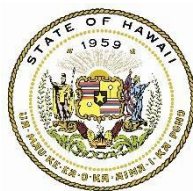


DAVID Y. IGE
GOVERNOR

JOSH GREEN
LIEUTENANT GOVERNOR



ALAN HAYASHI
CHAIRPERSON

ALLICYN C.H. TASAKA
EXECUTIVE DIRECTOR

STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL
Workforce Development Division
Department of Labor and Industrial Relations
830 Punchbowl Street, Suite 329, Honolulu, Hawaii 96813
Phone: (808) 586-8630 Web: <http://labor.hawaii.gov/wdc/>

WORKFORCE DEVELOPMENT COUNCIL
MEETING
Thursday, February 10, 2022
9:30 A.M. – 12:30 P.M.
Online via Zoom

Due to the COVID-19 pandemic, protecting the health and welfare of the community is a priority. The meeting was held remotely, with Board members and staff participating via an online meeting venue.

MINUTES

MEMBER ATTENDEES:

Alan Hayashi, WDC Chair, Consult 808
Brian Lee, WDC Vice Chair, Hawaii Laborers-Employers Cooperation & Education Trust Fund
Sean Knox, WDC Assistant Vice Chair, Hawaii Employment Services
Brian Tatsumura, Chair of Employment Engagement Committee, Briant808LLC
Shannon Okinaka, Chair of Finance Committee, Hawaiian Airlines
Yvette Gibson, Chair of Sector Strategies and Career Pathways Committee, Hawaii Pacific Health
Ian Kitajima, Chair of Youth Services Committee, Oceanit
Ken Loui, Chair of Military and Veterans Affairs Committee, Pacific Marine
Rossella Guardascione, Hawaii County Workforce Development Board
Jackie Kaina, Kauai Economic Development Board
Leslie Wilkins, Maui County Workforce Development Board
April Acquavella, Hawaii Carpenters Apprenticeship and Training Fund
Winona Whitman, Vice Chair of Youth Services Committee, ALU LIKE Inc.
Representative Jackson Sayama, Hawaii State House of Representatives
Nalani Brun, (Designee for Mayor Derek Kawakami, Kauai County Mayor)
Douglass Adams, (Designee for Mayor Mitch Roth, Hawaii County Mayor)
JoAnn Inamasu, (Designee for Mayor Mike Victorino, Maui County Mayor)
Maureen Bates, Division of Vocational Rehabilitation, Dept. of Human Services
Helen Sanpei, (Designee for Keith Hayashi, Superintendent, Department of Education)

Erika Lacro, (Designee for President David Lassner, University of Hawaii)
Dr. Kim Yang-Seon, (Designee for Mike McCartney, Director, DBEDT)
Anne Perreira-Eustaquiao, Director, Dept. of Labor and Industrial Relations
Jason Brand, Brand Industrial Group
Kira Higa, Hawaiian Telcom
Cary Miyashiro, Quad D Solutions
Sheryl Nojima, Gray, Hong, Nojima, and Associates

GUESTS:

David Cho, Hawaii State Senate
Donovan Dela Cruz, Hawaii State Senate, District 22
Linda Puppolo, Maui County Workforce Development Board
Adam Rosenberg Esq., Department of the Attorney General
Ann Chung, Hawaii State Senate
Chase Nomura, Maui County Workforce Development Board
Dane Wicker, Hawaii State Senate
Pat Anbe, Waipahu Community School for Adults
Pat Loui, Omnitrak
Sandra Goodale, Hawaii County Workforce Development Board
Stacey Ferreira, Senate Ways and Means
Sylvia Carter, HIDOE, Adult Ed
Tina Matsuo, Waipahu Community School for Adults
Warren Kawano, Hawaii P-20 Partnerships for Education/ASDCTE
JoAnn Vidinhar, Deputy Director, Dept. of Labor and Industrial Relations
Jennifer Sakurai, Waipahu Community School for Adults
Kaala Souza, Kaala Souza Training and Consulting
Lance Jyo, HI DOE
Nicole Kurashige, Oahu Workforce Development Board

