

HANA CAREER PATHWAYS



Reimagining Our Workforce

Program Report

October 2021

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20 Training Programs Launched in 2021



SECTOR	TRAININGS LEADING TO INDUSTRY CERTIFICATIONS
Healthcare	Pharmacy Technician; Phlebotomy Technician; Certified Nurse Aide; Patient Care Technician; Certified Medical Billing and Reimbursement Technician; Certified Patient Services Representative; Dental Assisting and Front Office Prep
Technology	CompTIA A+; Network+; Security+; Cisco Certified Networking Associate ; AWS Cloud Foundations & Solutions Architect-Associate; VMware vSphere; PMI Project Management Certification Exam Prep
Skilled Trades	Maintenance Electrician; Commercial Motor Vehicle Driver (CDL); HVAC, Refrigerants and Basic Controls: EPA Exam Prep; Agricultural Technician; Carpentry Pre-Apprenticeship Training; Trades Pre-Apprenticeship Training

Hana Career Pathways Model: Carpentry

SHORT-TERM TRAINING

Pre- apprenticeship training program

(8 weeks for Hana Career Pathways/ Oahu Back to Work)



INDUSTRY-VALUED CREDENTIAL



WORK-BASED LEARNING (e.g., apprenticeship, internship)

Registered Apprenticeship Program with Hawaii Carpenters Apprenticeship & Training Fund

“STACKED” INDUSTRY-VALUED CREDENTIAL



ADVANTAGE FOR COLLEGE DEGREE



ADVANCEMENT OPPORTUNITIES IN CAREER PATHWAYS

Honolulu CC:

AAS degree in Applied Trades

Journeyworker pathways:

- Carpenters
- Dry wallers
- Millwrights

EMPLOYMENT

Outcomes Year 1 (Sept 30, 2021)

SECTOR	TARGET ENROLLMENTS	ACTUALS ENROLLMENTS
Healthcare	300	293
Technology	105	85
Skilled Trades	300	82
TOTALS	705	460

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See list of training opportunities and apply online at:

uhcc.hawaii.edu/training

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