

January 2022 Update

Workforce Resiliency Initiative

Develop an action plan based on the needs of employers to prepare for and mitigate future economic emergencies through re-training, up-skilling, and stewarding Hawaii's workforce.

69% of 2-5yo can operate a computer mouse but only 11% can tie their shoes

Differentiation of WRI

- Hawaii State Libraries
- University of Hawaii Community
 Colleges
- AARP
- Vibrant Hawaii
- Hawaii Literacy

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Employer-led Digital Literacy Assessments, Upskilling, and Resourcing

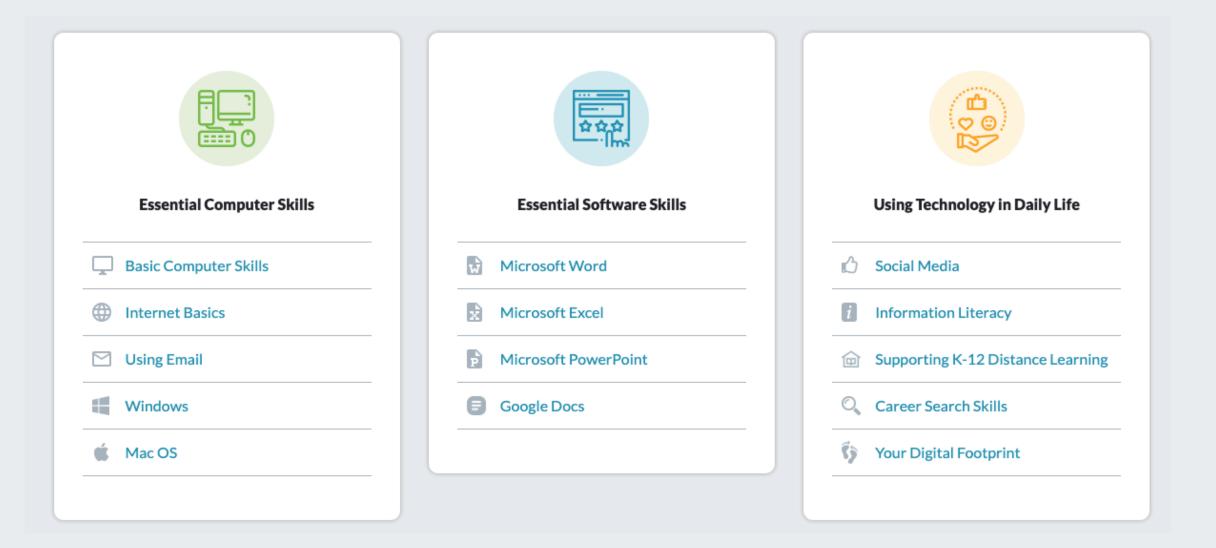












Step 1: Assessment

Employees take the Northstar Assessment in these three categories:

