job category and their addresses. The employees at the facility are not covered by a collective bargaining agreement and they do not have any "bumping" rights. A portion of the affected employees are represented by RWDSU Local 1102. The chief elected officer of the union is:

Alvin Ramnarain, President
RWDSU/UFCW Local 1102
311 Crossways Park Dr.
Woodbury, NY 11797

This notice is being provided pursuant to the Hawaii Dislocated Workers Act (DWA) and the Worker Adjustment and Retraining Notification (WARN) Act, which requires covered employers to provide advanced written notice of a mass layoff. This notice is being provided as soon as reasonably practicable, in light of the uncertainty surrounding the precise date that PSP Funds will be fully spent.

For further information, please contact me at Flying Food Group, LLC, 324 Rodgers Blvd, Honolulu, HI 96819, 808-836-2431.

Very truly yours,



Jennifer Green
Human Resources Director



**FLYING
FOOD
GROUP**

Flying Food Group
324 Rodgers Blvd.
Honolulu, HI 96819

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*State Dept. of Labor - Industrial Relations
#30 Punchbowl St., Room 321
Honolulu, HI 96813
Attn: Scott Morokami, Director*

96813-509559