STAFF:

Maricar Pilotin-Freitas, DLIR Workforce Development Division
Jarret Yip, DLIR Workforce Development Division
Erick Pascua, DLIR Workforce Development Division
Harrison Kuranishi, DLIR Workforce Development Division
Jeri Arucan, DLIR Workforce Development Division
Jayson Muraki, DLIR Workforce Development Division
Carol Kanayama, DLIR Workforce Development Division
Katrina Ramos, DLIR Workforce Development Division
Daven Kawamura, DLIR Workforce Development Division

I. Call to Order

Chair Alan Hayashi called the meeting to order at 9:30 a.m. and declared that quorum was achieved.

Chair Hayashi announced that he has testified on several bills on behalf of the WDC with the support of DLIR Director and Deputy. Chair Hayashi also announced that the 2021 funding of most WDC requested programs are moving forward.

- A. Senator Dela Cruz presented on IT and other legislative topics to the WDC which can be found at the link below:
<https://labor.hawaii.gov/wdc/files/2022/02/Workforce-Development-Council-Dela-Cruz.pptx>
- B. Per Chair Hayashi's prerogative, Director Anne Perreira-Eustaquio was moved forward on the agenda. Director Perreira-Eustaquio discussed some bills that are going through the legislature, including:
Senate Bill 3127 which is the WDC bill, housekeeping issues from HB200 that moved WDC into WDD DLIR. As of January 31, 2022, it has as passed out of Senate Labor, Culture and the Arts Committee, and is moving to be heard in Senate Judiciary and Senate Ways and Means committees. The bill is moving forward with a couple of amendments, one being the ability for the WDC to submit a list of selected individuals for the executive director position to the Governor to consider for selection.
House Bill 2159, Admin bill provided by Governor's legislative package, and is the companion bill to SB3127.
House Bill 1786, a bill introduced by the Chair of the House Labor and Tourism Committee, has been deferred, but some amendments in HB2159 has similar verbiage to HB1786. One amendment includes the changing number of board members.
- C. Chair Hayashi explained that the short- and long- term goals by committees to clarify Council direction for the next year will be deferred to next meeting.
- Brian Tatsumura, Brian Lee, and Leslie Wilkins all concurred that since there is no communications between the different committees there is hesitation to speak of goals without having a gathering of minds.
- D. Discussion of 2022 legislative bills: SB2188, HB1561, HB1786, HB2159, SB3127, and HB2441.
- Vice Chair Brian Lee mentioned there are multiple bills directly impacting the WDC. Vice Chair Lee reiterated that HB2159 and SB3127 are housekeeping. HB1786 was discussed between Vice Chair Lee, Chair Hayashi, and the Chair of the House Labor and Tourism Committee, and was deferred. As mentioned by Director Perreira-Eustaquio, the House Labor Chair inserted his own language into HB2159, mainly the reduction of board member from 41 currently to 28. Also proposed name change from Workforce Development Council to Workforce Development Board to be more consistent with other state boards. HB2441 has not been heard yet.
 - Helen Sanpei discussed HB1561 and SB2188, that will establish a workforce readiness program within the Department of Education. This will provide opportunities for students to earn a Workforce development diploma or certificate, pre-apprenticeship certificates, and other industry recognized certificates. Appropriation for two full-time adult workforce readiness coordinators one each for Waipahu community school and McKinley community school.

- Vice Chair Brian Lee moved to approve that the Chair testify to represent WDC in the affirmative on SB2188 and HB1561. Shannon Okinaka seconded the motion. The motion was passed by affirmation by the entire board. Testimony to be prepared for Helen Sanpei's effort.
- E. Discussion on merger of Finance Committee with Performance Measures and Accountability Committee for staff and organizational efficiency.
- Operationally it has been deemed sensible to merge both the Performance Measures and Accountability Committee and Finance committees. Performance Measures and Accountability Committee Chair Brian Lee proposed the committee to become a sub-committee or to be completely subsumed into the Finance Committee but has left it up to the decision of Chair Shannon Okinaka.
 - Upon recommendation of the Performance Measures and Accountability Committee, Leslie Wilkins moved to merge the Performance Measures and Accountability Committee into the Finance Committee. Cary Miyashiro seconded the motion. The motion was passed unanimously.
- F. Discussion on selection of WDC representative to the State Rehabilitation Council. Maureen Bates mentioned that she cannot be the representative and expressed the need of a representative from the WDC. The selection of a representative was deferred to the next meeting.