- Basic Computer Skills
- Internet Basics
- Using Email

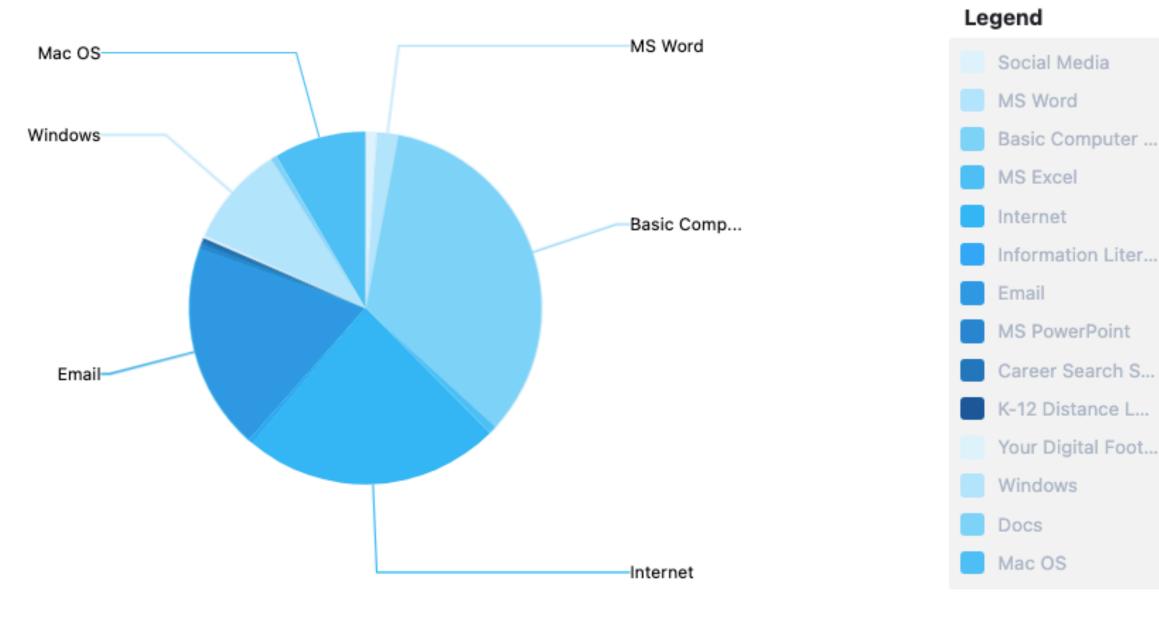
Standards Needing Improvement

- | Identify specific computer hardware (system unit, monitor, printer, keyboard, mouse or touchpad, ports, touchscreen)
- | Identify mouse pointer shapes and the functions they represent (spinning wheel (loading), iBeam (text), arrow (basic clicking), hand pointer (clickable links))
- ★ □ 15 Identify mechanisms for storing files (flash drives, hard drives, cloud-based storage)
- X 18 Turn computer and monitor on and off

Step 2: Training

The National Skills Coalition estimates that 30% of the U.S. workforce lacks basic, fundamental computer skills. In Hawaii, that's roughly 200,000 people who are struggling with day-to-day computer tasks.

