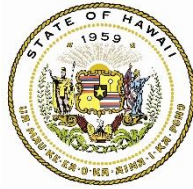


DAVID Y. IGE
GOVERNOR

JOSH GREEN
LIEUTENANT GOVERNOR



ALAN HAYASHI
CHAIRPERSON

ALLICYN C.H. TASAKA
EXECUTIVE DIRECTOR

STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL
Workforce Development Division
Department of Labor and Industrial Relations
830 Punchbowl Street, Suite 329, Honolulu, Hawaii 96813
Phone: (808) 586-8630 Web: <http://labor.hawaii.gov/wdc/>

Workforce Development Council Meeting
Thursday, August 12, 2021
9:30 a.m. — 12:30 p.m.
Online via Zoom

Due to the COVID-19 pandemic, protecting the health and welfare of the community is a priority. The meeting was held remotely, with Board members, staff, and members of the public participating via Zoom online meeting venue.

MINUTES

Member Attendees:

Alan Hayashi, WDC Vice Chair, and Owner, Consult 808
Sean Knox, WDC Assistant Vice Chair, President, Hawaii Employment Services
Leslie Wilkins, Chair, Maui County Workforce Development Board
April Chun Acquavella, Training Coordinator, Hawaii Carpenters Apprenticeship
Maureen Bates, Administrator, Division of Vocational Rehabilitation, Dept. of Human Services
Yvette Gibson, HR Manager, Talent Acquisition, Hawaii Pacific Health
Jason Bradshaw, Legislative Representative, ILWU Local 142
Jason Brand, President, Brand Industrial Group
Daniel Fort, (Designee for Mayor Derek Kawakami, Kauai County Mayor)
William White, (Designee for Governor David Ige)
Douglass Adams, (Designee for Mayor Mitchell Roth, Hawaii County Mayor)
Representative Jackson Sayama, Hawaii State House of Representatives
Jason Chang, Chair, Oahu Workforce Development Board; President, Queen's Medical Center
Ken Loui, Vice President, Pacific Marine
Kira Higa, HR Director, Hawaiian Telcom
JoAnn Inamasu (Designee for Mayor Michael Victorino, Maui County Mayor)
Jason Ito, Director of Administration & Planning, Kyo-Ya Management Company
Jackie Kaina, Chair, Kauai Economic Development Board; Kauai Economic Development Board
Ian Kitajima, Director of Corporate Development, Oceanit
Erika Lacro (Designee for David Lassner, President, UH)
Brian Lee, Executive Director, Hawaii Laborers-Employers Cooperation & Education Trust Fund
Wayne Liou (Designee for Mike McCartney, Director, DBEDT)
Cary Miyashiro, President, Quad D Solutions, LLC
Sheryl Nojima, President, Gray, Hong, Nojima, and Associates
Sylvia Carter (Designee for Keith Hayashi, Superintendent, Department of Education)
Brian Tatsumura, Owner, Briant 808 LLC

Winona Whitman, Employment & Training Director, Alu Like, Inc.

Members Absent:

Mayor Rick Blangiardi, City & County of Honolulu Mayor
Anne Perreira-Eustaquio, Director, DLIR
Rossella Guardascione, Chair, Hawaii County Workforce Development Board
Senator Stanley Chang, Hawaii State Senate
Alicia Moy, President & CEO, Hawaii Gas Co.
Shannon Okinaka, Executive Vice President & CFO, Hawaiian Airlines
Chuck Shima, Training Coordinator, Plumbers Union Local 675
Karen Wong, Vice President of Administration, Lanakila Pacific

Guests:

