

COMPILED SHORT- AND LONG-TERM COMMITTEE GOALS
For review at WDC Executive Committee Meeting: May 6, 2022

EMPLOYER ENGAGEMENT

Meeting held April 14, 2022:

- Long term goals remain the same
 - Assessment Challenge to Employers for Digital Literacy Assessment Testing: Our Committee is taking the lead with the WDC membership and partners to promote employers to have their employees engage in assessing their level of basic computer skills.
 - Working with AJC to upscale workforce thru training and helping people with barriers to employment find suitable employment.
 - Probe employers how we can best support them and having them give us inputs into their current business as business is changing more rapidly than ever
 - Engagement with other committees to find common opportunities and solutions.
- Short term goals
 - Schedule a in person visit to AJC with Lei Nakamura and explore future collaborations
 - Kinaole program Debbie with Uha is reaching out Linda Puppolo WDD at her request to explore how we could collaborate. Farrington Kinaole Program mock interview now in 7th year. For the fall 40 student is program and so far 23 students have found jobs. Successful student and parents of mock interviews be part of the process. Concept of community within the school.
 - Evan Nakatsuka chair of Opportunities Population Subcommittee looking into possible collaboration with Alice (asset limited income constrained employed) group thru AUW resources and upscaling with AJC.
 - The Opportunities Population Subcommittee has been addressing issues relating to individuals with barriers to employment. Continue to reach out to Micronesian community organizations and build a relationship with the group. Basically a trust factor so still exploring best practices
 - Cary Miyashiro is setting up a pilot program in the DOE schools for digital literacy assessment

SECTOR STRATEGIES & CAREER PATHWAYS

Meeting held April 25, 2022:

Short term goals

- Focus on reach – partnership reports should include impact on identified WIOA target populations.
- Focus on redefining target in-demand sectors to include industries and career pathways that are RESILIENT and recession-proof.

Long term goals

- Deepen industry collaboration and encourage advisory group through advocacy and funding (where appropriate) to ultimately connect jobseekers to careers
- Increase opportunities for economic and workforce development teams to partner with industries in a coordinated fashion through key connectors/organizations (e.g. Hawai'i Chamber of Commerce) – leverage relationships with shared common goals

PERFORMANCE MEASURES & FINANCIAL ACCOUNTABILITY

Meeting held May 2, 2022:

Establishing sub-groups to have specificity since there were many different focus areas between the two previous committees of finance and performance measures.

Addressing students that will have certain difficulties due to the pandemic and to have a short-term goal

of focusing to get them services and on-track to a career and employment.

Take a look at “how are the programs and money that is available advertised?” Possibly utilize the Hawaii E-procurement system to advertise.

Develop a streamlined reporting system for more consistency and for more information availability for members to understand the complex financials and budgets surrounding the WIOA program funding.

YOUTH SERVICES

Meeting held April 26, 2022:

Some topics, ideas and concerns mentioned were high school drop-out rate due to COVID-19, retained special education students, redirecting students to stay/return to school to avoid youth violence and become employable, address low graduation rate in Chuukese population.

Another meeting to further discuss scheduled May 10 at 1pm.

MILITARY & VETERANS AFFAIRS

Meeting held April 7, 2022:

WDC MVAC GOALS:
Support the goals and objectives of the WDC and Hawaii DOL.
Help our military members and their families find employment by engaging with the public and private workforce entities to provide the necessary information, education, training and opportunities.
Promote and continuously improve communication, collaboration and the sharing of information among the various programs and organizations serving the military and veteran community
Assist our military families and veterans with their basic needs (food, housing, healthcare).

SPECIAL PROJECTS

Committee has not formally met to discuss.