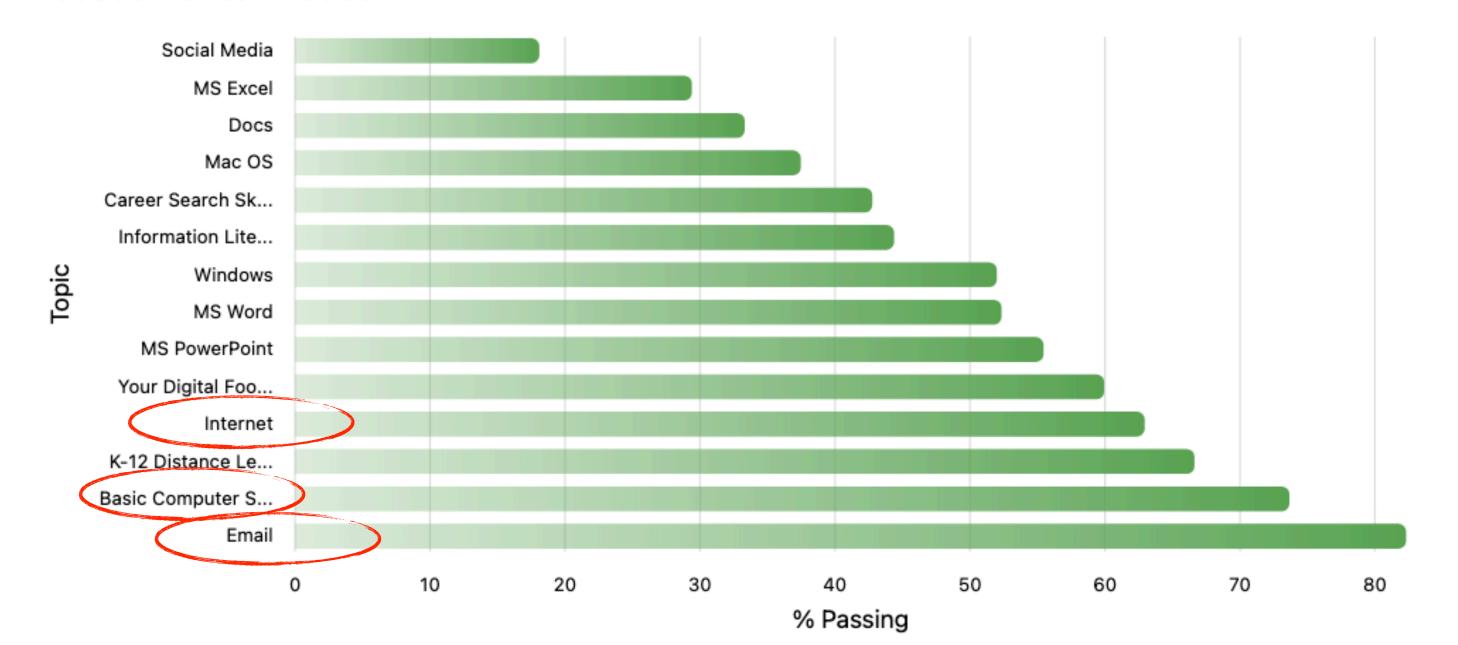
Assessments Taken



Northstar All Assessments (N=2149) approx. 500-700 Participants



Assessments Passed



| Org | Sample | Average of Three Tests |
|--|--------|------------------------|
| Digital Ready Pilot Class | 20 | 40% |
| WDC Board | <10 | 72.2% |
| Molokai Students | 6 | 72.2 |
| Omnitrak | 112 | 79.5% |
| Broadband Hui | ~40 | 93.4% |
| Hi-Employement | | 100% |
| Remote Work Website | | 100% |
| Senate | | 100% |
| Hawaii Carpenters Apprenticeship & Training Fund | 14 | 57.3% |
| Lanakila Pacific | 24 | 70.5% |

Complete History

| | Time | Module | Proctor | # Correct | Score (1) | Badge | Certificate |
|------------|----------------------|--------|---------|-----------|-----------|-------|-------------|
| (i) | 12/7/21 3:52 PM | NEW | no | 29 / 34 | 85.8% 🗸 | yes | |
| (i) | 11/23/21 12:23 PM | NEW | no | 24 / 34 | 72.1% 🗶 | n/a | |
| (i) | 11/23/21 12:12 PM | NEW | no | 20 / 34 | 68.1% 🗶 | n/a | |

| , | | | | |
|-------------------|----------------------------|----------------------|-----------------|--|
| Module | Best Score (i) | Practice Lessons | | |
| NEW | 89.8% 1 5 attempts | 100% | | Has not passed a proctored assessment. |
| NEW | 85.8% A 3 attempts | 100% | | Has not passed a proctored assessment. |
| NEW | 94.9% ▲ 3 attempts | 100% | | Has not passed a proctored assessment. |
| 10 (NEW) | 100% 6 attempts | 100% | | Has not passed a proctored assessment. |
| NEW | 95.8% ▲ 8 attempts | Practice unavailable | | Has not passed a proctored assessment. |
| OFFICE 2016 (NEW) | 92.9% A 7 attempts | 100% | | Has not passed a proctored assessment. |
| OFFICE 2016 (NEW) | 91% ♠ 9 attempts | Practice unavailable | | Has not passed a proctored assessment. |
| OFFICE 2016 (NEW) | 94.1% ▲ 8 attempts | Practice unavailable | P | Has not passed a proctored assessment. |
| NEW | 94.1% ▲ 10 attempts | Practice unavailable | | Has not passed a proctored assessment. |
| NEW | 90.9% A 7 attempts | Practice unavailable | | Has not passed a proctored assessment. |
| i NEW | 74.6% • 7 attempts | Practice unavailable | No badge earned | Has not passed a proctored assessment. |
| NEW | 86% A attempts | 100% | (Q) | Has not passed a proctored assessment. |
| NEW | 90.9% A 3 attempts | Practice unavailable | (i) | Has not passed a proctored assessment. |
| NEW | 90.5% 2 attempts | Practice unavailable | | Has not passed a proctored assessment. |



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