

May 20, 2022

RECEIVED
By Jan Kusakabe at 12:44 pm, May 20, 2022

Sent Via Email and U.S. Mail

Hawaii Department of Labor & Industrial Relations
Attn: Director Anne E. Perreira-Eustaquio
830 Punchbowl Street
Suite 321
Honolulu, Hawaii 96813
Email: dlir.director@hawaii.gov

Honolulu Mayor's Office
The Honorable Mayor Rick Blangiardi
530 South King Street
Suite 300
Honolulu, Hawaii 96813
Email: mayor@honolulu.gov

Re: Hawaii Dislocated Workers Act Notice

Dear Sir or Madame:

This notice is to inform you that Aqua-Aston Hospitality, LLC ("AAH"), a Hawaii limited liability company with a business address of 820 Mililani Street, Suite 600, Honolulu, Hawaii 96813, will be laying off one (1) employee who works at AAH's corporate office located at 820 Mililani Street, Suite 600, Honolulu, Hawaii 96813, in connection with the reorganization of the company's IT department.

While we do not believe this loss of employment implicates the Hawaii Dislocated Workers Act ("DWA"), we are issuing this notice to you in an abundance of caution. We wish to inform you of the following details:

1. Name and address of the employer:
Employer: Aqua-Aston Hospitality, LLC
Business Address: 820 Mililani Street, Suite 600, Honolulu, Hawaii 96813
Principal Address: 9002 San Marco Court, Orlando, Florida 32819
2. Name of company official to contact for more information:
Janice Wakatsuki, VP, Human Resources
Email: Janice.wakatsuki@aquaaston.com



Phone: 808-931-1509

3. Date of the closing, partial closing, relocation, or divestiture:
We do not believe a closing, partial closing, relocation, or divestiture, as these terms are defined in Chapter 394B, Hawaii Revised Statutes, will be occurring. However, one employee is anticipated to sustain an employment loss on July 22, 2022 that is expected to be permanent.
4. Name and address of the employment site where the employment loss will occur:
Aqua-Aston Hospitality, LLC (corporate office)
820 Mililani Street, Suite 600
Honolulu, Hawaii 96813
5. Number of employees at the employment site: 77
6. Number of employees to be terminated: One
7. Job titles of positions affected and number and names of affected employees in each job classification:
Network Manager – Darren Shimabuku

This information is based on the best information currently available to AAH but may change due to subsequent events beyond AAH's control.

As stated above, this notice is being provided in accordance with the DWA in an abundance of caution, as we do not believe the law applies. This notice is not intended, and should not be construed, as an admission that this notice is required at the impacted employment site and/or for any particular employee of AAH, including the above-referenced employee. All rights and defenses pursuant to the DWA and similar laws are specifically reserved by AAH and its affiliates.

I am available to coordinate with the Workforce Development Division of the Hawaii Department of Labor and Industrial Relations, should such coordination, or any additional information, be necessary. Please feel free to contact her at 305-925-7020 or wesley.redden@mvmwc.com.

Sincerely,



Wesley Redden
Vice President Human Resources
On behalf of Aqua-Aston Hospitality, LLC