II. Presentations:

- A. Kaala Souza asked Chair Hayashi to defer his presentation to after Pat Loui's as it will provide context for his update. Mr. Souza mentioned that Hawaii is the only state that has state-level data for digital literacy. A brief overview of statewide digital literacy and readiness survey by Pat Loui, Owner, Omnitrak can be found at link below:
<https://labor.hawaii.gov/wdc/files/2022/02/WDC-Div-State-DLIR-Digital-Readiness-Literacy-BOD-Presentation-021022.pdf>
- B. Update on the Workforce Resiliency Initiative and Status of Employer Digital Literacy Assessments by Kaala Souza.
- The digital literacy training that was contracted through the UH community colleges and partnered with the libraries, have approximately 50 classes left out of the 200 from the pilot program. Almost 600 people through the state in classes at the campuses and at about 15 libraries.
 - The goal of the digital literacy assessment in accordance with the Workforce Resiliency Initiative is to get employers to take the digital literacy assessment and highlight the need for digital literacy. Very few companies are doing it as of now.
 - US Representative Ed Case continues to support the State workforce's request to fund the Workforce Resiliency Initiative's digital literacy and equity program is still trying to be pushed through in Congress for fiscal year 2022 or pushed to fiscal year 2023.

III. Board Committee Reports: November 18, 2021 – February 10, 2022

A. Employer Engagement Committee

- Committee Chair Brian Tatsumura asked April Acquavella to elaborate on the digital literacy assessment, from a company that has gone through it. It had surprising results, compared to the statistics of the larger population from Mr. Souza's presentation in the committee meeting. Mr. Tatsumura announced to the Council members that he will be sending out an email with the digital literacy assessment and encouraging their companies to participate.
- Mr. Tatsumura recalled Sterling Higa's presentation about the housing initiative and reminded Council members that the link of presentation is in the meeting minutes.
- The American Job Centers and the Pacific Islanders' communities met together on November 15, 2021. An attendee there provided firsthand experience with AJC services to pay for training to advance in his career.
- Kina'Ole Program at Farrington Highschool reconnected with the American Job Centers, also connected with Waipahu High School.

B. Sector Strategies and Career Pathways Committee

- Committee Chair Yvette Gibson reported that the Good Jobs Challenge Grant is a key partnership for the committee if granted.
- The committee is actively working on the industry recognized credentials report to collect data and cross reference it with demographic data.
- The second cohort of career pathways in the DOE is being rolled out including Advanced Manufacturing, Agriculture, Food and Natural Resources, Business Management, Finance and Marketing, Energy, IT, and Digital Transformation.

C. Finance Committee

- Committee Chair Shannon Okinaka reported that local area funds were the main focus of the committee meeting. PY20 local area contracts will be returned to the state on June 30, 2022, totaling ~\$2.5 million as of December 31, 2021.
- Going program by program, Adult program has ~66% remaining available funds, Dislocated worker program has ~57% remaining available funds and Youth program has ~54% remaining available funds; Ms. Okinaka also brought up the trouble finding a youth program service provider for Kauai.
- PY19 funds that were returned to the state were about \$1.16 million.

D. Military & Veterans Affairs Committee

- Committee Chair Ken Loui reported that at the committee meeting, Debbie Nakashima gave an update on Hawaii national guardsmen, over the last couple of years during the COVID-19 pandemic upwards to 700 guardsmen and women were on duty. Of whom 300 have come off orders, 300 remain on orders and approximately 100 are unemployed.

E. Performance Measures & Accountability Committee

- Performance Measures & Accountability Committee meeting was cancelled and needs to be rescheduled. No report.