Doris Dvnoch, Department of the Attorney General
Tina Matsuo, Waipahu Community School for Adults, Department of Education
Cassandra Cockett, ILWU Local 142
Paul Brewbaker, TZ Economics
Paul Marx, Paul W. Marx & Associates
Tammi Oyadomari-Chun, UH Manoa
Lyn Uratani, Oahu Workforce Development Board
Trang Malone, CVS Health
Warren Kawano, Hawaii P-20
Jean Schneider, PACXA
Troy Sueoka, Dept. of Education
Erick Pascual, Oahu American Job Center
Keith DeMello, Ulupono Initiative
Jean Osumi, Hawaii P-20 Partnerships for Education
Christine Park, Waipahu Community School for Adults
Keala Peters, Chamber of Commerce Hawaii
Linda Puppolo, Maui County Workforce Development Board
Jen Sakurai, Waipahu Community School for Adults
Dina Yoshimi, HI Language Roadmap UH Manoa

Staff:

Allicyn Tasaka, Executive Director
Maricar Pilotin-Freitas, Administrator, Workforce Development Division
Jarret Yip, Program Officer, Workforce Development
Jaimee Tabangay, Program Specialist, Workforce Development
Lisa Simmons, Program Specialist, Workforce Development
Giovanni Villa, Research & Statistics, Workforce Development
Jeri Arucan, Research & Statistics, Workforce Development
Jayson Muraki, Workforce Information & Data Coordinator, Workforce Development
Harrison Kuranishi, Employment Specialist, Workforce Development

I. Call to Order

A. Vice Chair's Updates

Vice Chair Alan Hayashi called the meeting to order at 9:30 a.m. and declared that quorum was achieved at 9:33 a.m. Vice Chair Hayashi acknowledged Sean Knox as the Assistant Vice Chair.

Vice Chair Hayashi welcomed Douglass Adams from Hawaii County Department of Research and Development who will represent Mayor Mitchell Roth. Economist Paul was also welcomed as a presenter.

II. Approval of Minutes

A. Regular Meeting held June 23, 2021

Jason Bradshaw moved to approve the minutes of the June 23, 2021 board meeting. Cary Miyashiro seconded the motion. There was no further discussion, questions or amendments. The motion was unanimously approved.

B. Executive Session held June 23, 2021

Cary Miyashiro moved to approve the minutes of the June 23, 2021 executive session meeting. Winona Whitman seconded the motion. There was no further discussion, questions or amendments. The motion was unanimously approved.

III. Challenges for Hawaii's Post-COVID Workforce presentation by Paul Brewbaker, Ph.D., CBE, TZ Economics

Paul Brewbaker presented the Challenges for Hawaii's Post-COVID Workforce. Presentation materials can be found at these links:

<https://labor.hawaii.gov/wdc/files/2021/08/Paul-Brewbaker-Presentation-1-for-WDC-8.12.2021.pdf> and <https://labor.hawaii.gov/wdc/files/2021/08/Paul-Brewbaker-Appendixes-2-for-WDC-8.12.2021.pdf>

IV. Administration Updates

Vice Chair Hayashi announced he will be exercising Chair's prerogative to move the published agenda out of order by calling on Maricar Pilotin-Freitas to provide an update on the Workforce Development Division.

A. Update on reorganization of workforce agencies within DLIR by Maricar Pilotin-Freitas, Administrator, Workforce Development Division

Maricar Pilotin-Freitas presented an overview of the workforce agency changes within DLIR. The Workforce Development Council (WDC) and Research and Statistics (LMI) have merged with the Workforce Development Division (WDD). Seven (7) WDC positions and three (3) Research and Statistics positions were absorbed by WDD.

Kauai Program Year 2020 funds have not been obligated to the county of Kauai. Brian Lee was key to negotiations with Kauai County Mayor's representatives. Services under Title I for adult, dislocated worker and youth programs are not available on the island of

Kauai. Mr. Lee and Ms. Pilotin-Freitas will continue communications with Kauai officials. The WDC through the WDD have the responsibility to ensure that these employment and training services continue on Kauai.

B. Comments and updates from Governor’s Administration by William White, Senior Special Assistant

William White provided an update on the administration’s work with the National Governor’s Association (NGA). Hawaii received a grant of \$84,000 from the NGA to engage in the planning process in building a virtual resource hub tentatively called Hawaii Career Acceleration Navigator (HI CAN) to serve as a human-centered touch point for jobseekers and other individuals to apply for or access state services. The resource would help individuals eligible for unemployment insurance benefits, jobseekers, vocational rehabilitation, food assistance programs, and other direct benefits and services. Partners with the Governor’s office includes DLIR, Department of Human Services, Enterprise Technology Services working with Research Improving People’s Lives (RIPL) to develop the prototype.

V. Updates Relating to Board Governance – Executive Committee Report and Recommendations

The Executive Committee met on August 4, 2021 and reviewed the current by-laws for possible amendments. The proposed amendments will be reviewed again at the next Executive Committee meeting and presented to the full board at the meeting scheduled November 18, 2021.

The Executive Committee deferred action on a request for proposal and funding project from the Chamber of Commerce of Hawaii.

VI. Board Committee Reports

A. Sector Strategies & Career Pathways Committee by Chair Yvette Gibson

Yvette Gibson presented the Sector Strategies and Career Pathways Committee report, which can be found at this link: <https://labor.hawaii.gov/wdc/files/2021/08/Final-SECTOR-STRATEGIES-CARRE-PATHWAYS-COMMITTEE-UPDATE-TO-WDC-BOARD-for-8.12.2021.pdf>

B. Employer Engagement Committee Report by Committee Chair Brian Tatsumura

Brian Tatsumura presented the Employer Engagement Committee report, which can be found at this link: <https://labor.hawaii.gov/wdc/files/2021/08/REV-Final-EMPLOYER-ENGAGEMENT-COMMITTEE-UPDATE-TO-WDC-BOARD-for-8.12.2021.pdf>

C. Finance Committee Report by Committee Chair Shannon Okinaka

The Chair and Vice Chair of the Finance Committee were not available. No Finance

committee report was presented.

D. Military and Veterans Affairs Committee Report by Committee Chair Ken Loui

Ken Loui presented the Military and Veterans Affairs Committee report, which can be found at this link: <https://labor.hawaii.gov/wdc/files/2021/08/Final-Military-and-Veterans-Affairs-Committee-Update-for-WDC-Board-8.12.2021.pdf>

E. Performance Measures and Accountability Committee Report by Committee Chair Brian Lee

Brian Lee presented the Performance Measures and Accountability Committee report, which can be found at this link: <https://labor.hawaii.gov/wdc/files/2021/08/Final-PERFORMANCE-MEASURES-ACCOUNTABILITY-COMMITTEE-UPDATE-TO-WDC-BOARD-for-8.12.2021.pdf>

F. Youth Services Committee Report by Committee Chair Ian Kitajima

Ian Kitajima presented the Youth Services Committee report, which can be found at this link: <https://labor.hawaii.gov/wdc/files/2021/08/Final-Youth-Services-Committee-Report-for-WDC-8.12.2021.pdf>

G. Data Management & Technology Committee Report by Committee Chair Jason Ito

Jason Ito presented the Data Management and Technology Committee report, which can be found at this link: <https://labor.hawaii.gov/wdc/files/2021/08/Final-Data-Management-Technology-Committee-Report-for-8.12.2021.pdf>

VII. Executive Director's Report by Executive Director Allicyn Tasaka

Allicyn Tasaka presented the Executive Director's report which included Harrison Kuranishi's overview of the statewide rapid response activities and highlighted by Cassandra Cockett of ILWU who provided first-hand experiences on the effectiveness of the State and County rapid response efforts for the closure of Love's Bakery. The Executive Director's report can be found at this link:

<https://labor.hawaii.gov/wdc/files/2021/08/FINAL-Executive-Director-Report-for-WDC-8.12.2021.pptx>