F. Youth Services Committee

- Committee Chair Ian Kitajima reported that at the Youth Services Committee

meeting the legislative subcommittee went over multiple House and Senate bills including HB1559/SB2826, HB1834/SB2816, HB1707/SB2711, HB1560/SB2824, and SB2482.

- Mr. Kitajima noted that one of the key focuses of the youth services program is what skills and experiences that the members can give to youth so they can create things for themselves; companies, non-profits, and so forth.

G. Special Projects Committee

- No Report.

IV. Reports Related to the Workforce Innovation and Opportunity Act (WIOA) Program Highlights from Each County’s Workforce Development Board: November 18, 2021 – February 10, 2022

A. Hawaii County Workforce Development Board

- Report for Hawaii County can be found at link below:
<https://labor.hawaii.gov/wdc/files/2022/02/Executive-Director-Report-2.8.22.pptx>

B. Kauai County Workforce Development Board

- Maricar Pilotin-Freitas reported that Youth Services on Kauai will be done remotely from Oahu, and hopes that services are up and running by next quarter.

C. Maui County Workforce Development Board

- Report for Maui County can be found at link below:
<https://labor.hawaii.gov/wdc/files/2022/02/MAUI-COUNTY-WORKFORCE-DEVELOPMENT-BOARD-UPDATE-REPORT-for-WDC-Board-Mtg2-10-22.pdf>

D. Oahu Workforce Development Board

- Report for Oahu County can be found at link below:
<https://labor.hawaii.gov/wdc/files/2022/02/Oahu-Report-WIOA-Title-I-Program-Updates-and-Client-Success-Stories-2.7.22.pdf>
- The Oahu Skillscape report is open for public comment, all info available on the report that can be found at link below:
<https://labor.hawaii.gov/wdc/files/2022/02/Oahu-SkillScape-Report-Request-for-Feedback-2.7.22.pdf>

V. Reports from WIOA Core Partners Updates: November 18, 2021 – February 10, 2022

A. Adult Education and Career Pathways

- Report for Adult Education can be found at link below:
<https://labor.hawaii.gov/wdc/files/2022/02/HIDOE-AEFLA-Update-February-2022.docx>

B. Division of Vocational Rehabilitation

- Report for Division of Vocational Rehabilitation can be found at link below:
<https://labor.hawaii.gov/wdc/files/2022/02/February-10-2022-HDVR-WDC-Report.docx>

C. Wagner-Peyser Act and Workforce Development Division

- Maricar Pilotin-Freitas expanded on the Senator Donovan DelaCruz’s IT

initiative, working with the colleges and community colleges to get IT students into the program, using state recaptured money.

- US DOL is monitoring the national dislocated worker grants.
- The modifications to the Unified State Plan is due to USDOL by March 15, 2022 and needs to be updated with input from members of the board.

VI. Roundtable sharing by members relating to industry impact of COVID-19 pandemic and any sector concerns

- A.** April Acquavella reported that from the construction standpoint there was the typical seasonal dip but other than that it is reasonably steady. From the initial surge during the start of the pandemic it is going back towards normal.
- B.** Kira Higa reported that Hawaiian Telcom saw growth during the COVID pandemic with all the demand for higher speed internet, TV services, etc. Common problems across industries such as supply chain, recruiting and retaining, was notable.
- C.** Ian Kitajima shared updates on Oceanit's COVID test kit. Everything as of now is going toward approval. Home test kit version is in clinical trials right now.
- D.** Ken Loui talked about the Red Hill situations' impact on the Navy readiness and fueling of ships, and the possible movement of some of the ships.
- E.** Leslie Wilkins shared that there has been an increase from 100 teachers to 1400 teachers during a three-year period having computer science training.

VII. 2022 Meeting Schedule

Next meeting is scheduled for May 12, 2022 at 9:30 a.m. – 12:30 p.m.

VIII. Announcements and Remote Oral Testimony

No announcements or remote oral testimony.

IX. Adjournment

There being no further business, Chair Hayashi adjourned the meeting at 12:30p.m.