VIII. Reports Related to the Workforce Innovation and Opportunity Act (WIOA) Program Highlights from Each County's Workforce Development Board

A. Hawaii County Workforce Development Board by Douglass Adams

Douglass Adams presented the Hawaii County Workforce Development Board report, which can be found at this link: <https://labor.hawaii.gov/wdc/files/2021/08/FINAL2-Hawaii-County-WDB-Report-to-WDC-for-8.12.2021.pdf>

B. Maui Workforce Development Board by Chair Leslie Wilkins

Chair Leslie Wilkins presented the Maui County Workforce Development Board report, which can be found at this link: <https://labor.hawaii.gov/wdc/files/2021/08/Final-MAUI->

[COUNTRY-WORKFORCE-DEVELOPMENT-BOARD-UPDATE-REPORT-for-WDC-Board-Mtg-8.12.2021.pdf](https://labor.hawaii.gov/wdc/files/2021/08/Final-OAHU-WORKFORCE-DEVELOPMENT-BOARD-UPDATE-REPORT-for-WDC-Board-Mtg-8.12.2021.pdf)

C. Oahu Workforce Development Board by Chair Jason Chang

Chair Jason Chang presented the Oahu Workforce Development Board report, which can be found at this link: <https://labor.hawaii.gov/wdc/files/2021/08/Final-OAHU-WORKFORCE-DEVELOPMENT-BOARD-UPDATE-REPORT-for-WDC-Board-Mtg-8.12.2021.pdf>

D. Kauai Workforce Development Board by Chair Jackie Kaina

No Kauai Report was presented

IX. Reports from WIOA Core Partner Updates

A. Adult Education and Career Pathways (Dept. of Education and University of Hawaii) by Helen Sanpei, Erika Lacro

Erika Lacro presented the UH Community Colleges report, which can be found at this link: <https://labor.hawaii.gov/wdc/files/2021/08/UH-Report-for-WDC-Meeting-8.12.2021.pdf>

Sylvia Carter presented the Adult Education report for McKinley Community School for Adults and Waipahu Community School for Adults, which can be found at the following link: <https://labor.hawaii.gov/wdc/files/2021/08/HIDOE-AEFLA-Report-for-WDC-8.12.2021.pdf>

B. Division of Vocational Rehabilitation (Dept. of Human Services) by Maureen Bates

Maureen Bates presented the Division of Vocational Rehabilitation report, which can be found at this link: <https://labor.hawaii.gov/wdc/files/2021/08/Final-DHS-DVR-Report-to-WDC-Report-8.12.2021.pdf>

X. Rountable sharing by members relating to industry impact of COVID-19 pandemic and any sector concerns

Jason Brand, President of Brand Industrial Groups and Kunia Family Farms, noted the COVID-19 impact on agriculture. The new mandate having 30% of state agencies purchase local agricultural products by 2030 will create jobs in various areas.

Jason Chang, President of Queen's Medical Center informed the WDC that his staff has been overwhelmed by COVID-19. Ninety-five percent (95%) of the patients in the hospital are unvaccinated. Eighty-five percent (85%) of employees are vaccinated. Queens Medical Center has mandated that all staff get vaccinated.

Jason Ito reported that Kyo-Ya and Marriott hotels have re-opened and travelers are less experienced and cost-conscious. Kyo-Ya's airline partners have less air-seats except for Maui which increased by 30%.

XI. 2021 Meeting Schedule

The next meeting is scheduled for November 18, 2021.

XII. Announcements

Ian Kitajima stated that Oceanit is developing a Rapid Antigen Test. Oceanit is currently going through the FDA approval process. The test will identify if an individual is positive or negative for COVID-19 in 15-20 minutes.

XIII. Adjournment

Jason Brand moved to adjourn the meeting. Cary Miyashiro seconded the motion. There were no questions or objections. The motion was unanimously approved. Vice Chair Hayashi adjourned the meeting at 12:21 p.m.